

# A Benefits Platform for Your Modern & Diverse Workforce.

Twic operates a modern-day benefits platform that gives employees *freedom to choose* personalized health and wellness programs and gives employers *flexibility to customize* benefits strategy with defined contributions.

#### Our Stats

300% 25,000 \$25M
YoY growth members budget managed

ZOOM □ Square Stripe

OSCCI □ DATADOG □ unity allbirdy

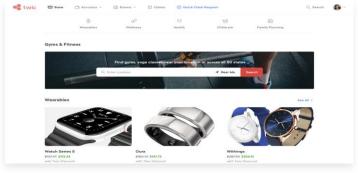
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# Covered Accounts

Employer-Paid	Pre-Tax
Wellness	HSA
Parental Support	FSA
Rewards & Recognition	Commuter
Mental Health	HRA
Lifestyle Planning	ICHRA
Custom	

### A Simple 2-Step Process

- 1. Use our flexible tools to implement your benefits strategy.
- · Determine the benefits accounts offered.
- · Design the program policy for each account.
- · Set a subsidy or incentives amount.
- 2. And... That's it! Twic combines all accounts in one intuitive interface and employees personalize their own benefits with *Twic Store + Twic Card!*



#### **Twic Store**

Select and customize offerings from over 100 vendors in Twic Store with 20% more purchasing power.

Our unique pay-per-use model across the marketplace only bills based on actual utilization and usage. *No more PEPM costs from every single vendor.* 

## Our Advantage

#### **Seamless Member Experience**

Seamless front-end experience for employees, reducing inquiries to the benefits team for *up to 50%*. *Plus, Twic maintains a high 90+ CSAT score!* 

#### 2x Industry Engagement and Utilization

Twic optimizes engagement and boosts an industry leading average participation rate of 70% with many clients above 90%.



#### Twic Card

Twic Card is programed to recognize eligible expenses across benefits accounts and eliminate reimbursement claims for transactions outside of the Twic Store.

No reimbursements, no frustrated inquiries, and no more payroll reports.