

## Imagine a workforce where...

- Each new employee is greeted with an engaging onboarding experience.
- Every associate has access to the technology and tools to inspire making a difference.
- Achievements are celebrated, wellbeing is supported and culture is authentic.
- Managers are fully engaged in developing and retaining top talent.

**At Centricity, we know that elevating your workforce experience leads to incredible results, proven to attract, engage and retain talent, and creating environments (onsite and remote) that inspire peak performance.**

### ■ Our Unique Methodology: Genuine Recognition®

**We believe Genuine Recognition®** is integral to helping front line managers and leaders become better practitioners of recognition. Our unique methodology authentically communicates and celebrates the behaviors, performance and achievements that positively impact your company, culture and key stakeholders, fully aligning to your vision, mission, values and goals.

### ■ Integrated Workforce Solutions that Deliver

**With over a century's worth of combined experience and our leading-edge technologies and methodologies, Centricity's Workforce Experience team provides your organization with the following:**

- Discovery Process featuring diagnostic tools and whiteboarding sessions to ensure recognition strategies are aligned to your goals and budget.
- Onboarding Process designed to streamline even the most complex program set up.
- Training resources and tools to ignite user engagement from the onset.
- The ideal solution set to drive engagement, impact culture and improve results for your organization:
  - Powerful Cloud-based Platforms
  - Dynamic Redemption Programs
  - Service Awards for Today's Workforce
  - Instant Recognition Options
  - An Expansive Mall for Optimal Reward Experiences
  - Personalized Recognition Awards
  - Social Recognition that Builds Culture
- Manager Engagement Index, providing powerful insights on the impact your front line managers are having on your workforce experience.
- Dynamic dashboards to measure and track success across your organization.
- A high-value business model that is client-centric and transparent.



**Join brands like these that partner with Centricity for Workforce Experience Solutions:**



**BAE SYSTEMS**

**GEICO**

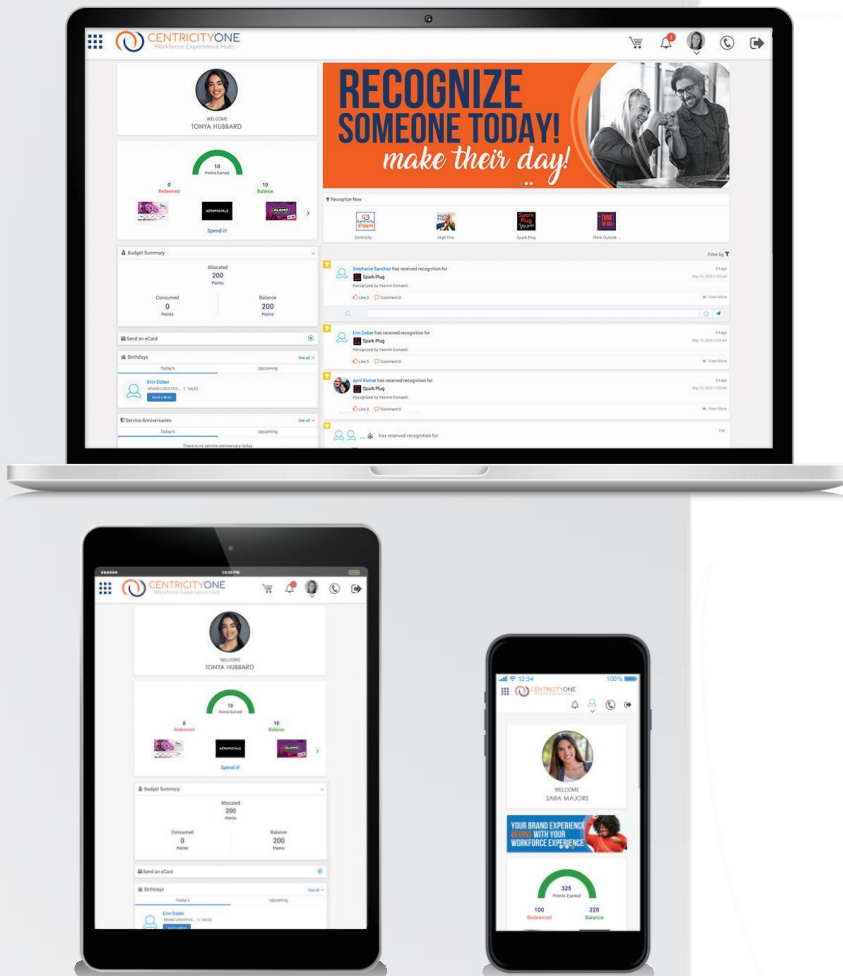


**abbvie**



**CentricityOne is the ideal platform for any organization seeking to elevate workforce experience:**

- ONE dynamic hub for building culture and enhancing communication
- ONE personalized, positive workforce experience for every employee
- ONE empowering destination with tools and resources for every manager
- ONE powerful repository of data for driving engagement and ROI
- ONE workforce solution, modular and scaled to grow with your organization



#### ■ STATE OF THE ART TECHNOLOGY:

- Cloud-based SAAS Platform
- Multi-Tenant
- Multi-Lingual
- Multi-Device
- Gamified
- Highly secure
- HRIS Integration
- Single Sign On
- Optimal Reward Experience

#### ■ ON DEMAND MODULES:

- Reward and Recognition
- Wellness Challenges
- Surveys
- Feedback
- Job Posting and Referral
- Manager Engagement Index
- Robust Reward Marketplace
- Leader Board Widget
- eCard Widgets
  - Appreciation
  - Onboarding
  - Birthdays
  - Service Anniversary
- Visual Analytics and Reporting