

ThrivePass Benefits Suite

Support employees at your organization from their first day to their last. Onboarding, engaging, transitioning—wherever your employees are in their journey, the ThrivePass benefits suite is here to support them. Use the whole benefits suite or just the products you need.



ThrivePass speaks benefits.

Blending state-of-the-art technologies and TPA services, the ThrivePass benefits suite empowers organizations to tailor benefits to the needs and interests of their employees.



Enroll

- ☒ Benefits Administration
- ☒ Decision Enablement
- ☒ Education



Engage

- ☒ Thrive Account
- ☒ Tuition & Learning
- ☒ HRA, HSA, FSA, Commuter



Transition

- ☒ COBRA
 - Decision Enablement
 - COBRA & Alternative Comparisons
 - Marketplace / Exchange Options
- ☒ Direct Billing
 - Furlough
 - Retiree
 - Leave of Absence
 - Voluntary Benefits

Enroll

Give employees the education and support they need to select the right plans.

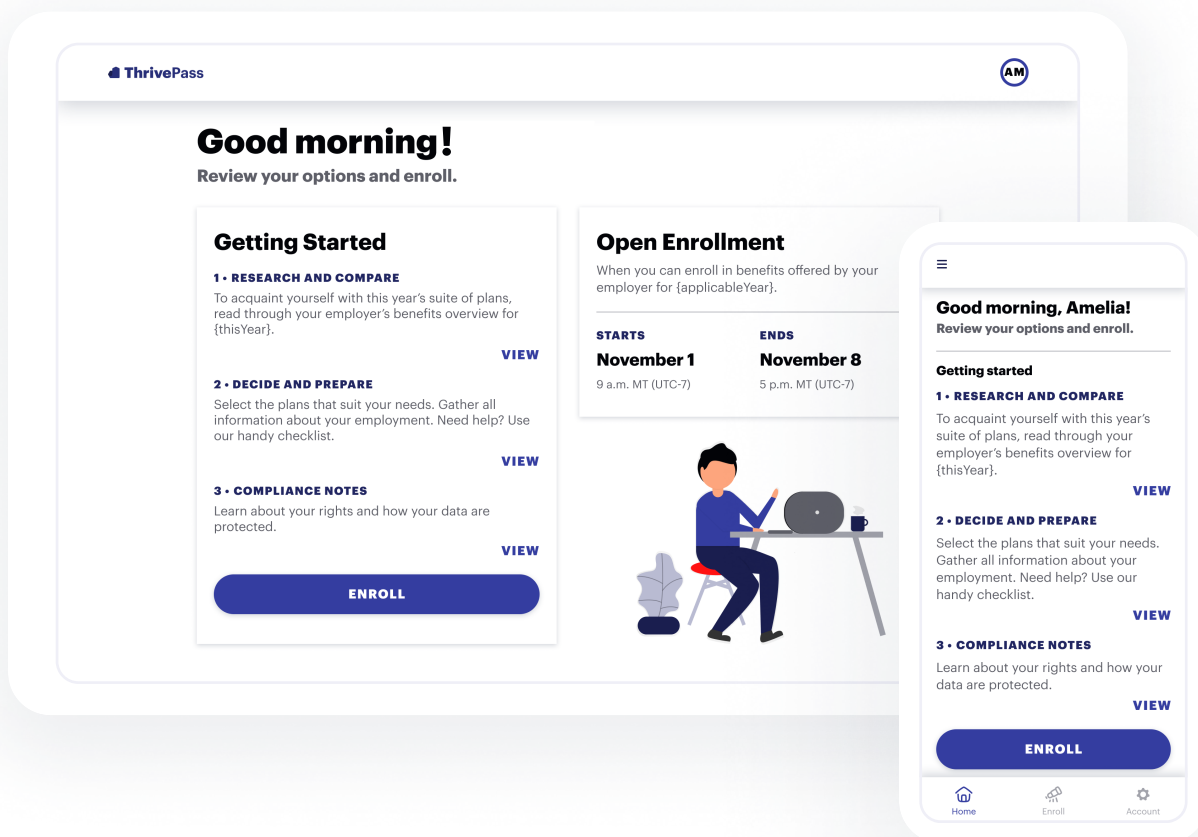
Benefits Administration

Manage everything from eligibility and enrollment, status changes and reporting all in one place.

Most benefit administration systems resemble the paper forms still widely used. Not Enroll, our all-digital benefits administration platform accommodates everything from admin setup to open enrollment to status changes.

Education

Employees receive all the information they need to choose the benefits that best suit their needs.



Engage

Bring pre-tax accounts and employee lifestyle benefits under one roof.

The Thrive Account

A digital spending account for employees.

The Thrive Account helps employers manage benefit stipends by providing one-time or recurring funds to their employees. Employees enjoy plenty of options when it comes to using their funds: they can submit receipts for eligible expenses or shop the ThrivePass Marketplace. With our simple reimbursement tool and support team verifying each reimbursement, the Thrive Account makes the process easy and efficient for you and your employees.

Tuition & Learning

Manage a Section 127 education benefits program without the fuss.

ThrivePass Tuition Reimbursement is a digital platform that makes managing educational assistance programs easy for you and your employees. We bring approval, substantiation, and reimbursement under one roof and we'll even verify the approvals for you. Tell us how your program works and we'll automate the process.

U.S. Code §127 enables employers to operate “educational assistance programs” with a maximum exclusion up to \$5,250. Reimbursement covers tuition, licensing, supplies, and related expenses.

Pre-Tax Accounts

HRA, HSA, FSA, Commuter... Manage your pre-tax benefits in one place.

HRA, HSA, FSA, Dependent Care, Commuter benefits—whatever the plan type, employees can access pre-tax smart accounts on the ThrivePass portal or mobile app. Lower taxable income and enable employees to save for medical events, commuting costs, and dependent care. Our stackable debit cards make using a pre-tax account as easy as opening your wallet.

Transition

Aid employees in their transition out of your organization by helping them choose benefits that fit their life circumstances.

COBRA

Aid employees in their transition out of your organization by helping them choose benefits that fit their life circumstances.

COBRA Administration

Along with helping participants decide between enrolling in a plan on the Federal or State Marketplaces or sticking with their COBRA plan, ThrivePass sends timely notifications to participants and benefit providers.

COBRA Decision Enablement

COBRA Decision Enablement is an app that recommends the best available plan for participants —whether that's through COBRA or the Federal and State Marketplaces.

Recommendations are based on the total cost of all possible plans for the participant, including premiums and out of pocket expenses. Oftentimes, that's not the COBRA plan.

Direct Billing

Extend benefits to retirees, employees on furlough or taking a leave of absence.

ThrivePass administers and provides Direct Bill services for various severance, Leave of Absence (LOA), and tipped employee programs for clients in addition to our COBRA administration. ThrivePass can also direct bill retirees, furlough employees, or active employees with group voluntary benefits.

Services range from full notification of continuation options to strictly billing and collecting payments once an individual has enrolled.

Link - Our Middleware Solution

Link makes data transmission and file management easy by converting employee and enrollment data into just about any format - and we do all the work for you. With Link, data transmission is as efficient and accurate as it is stress-free.

What we do.

Seamless Exports

Robust API connections and automatic file feeds allow for exporting file formats from their current source, eliminating the need for manual entry or file conversion fees.

Transparency

Link's intuitive interface gives visibility into the conversion process, eliminating guesswork and latency around error reporting. It also stays current with enrollment, election, and contribution data.

Stellar Service

Link monitors file conversions from start to finish. Your point of contact at ThrivePass will ensure that all your data transmissions go smoothly.

How we do it.

Under the Hood

Link comes with the purchase of any ThrivePass product or service.

On Demand

Just interested in Link? Not a problem, let us manage your data exchange by purchasing Link.

