

Simple Predictive Budgeting & Financial Decision Guidance

The Financial Wellness Benefit Your Employees Want And Need **NOW** More Than Ever

- Easy To Understand Scoring Metrics
- Fun Peer Comparisons
- Personalized Resources For Improvement

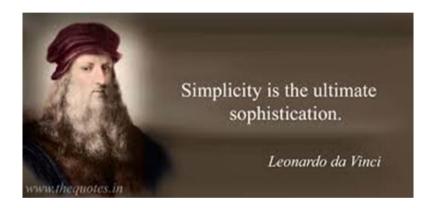


Your company has a problem... Employees living paycheck to paycheck



You can choose from numerous costly and complex solutions to help your employees achieve greater financial peace of mind

What do you think Leonardo would recommend?



Simplicity wins every time

Simplification drives culture, and culture in turn drives employee <u>engagement</u>, better customer relations, and higher productivity.



What do younger employees expect from their employer?

- Much more than a paycheck
- Empathy for their personal life issues
- Work-life balance
- Help toward achieving personal goals & dreams

Which creative benefits must employers offer to remain competitive with younger employees?

Health Insurance and a 401(k) are already table-stakes. Younger workers also want...

- A menu of options to fit their needs
- Their employer to be an expert resource for their financial well-being
- Effective <u>near-term</u> solutions

What will offering **SPENDID** mean for employees and their employer?

Employee

- Clear, understandable cash-flow perspective
- Confidence to take needed action(s)
- Improved savings outcomes

Employer

- Happier, more loyal and productive workforce
- Culture of overall employee wellness
- Higher 401(k) participation helping boost plan compliance
- More on-time retirements

With only these simple, confidential inputs by the employee...

- Income
- # of people in household
- Age of head of household
- Zip code
- Rent or Own
- Major fixed monthly expenses

...in just seconds SPENDiD offers

- Predictive cash-flow health scores indicating relative stress level
- Personalized budget...Fully categorized, customizable & printable
- Spending deviation vs peers
- Simple "What-if?" scenario planning for decision making at life's milestones
- <u>PEACE OF MIND</u> due to simple, clear cash flow perspective based on facts, not feelings

How does SPENDiD do it?

- Unimpeachable data sources of demographically validated spending behavior
- "Done for you" approach to budget creation
- Simple personalization of app experience
- Easy to understand cash-flow health scoring
- Tips on how to improve
- Simple to use and effective <u>regardless of</u> <u>financial literacy level</u>

Why does SPENDiD do it?

- Financial literacy training alone has had virtually <u>zero</u> impact on spending and saving behavior nationwide.*
- SPENDiD amplifies the effectiveness of financial literacy training on downstream financial outcomes for employees and their families.

* psychologytoday.com 10/28/2019

Please click and watch this 90second video for a fun explanation of part of SPENDID's capability.

SPENDiD helps you empower employees who need it most with..

- Clear perspective of their household cash flow
- Ability to create a personalized <u>valid</u> budget in minutes
- Confidence to take needed action to lower their financial stress

Simple Pricing Per Employee

<u>MONTHLY</u> \$4.00

ANNUALLY \$40.00 (less than \$.02/hour per FTE)



Simple...Addictive Cash Flow Perspective & Automated Budgeting

Schedule a Discovery Call

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"Knowing yourself is the beginning of all wisdom." - Aristotle