



## Our organization serves over 8,000 families in San Francisco

We're run by committed, hard-working people who do their work on a nonprofit budget. Most of us live paycheck-to-paycheck, so we often have side hustles and second jobs. Even if we are putting a little away in savings, at the end of the day if a dentist finds a cavity in your tooth, while you may have budgeted for the dentist visit, now that cavity costs you an extra \$500.

### As a nonprofit, showing up healthy to serve our community is critical

One of the perks of working for our organization is that we have fantastic benefits. To have a healthy workforce, you need a really nice benefits program, but that doesn't necessarily address the financial side— it's just a piece. These great benefits are meant to enable us to participate in our communities and live our own lives.

### We consider TempoPay to be a huge advantage in our benefits package

It means that my staff will make and take those regular appointments and keep themselves healthy— which is important for their own lives and certainly for the life of our organization. Over time I think we'll be able to claim significant positive health outcomes for employees because they don't have to overthink their healthcare to the extent they would before TempoPay.



### This is a benefit that makes it easy to say yes

When my dental appointment is next week, I can now say with full confidence that I'm happy to go. It's providing the ability to say yes to every regular checkup, which I think contributes to a healthier workforce and more productive staff because they don't have that added stress— particularly around medical issues.



— Carey, Executive director  
Nonprofit organization, San Francisco, CA

## Ready to learn more?

Contact our team to start a conversation:

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