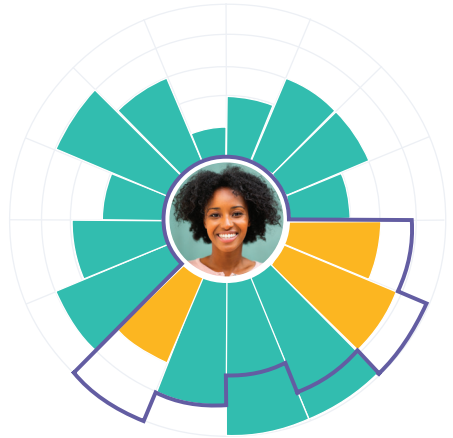# Nestor

Unlock the
Power of
Skills

Skills, the single source of truth
for all your talent decisions

Gain skills visibility at the organizational level
Achieve organizational transparency into the current skills and competencies of your workforce including skill levels and distribution, performance trends, and skill gaps.

Drive engagement and retention
Get a peek of your employees' needs and aspirations, and support them with clear career paths and development opportunities that fulfill them as professionals and individuals.

Increase organizational alignment and performance
Ensure alignment and accountability at all levels and keep people focused on the business outcomes by setting clear goals and expectations, and providing regular feedback loops.

Facilitate career development and internal mobility
Unlock hidden potential according to your business needs by bringing career mobility, projects, and growth opportunities, all in one place.

Nurture a culture of leadership and self-development
Promote leadership and autonomy. Discover your team's strengths and encourage them to develop critical soft skills that will help them interact and collaborate better, both within and across teams.

Place skills and people capabilities at the front and center of your people strategy.

33%
of skills required in 2019 will become irrelevant by 2024.
Gartner ReimagineHR 2022

84%
of companies fail to offer development opportunities aligned with business success.
Josh Bersin Academy, 2022

Nestor

A Common Language for Skills at Work

- Career Development & Internal Mobility
- Performance Management
- Employee Engagement
- Learning & Development
- Diversity & Inclusion
- Talent Management & Succession Planning

enable

Workforce Agility
Higher Performance
Employee Growth

SOLUTIONS

Skills Management
Cluster and assess skills at various levels, and link them to current and future roles in your organization.

Career Development
Accelerate your people's potential through ongoing upskilling initiatives and help them discover the best-fit development opportunities.

Performance Management
Connect people's day-to-day activities with business outcomes through goals & OKRs, performance reviews, 1:1s and feedback loops.

Talent & Opportunity Marketplace
Connect people with temporary projects, full-time roles, mentorship, or learning opportunities and enable their growth in the flow of work.

Employee Engagement
Understand how your employees feel, assess work behaviors and interactions with customizable surveys.

People Analytics & Nudging Automation
Unlock advanced people analytics and set up customized nudges to automate repetitive reminders and unveil tailored opportunities to grow.

G2 1st **Easiest To Use** in Skills Management ★★★★★

Highest User Adoption SPRING 2023

Easiest To Use SPRING 2023

Best Support SPRING 2023

Easiest Setup SPRING 2023

Trusted by **Fortune 500** Companies

orange™

Luiza Muller
HR Director

Over **25%** of the Orange employees **experienced a career change within the company** and more than **20%** of the **recruitment processes were closed with internal candidates.**

PEOPLE INTELLIGENCE PLATFORM

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