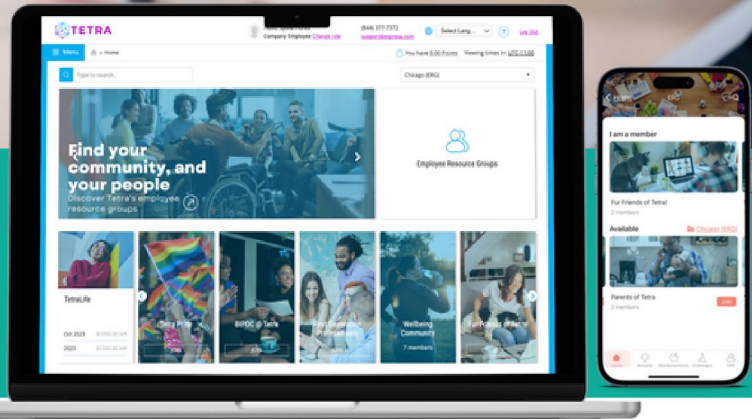


Powering Great Workplaces® with personal benefits employees love

CELEBRATE PEOPLE, COMMUNITY AND DIVERSITY

Engage and connect the uniqueness of your people with a rich culture of community, inclusivity, and belonging



Sparking authentic connections

With Espresa communities, companies can drive inclusive workplace cultures by helping to bring groups with varying affinity and diversity in heritage, background, experiences, and interests. In today's global workforce, multi-generational employees seek more than a job. They want connective experiences.

Empowering people and inclusion with technology

- Enable employees to launch communities with HR-provided administrative privileges
- Design, schedule, and launch events and check-ins and track participation and popularity through detailed and on-demand analytics
- Enjoy built-in budget management for formal and informal communities
- Wrap in community challenges and achievements to gamify employee connections
- See real-time membership participation, engagement, and popularity of events

Be the culture magnet

With communities, also called Affinity Groups or Employee Resource Groups (ERGs), companies do more than galvanize their cultures. They increase productivity, profitability, and overall organizational health.

Including mobile-first connectivity, HR and people teams can enable access to communities and turn on social sharing for a greater depth of familiar communication.

Celebrate your workplace values, mission, and vision while transforming your company into a community

"Companies today expand the scope of traditional ERGs like DEI to include employee clubs such as intramural sports, wine Thursdays, and travel groups. The landscape has changed for the better. At Flex, we elevated ERGs to advance business objectives strategically. Most importantly - if you've done great, set the bar higher."



Sharawn Connors-Tipton
Fortune 500 Chief People and Culture Officer



Empower people to be their authentic selves

With a people-first model, future-thinking companies can see 'individuals' immediate and long-lasting impact on an organization.

When you engage your culture, everyone wins

Espresa satisfaction scores by the numbers

Member Satisfaction: 95%

Customer Satisfaction: 98%

Create a sense of community, wherever people are

Tetra Pride
4 members

BIPOC @ Tetra
3 members

First Generation Professionals
4 members

Wellbeing Community

Fur Friends of Tetra!

Parents of Tetra

WHAT'S ON THIS WEEK
October 03, 2023 - November 03, 2023

RESOURCES
EMPLOYEE RESOURCE GROUPS | REDEEM YOUR REWARDS | WELLNESS

ERG CHALLENGES

Stress Management Webinar
by Rachel Phillips
TODAY - 9:00 AM - 9:00 AM

Ten Steps to Happy Webinar
by Rachel Phillips
OCT 06 - 12:30 PM - 01:30 PM

Guided Meditation
by Brian Leadbetter
OCT 05 - 12:00 AM - 01:30 AM

Pride Mixer
by Brian Leadbetter
OCT 05 - 11:00 AM - 12:00 PM

New: Lunch & Learn
by Rachel Phillips
Join us every month for our lunch and learn series. Each month, we invite different ERG's to present on a topic related to their organization.
OCT 16 - 6:00 AM - 7:00 AM | OCT 16 - 12:00 PM - 1:00 PM | NOV 20 - 6:00 AM - 7:00 AM | MORE

Apply to be an ERG Leader
Copy link to sub-category | Show all

Become a Diversity & Inclusion Leader
by Brian Leadbetter
If you would like to become a leader within our company community and lead colleagues in a specific ERG, please submit a request here so our DL...

Connections and community building simplified

Connect online. Connect via Espresa's mobile app. Schedule community events and meetups. Now, HR teams have full transparency of official and unofficial communities. Assign a budget for activities and track attendance and excitement around individual groups that should move to an officially supported status.

When you bottom up your culture, incredible and tangible things happen - and Espresa has the real-time metrics to showcase HR's efforts.

Communities that deliver culture momentum

Espresa communities can also offer event attendance and challenges incentives redeemed in our integrated marketplace or rolled into a Lifestyle Spending Account (LSA) wallet with our unique LSA Plus™.