Take the road Well Traveled

SyncHR has the fastest implementation in the industry, with no surprises for you or your clients.



- 90 Day Average Implementation Time
- Dedicated Resources
- Customer Success Managers
- Change Management (see reverse)
- Automation
- Training



- Customer Care Transition



Go Live

- One-on-One Support
- Care Introduction
- Hyper-Care



Learn/Change

- Sponsorship
- Training
- Feedback



Build/Validate

- Iterative Data Conversion
- Configuration
- Testing



- Sales Handoff
- Project Setup
- Scope Definition
- Project Kickoff



The #1 reason HCM implementations fail is poor change management.

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Don't ignore the human element.

SyncHR ensures your clients' success by proactively helping their employees and leadership understand the benefits, manage change and make the summit.



- Clear, actionable cycle
- Measure and report
- Iterate

(3) Training

- Admins and users
- Videos, one pagers, user guides
- Ensure ability to succeed with SyncHR

2 Communication

- Message map
- Consistent reinforcement
- Communication samples/templates

Sponsorship

- Secure executive sponsorship
- Change assessment
- Clear leadership roles/responsibilities
- Involve employees

