

Discover the Larkin Way

At Larkin, we believe superior leave management is a right, not a perk. That's why we do things differently to ensure your employees get the one-to-one attention they deserve. With our high-touch service, innovative use of technology, and all-in-one employee experience platform, we take care of your people at every stage so they can take leave with complete peace of mind.



High-Touch, Empathetic Service

Direct Human Interaction

We pride ourselves on our human touch. When employees reach out to Larkin during business hours, they'll connect with a real person every time.

Consistent Point of Contact

Each employee benefits from personalized, one-on-one support and guidance from a dedicated admin, who stays fully informed on their leave details, eliminating the need for employees to repeat the same information to multiple people.

Compassionate Approach

Larkin makes taking leave as streamlined as possible, ensuring employees can easily access their benefits without added stress during life's pivotal or challenging moments

Delivering a Progressive Employee Experience

Tailored Services

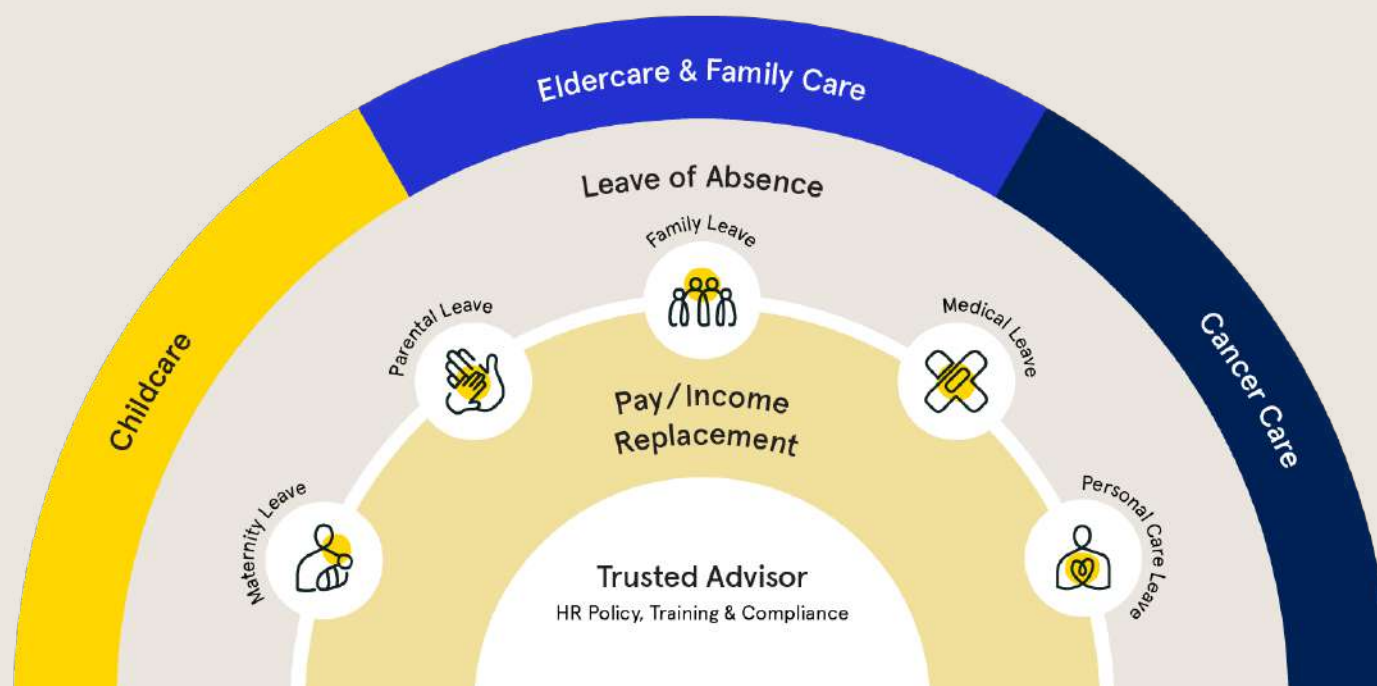
Larkin ensures a personalized approach for every situation. All of our programs are tailored to align with your distinct needs and goals, drawing from a comprehensive list of service offerings.

Diverse Care Programs

With our wide range of care programs, including Eldercare, Family Care, Cancer Care, and Mental Health support, we don't only take care of your employees but their families too.

Setting Industry Standards

Larkin's top-tier benefits programs set new industry standards. Our annual Benchmarking report provides data from over 150 companies, helping clients stay competitive with their employee benefits programs.





Proactive Compliance Tools

Comprehensive Compliance Center

U.S. and Canadian clients can have access to a central hub of real-time updates and regional information to ensure they remain compliant without additional effort.

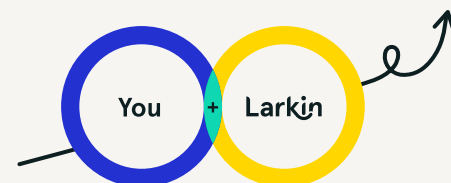
Regular Updates

We keep our clients in the know with relevant newsletters, webinars, and resources. We share vital updates, changes to federal and state laws, upcoming trends, and action items needed for each legislative update. This ensures you stay informed while safeguarding your organization from non-compliance risks.

Scaling with Businesses

Growing Together

Our end-to-end leave management services grow with your company, offering a blend of specialized admin support, self-service options, and automation. Our approach adapts efficiently as your needs evolve, providing expert administrators for each employee's unique requirements while also streamlining workflows and providing built-in audit and compliance capabilities—giving you 360-degree support as you grow.



Our end-to-end support **scales alongside your company.**

Maximize ROI with Employees Back to Work

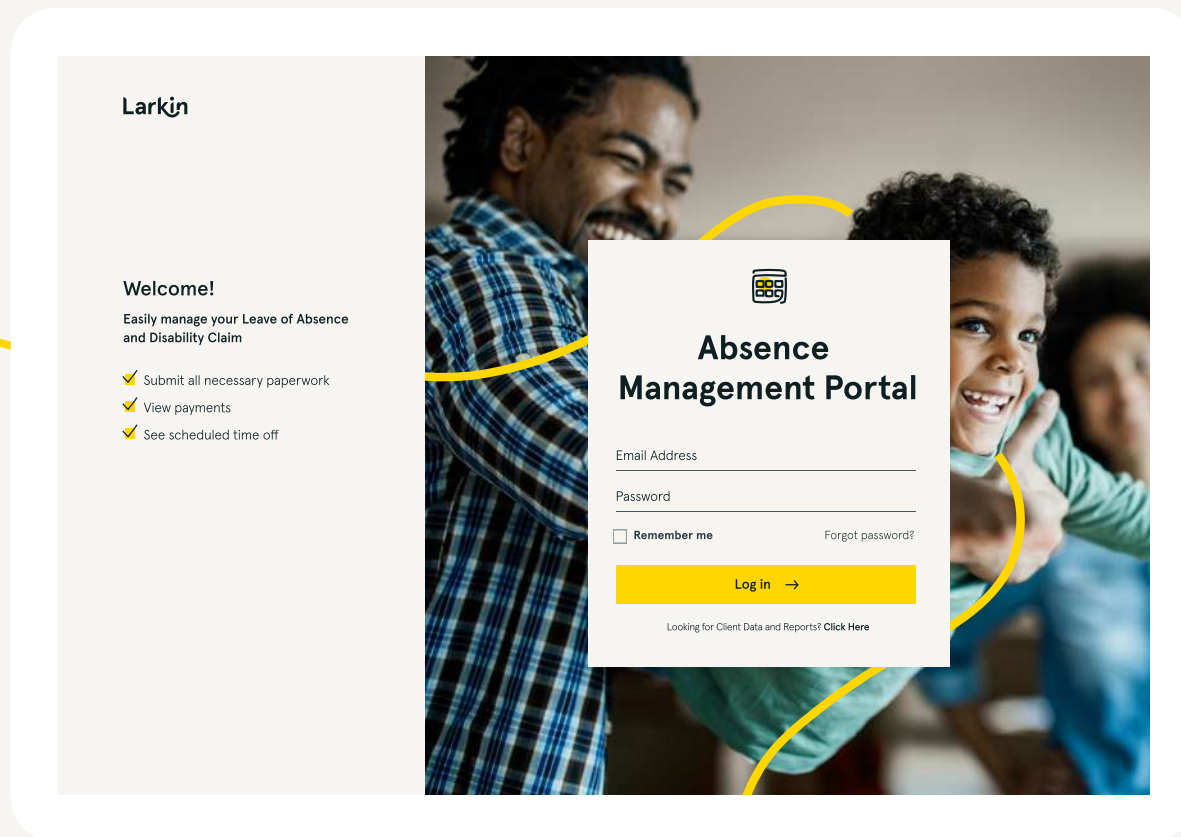
Focus on Efficiency

Larkin supports your employees as they return to work, ensuring they feel confident and comfortable at the end of their leave. We make sure the return-to-work process is smooth and efficient, so your employees can hit the ground running.

Safeguarding Your Investment

Whether you have 500 employees or over 20,000, managing leaves is a highly regulated, time-consuming, and complex process. Larkin ensures every step is handled correctly, efficiently, and in compliance with federal and state laws, helping you realize the return on your leave management investment.





Purpose-Built Tech and Tools

Portals

Our self-service employee and employer portals enhance visibility and efficiency. Here, you'll find a comprehensive view of all leave and disability benefits, advanced insights and reports, resources for compliance, and more.

Workload Algorithm

Each employee is unique and requires a personalized level of care. With our proprietary workload management algorithm, we pair employees with administrators based on expertise and leave type so they know they're getting the right person to guide them through their journey.

Streamlined Intake Process

With a thoughtful blend of user-friendly technology and our signature human touch, our intake process ensures employees can take leave with both ease and clarity, from first contact to last.

Notifications System

We automatically send notifications at key milestones in your employee's leave journey, including compliance updates, reminders to complete specific tasks, and email confirmations at every stage.

Workday Integration

Onboard Workday in 1-3 months with our automated, seamless integration process, eliminating manual data entry and enabling seamless payroll data synchronization so your HR team can focus on other more important tasks.



4x faster integration than our competitors

Grow with Larkin

Ready to find out how Larkin's premier leave and disability management services can elevate your employee experience today and tomorrow? Get in touch now.

Get in touch now →