ElectEnroll

ElectEnroll is BCI's web-based benefits enrollment solution, designed to streamline annual enrollment events, new hire benefit on-boarding, and qualifying life event management.

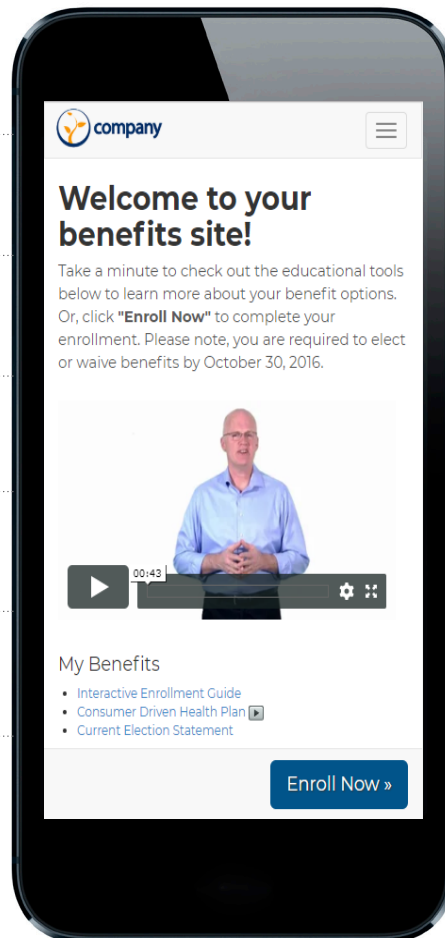Integrates with any HRIS, ERP or payroll platform

Mobile enabled

Embedded decision support tools and video

Real-time reporting capabilities

Medical ACA waiver and waiver reason

Includes electronic Evidence of Insurability (EOI)

Supports medical cost containment strategies (spousal, tobacco, wellness discounts or surcharges)

Rules-based platform based on employee classification

Online and licensed benefit advisor capabilities

Provides confirmation statement for all benefits

Streamlined implementation of 8-10 weeks

Supports annual, new hire enrollments and mid-year eligibility changes

Outbound text, voice and email reminders with tracking and reporting

Custom employee microsite providing document storage, library, and third party connection services

company

Welcome to your benefits site!

Take a minute to check out the educational tools below to learn more about your benefit options. Or, click **"Enroll Now"** to complete your enrollment. Please note, you are required to elect or waive benefits by October 30, 2016.

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My Benefits

- Interactive Enrollment Guide
- Consumer Driven Health Plan ▶
- Current Election Statement

Enroll Now »

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Employee education, driving cost containment, and administrative efficiencies may take more than an HRIS or ERP platform can deliver. BCI considers clients' long term strategic plans, budget constraints, and available IT resources to recommend the best technical solution for benefits enrollment.

	ElectAdmin	✓ ElectEnroll	ElectConnect
Definition	System of Record (SOR) benefits administration and enrollment technology (stores employee and dependent demographics and benefit elections; initiates qualifying life events)	Core and supplemental benefits enrollment technology (collects benefit elections and interfaces with SOR to transmit most current benefit elections)	Group and individual supplemental benefits enrollment technology (uses SSO technology to provide seamless user interface from System of Record to benefits enrollment system)
Implementation time	12-16 weeks	8-10 weeks	10-12 weeks
Cost	Fee or offset options	Fee or offset options	Fee or offset options
Customizable	✓	✓	✓
Engaging and educational user experience	✓	✓	✓
Mobile enabled	✓	✓	✓
Flexibility to embed 3rd party tools and processes	✓	✓	✓
IT Technical Support	✓	✓	✓
Licensed Benefit Advisor Support	✓	✓	✓
Health Benefit Election/ Changes	✓	✓	N/A
Supplemental/ Voluntary Benefit Election/Changes	✓	✓	✓
Demographic Changes	✓	✓	✓
Dependent Changes	✓	Optional	Optional
Qualified Life Events	✓	Optional	Optional
Confirmation Statements	✓	✓	✓
Total Compensation Statements	✓	✓	N/A
Communication Reminders	✓	✓	✓
EDI Carrier Feeds	✓	✓	✓
Payroll Feeds	✓	✓	✓
Electronic EOI	✓	✓	✓
Medical Cost Containment Tools	✓	✓	N/A
Decision Tools	✓	✓	✓