



A Personalized Approach to Behavioral Health

In 1989, BHS recognized the need to address the full range of mental health and substance abuse-related services. For more than 30 years, BHS has managed behavioral health through a 100,000 member preferred provider organization (PPO) to employer groups **nationwide**.

BHS' advantages include the **open network PPO model**, ensuring maximum freedom of choice for patients; **continuity of care for patients** accessing EAP benefits and needing more long-term treatment; and the **fee-for-service approach**, which provides maximum cost savings and coverage flexibility. BHS programs include:

Behavioral Health



BHS' programs include solutions for all mental health, substance abuse and EAP needs. Under the "carve-out" program, BHS seamlessly integrates its services for employers and their members. Enhanced programs include Behavioral Comp Management and Rx Management.

EAP & Work-Life



Tailored work-life solutions include BHS' stand-alone employee assistance program (EAP) services; Wellness First®, a program to support each employer's unique goals; and robust education/training services. BHS' well-being programs assist employees in managing personal issues while maintaining focus at work.

Drug Testing

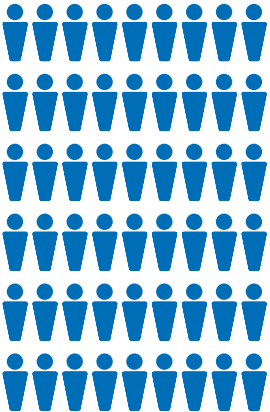


Safety First, BHS' drug testing division, conducts pre-employment, random, post-accident, reasonable suspicion and return-to-work drug screening. All claims processing, MRO, billing and management reports are provided through one source. The program can be stand-alone or integrated with BHS.

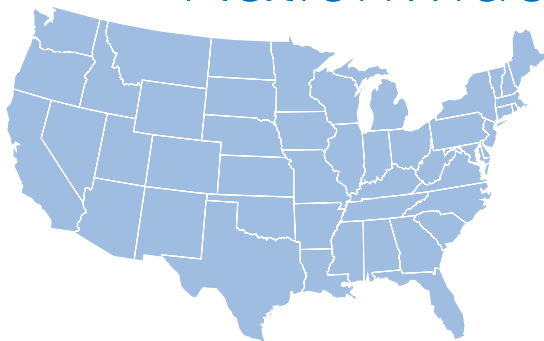


BHS PPO Network

100,000 Providers



Nationwide



BHS Stats

1st Integrated Carve-Out
Behavioral Health/EAP/Drug Testing Company

15th Largest Managed
Behavioral Health Organization

365 Patient & Client Access
24/7 with Live-Voice Reception at All Times

Behavioral Health Focus

- National PPO
- Care Management Services
- Employee Assistance Program
- Wellness First®
- Behavioral Workers' Comp
- Rx Management (Psychotropic)
- Disease Management
- Safety First® Drug Testing

Memberships & Affiliations

- National & State SHRMs
- National Healthcare Coalitions
- Healthcare Purchasing Alliances
- Open Minds

Employers We Serve

- Automotive Manufacturers & Suppliers
- Banks & Credit Unions
- Biotech & Technology
- Colleges & Universities
- Construction
- Distributors
- Entrepreneurs
- Franchises
- Government Contractors
- Hospitals & Healthcare
- Manufacturers
- Municipalities, Federal & State-Run Government
- Nonprofits
- Professional Service Firms
- Public Companies
- Real Estate Operations
- Restaurants & Management
- Retailers
- Trade Associations
- Transportation
- Wholesalers