



**On average, employers
lose more than 7 weeks
of productivity per year
per employee.**

ESI EAP can help.

Employee personal problems, poor health habits and lack of engagement combine to drive this productivity drain. What's more, these issues take a toll on overall staff morale and retention.

But there is help. ESI EAP is the only EAP providing solutions that address key workforce challenges that every HR executive faces:

- The most effective counseling program in the industry
- Self-help center providing 25,000+ resources
- The only EAP with 18 coaching programs and 8,000+ trainings to improve employee performance
- An exclusive Employee Engagement Program

The results? Significantly higher EAP utilization, satisfaction and overall employee performance!

To learn more about the productivity benefits your organization can see with the right EAP, give us a call at **800-535-4841**, or visit **www.theEAP.com**.

**More benefits
for employees.**

**More services
for management.**

**Better results
than any other EAP.**



More employee benefits than any other EAP

✓ EAP Counseling

Mental and behavioral health issues • Alcohol and substance abuse • Loss and grief • Family relationship issues • Separation or divorce • Stress management • Many other problems and issues.

✓ Peak Performance Coaching

Certified financial coaching • Balancing life • Resilience • Effective communication • Yoga and meditation • Workplace conflict • Student debt • Home purchase • Retirement • Succeeding as a supervisor.

✓ Work/Life Counseling

Child care • Elder care • Legal problems • Family law • Debt • Financial planning • Education and tuition planning • Tenant/landlord concerns • Personal development training.

✓ Self-Help Resources

Wills and legal templates • Home ownership and mortgages • Cancer, diabetes, and other illnesses and medical issues • Taxes and the IRS • Consumer rights and resources.

✓ Wellness Center

Deep online wellness resources with online individual health risk assessments • Hundreds of articles • Videos • Training materials • Complete nutrition assessment.

✓ Lifestyle Savings Benefit

Discounts for Health & Wellness • Auto • Electronics • Apparel • Restaurants and more.

✓ Adoption and Special Needs

Important family and child care programs.

✓ Training and Personal Development

Over 8,000 online trainings for employees at all levels of the organization: Compliance • Personal development • Customer sales and service • Management trainings • More.



Full suite of services for HR and your managers

✓ HR Consultation

Direct access to Certified Senior Professionals in Human Resources (SPHR) and senior clinical counselors for personnel issues.

✓ Administrative Referral Program

Formal process to address employee policy violations and unacceptable job performance.

✓ Trauma Response Service

On-site counselor intervention for traumatic events.

✓ Background Search Benefits

Identify inappropriate potential employees before they are hired.

✓ Drug-Free Workplace and DOT Compliance Programs

Comprehensive program for “safety-sensitive” employees in the transportation and pipeline industries.

✓ Supervisor Resource Center

Key HR topics, such as recruiting, hiring, interviewing and employee engagement. Forms, policies, articles and tools for management best practices.

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TotalCare EAP
Public Safety EAP
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