

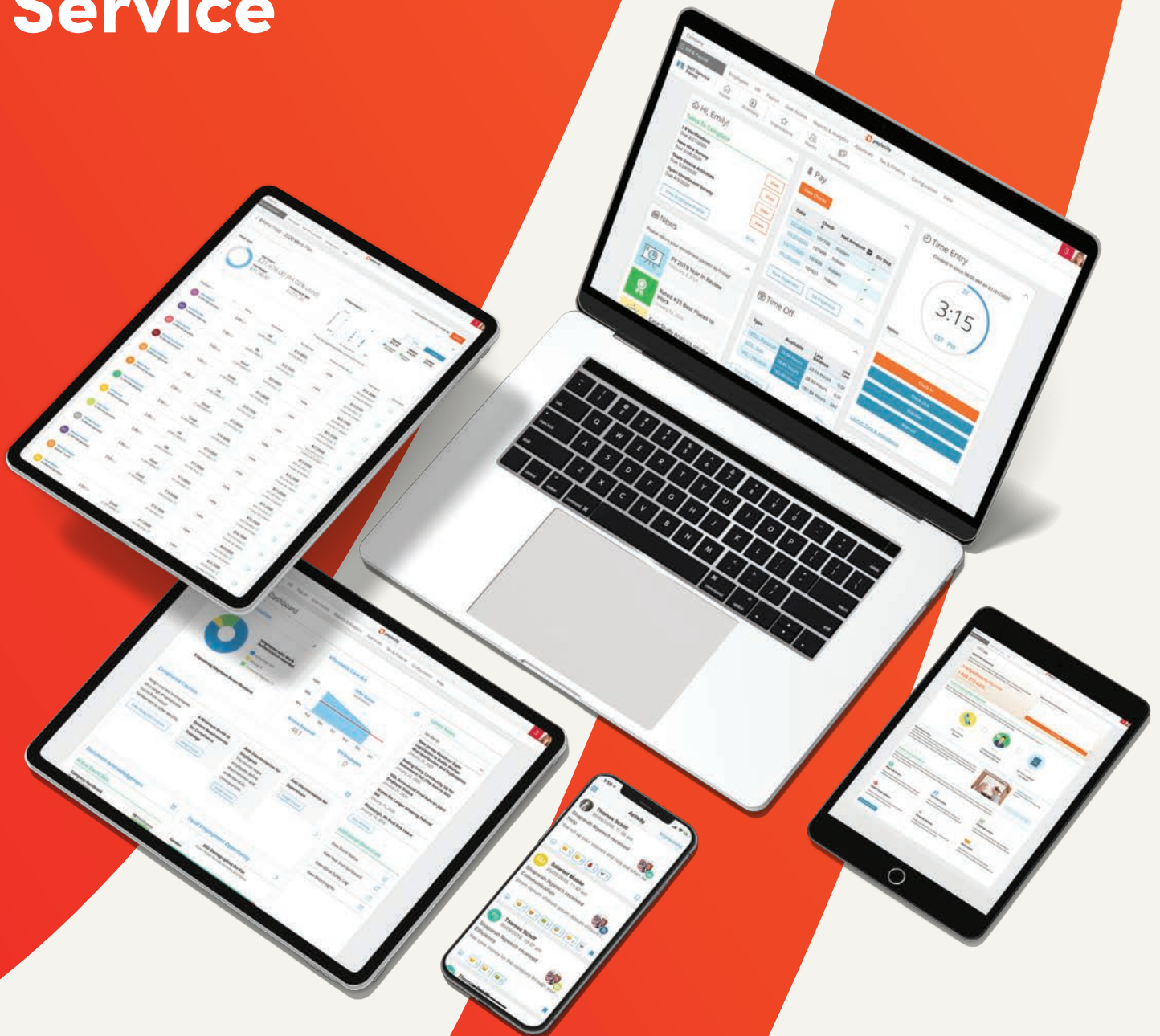


our products

The Paylocity Difference



A Unified Product Suite Backed By Innovation, HR Expertise, and Best-In-Class Service



an all-in-one solution

Tailored to Your Needs

We meet you where you are today, helping you evolve at the pace of your business. Our software helps tackle your biggest human capital management challenges throughout the employee journey, so you can focus on tomorrow.



We Create Together

We partner with you to create great software and deliver on your unmet needs. We move forward quickly to solve today's challenges and anticipate tomorrow's needs. And we use our own features so we can continue improving to make sure we've got them right.



We Root for Your Success

Our in-house HR experts know the challenges you face and work to craft an experience that will help you make a difference. We'll provide you resources around compliance, tax, and user adoption to support you and your team.



We're with You at Every Step

Your priorities are our priorities. We've got you covered with dedicated, on-demand support for every part of your journey. From implementation to ongoing assistance around new feature rollouts, we tailor our entire support system to fuel your success.

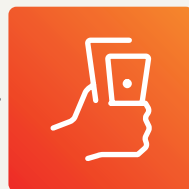
Employee Journey



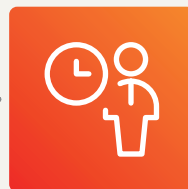
Talent



Human Resources



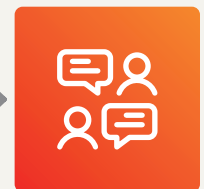
Payroll



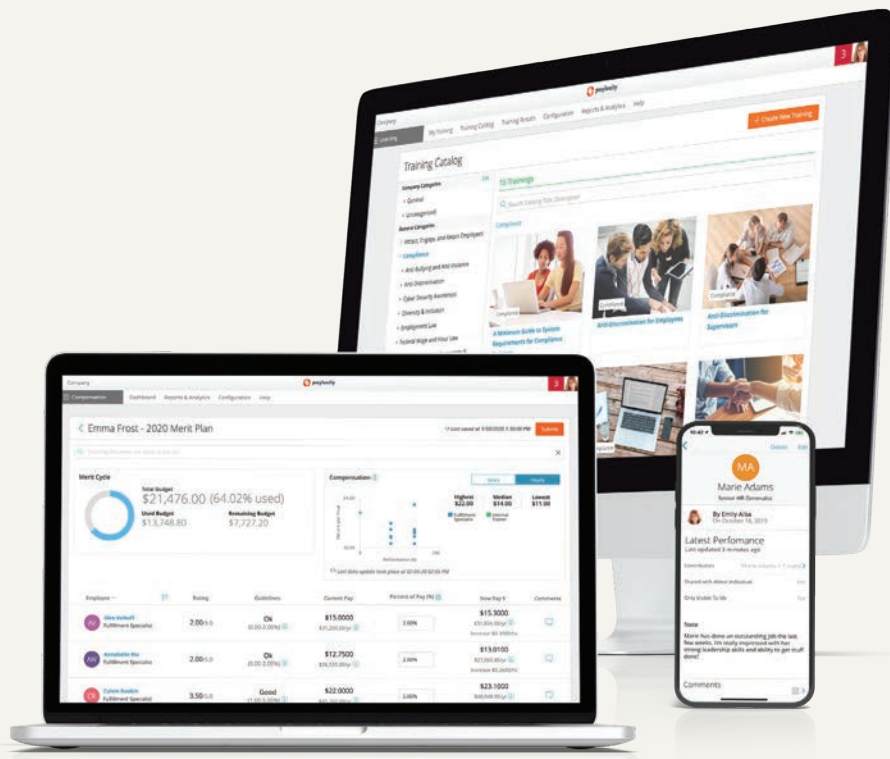
Workforce Management



Benefits



Engagement



Energize Your People from Day One

Your company's most important resource is your people, and their needs are constantly evolving. Our range of talent management tools help you get top candidates in the door so they can succeed. Fair pay, learning opportunities, and career development are just the beginning to driving job satisfaction every step of the way.

Recruiting

Post open positions to a customizable page and manage prospective employees through a series of workflows. Push new hires directly to the Onboarding portal for an improved and streamlined candidate experience overall.

Onboarding

With an intuitive user interface, introduce new hires to your company and gather pertinent employee data through a customized portal. Responsive design allows employees to complete tasks from any device—mobile, tablet, or desktop.

Learning Management System (LMS)

Educate employees with interactive, online training courses. Assign sessions to targeted employees from our training course library or design and upload your own corporate education materials. Plus, ensure compliance, meet organizational needs, and more with our robust employee progress tracking.

Performance Reviews

Build an unlimited number of review forms, incorporating as many questions or unique success factors as needed to assess employees.

Goal Management: Set and manage employee development by defining goals during the review process to revisit at the employee's next appraisal.

Performance Journaling: Make managing performance a year-round activity by regularly adding notes, monitoring goals, and documenting achievements within the employee profile.

Compensation Management

Make informed decisions by fairly and competitively rewarding employees through annual increases or one-time bonus payments that align with your organization's guidelines.



Modernize Your Work

Once your new hires move seamlessly to Onboarding, managing employee information and data can be time consuming. Streamline your HR processes using modern tools. Track headcount and status for positions at your company, view important data to help you drive business decisions, collect important employee documents and more. Automate HR intricacies and modernize the way you work.

Compliance Dashboard

Maintain a secure and compliant workplace with quick access to work authorizations, EEO data, industry news, interactive training courses, and more.

Year End Dashboard

Prepare for Year End by previewing W-2s, viewing potential errors that could delay tax filing, creating reminders, and more.

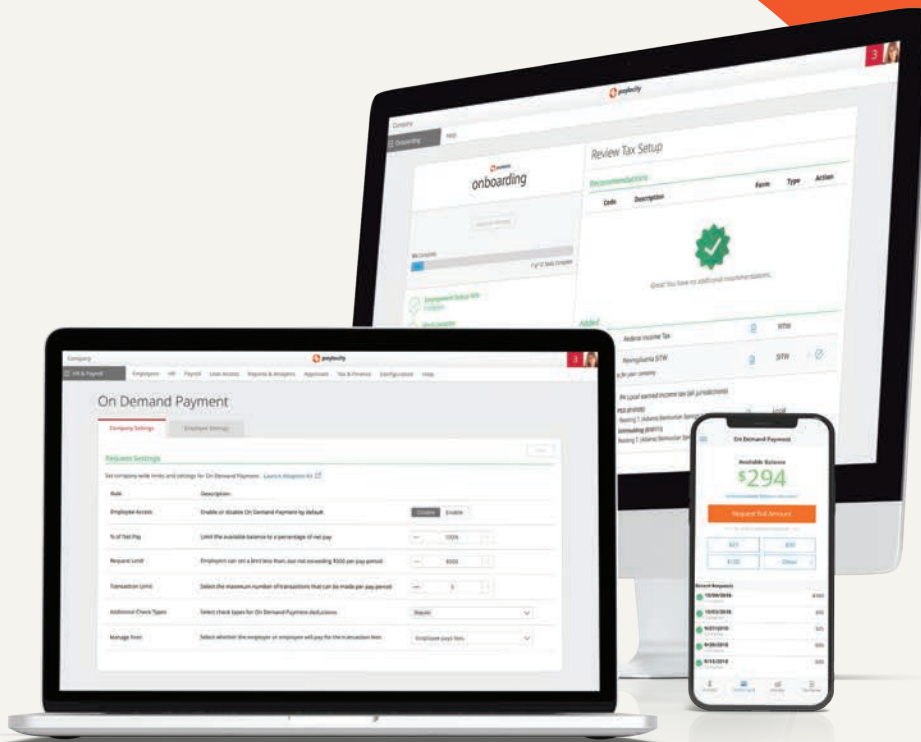
HR Edge

In today's complex world of compliance requirements, social issues, and HR policies, the risk is too high to "get it wrong." Unfortunately, one poor decision or missed deadline could negatively impact a business. Paylocity's HR Edge partners with your company to minimize risk, enhance your brand, and more.

"Paylocity just makes sense; whoever created it was an HR person."

– Melissa Kill, HR Manager





Save Time, Gain Peace of Mind

Employees rely on their paychecks, so you have to get your payroll right. Use our software to simplify payroll, automate processes, and stay tax compliant, all in one spot. Pull expense reimbursements into paychecks and run custom reports to get the data you need. And provide the flexibility for employees to access a portion of their earned wages when they need it. Ensure accuracy and get time back in your day.

Templates and Checklists

Bring together any of the hundreds of fields onto one screen to make gathering demographics, earnings, deductions, and direct deposit information a breeze.

Custom Frameworks

Work with our experts to configure custom general ledgers, accruals, and complex reports with calculations for quick, actionable decision-making.

Expense Management

Eliminate the need for spreadsheets, calculators, and signatures by automating the process of submitting, approving, and reimbursing employee expense reports.

On Demand Pay

Give your employees the financial flexibility they desire. Providing them early access to a portion of their earned wages during the active pay cycle can reduce financial stress and improve employee satisfaction. And they'll get peace of mind by ensuring their bill payments are always on time.

Garnishment Managed Services

With our expert guidance, you can take the stress out of complying with complex legal requirements and put the focus back where it belongs — on your business.

“It used to take multiple staff members close to three full days to process and reconcile payroll every period. With Paylocity, it takes one team member no more than 90 minutes to complete it from start to end.”

– Peter Chen, Vice President, Finance



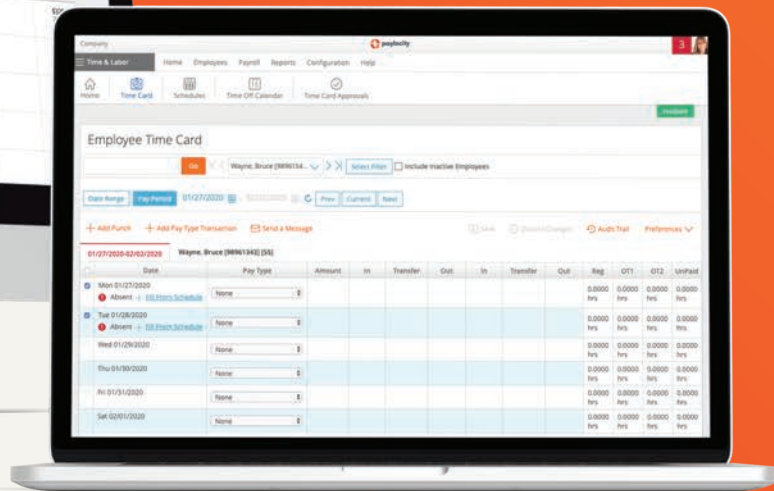
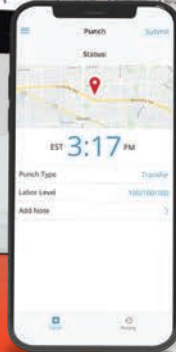
workforce management

Maximize Workforce Productivity

Employees have different schedules, shifts, and exemptions. Tracking attendance and planning for your labor needs is critical to your day-to-day success. Use our Workforce Management tools to get data insights on time and attendance to run your business more efficiently. And empower employees to handle daily needs, like clocking in and out. Take the manual work out of time tracking, while reducing compliance risk and increasing productivity across the board.

Time & Labor

- Track attendance data and assign/track points for occurrences such as tardiness, absenteeism, or misuse of breaks
- Set parameters for where punch-ins and outs can occur using geo-fencing technology
- Receive push notifications to approve or deny schedule changes
- Run reports, view live schedules, and fix employee exceptions from the Supervisor Dashboard





Perk Up Your Benefits

The world of benefits can seem overwhelming with all the options available and pieces to manage. Let us simplify it for you. Plan and administer competitive benefit packages in one place with our Benefits tool. The experience is better for employees too, with mobile access to view benefits info on the go. Easily connect benefits with HR & Payroll, to reduce costs, minimize risk, and keep employees happy.

Benefits Administration

Ensure employees complete enrollment on time through custom announcements, enrollment rules, and eligibility groups. Eliminate manual, repetitive steps in the process by automatically updating deductions in your payroll system.

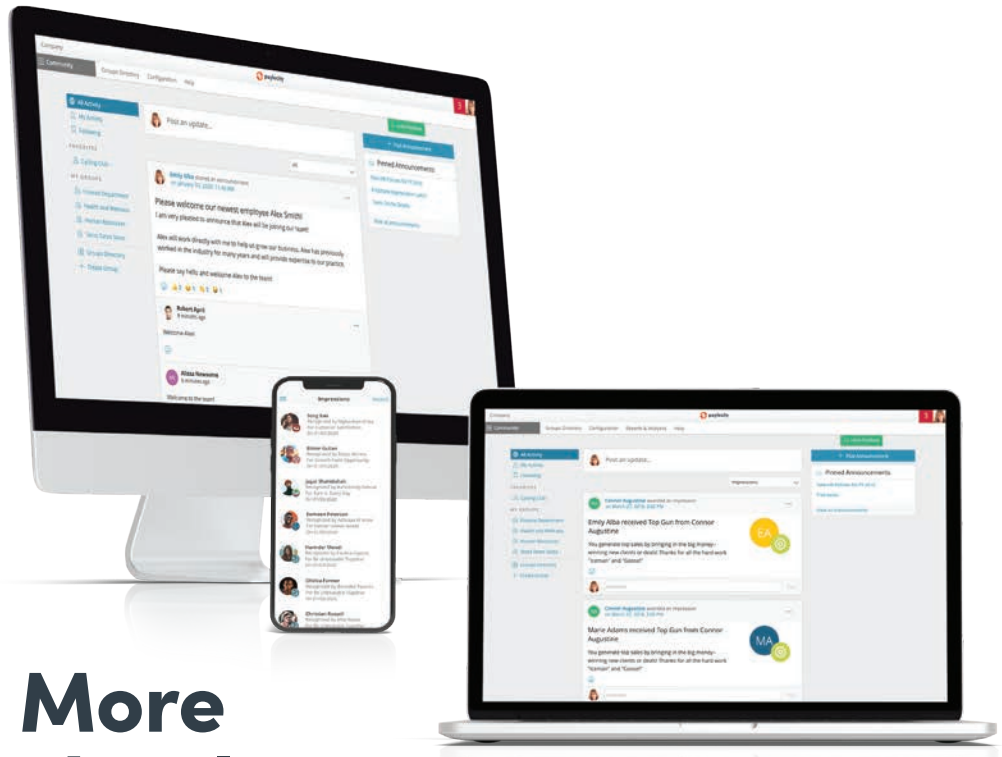
Flexible Benefit Programs

Built right into your payroll and HCM system, managing third-party benefit plans such as FSAs, HSAs, HRAs, TMAs, COBRA, and POPs has never been easier. With this enhanced user experience, employees can manage programs, check balances, submit claims, and more.



“We did open enrollment through Paylocity Benefits, and that streamlined the process a lot for us. Benefits enrollment used to be paper-based. Now employees just go in and elect whatever coverage they want.”

– Laurie Fadden, Manager of Employee Development



engagement

Create a More Connected Culture

Your employees see their time at work as more than just a job – they see it as an opportunity to make true connections. They want to feel seen and heard and be recognized for a job well done. Our Engagement tools can help you create these opportunities and open the door for two-way communication and connection.

Self-Service

Keep employees connected and provide easy access to essential personal and company information. Requesting time off, updating personal data, accessing company news and policies, and more is at your employees' fingertips.

Community

Streamline communications and foster a culture of engagement with Community. This social communication and collaboration platform, built within the self-service portal and mobile app, provides a central hub for employees to stay up-to-date and connect and collaborate across the organization, regardless of role or location.

Surveys

Gather valuable feedback from employees in real-time to increase employee engagement, drive authentic change, and reinforce expectations.

Peer Recognition

In today's workplace, employees of every generation want more than traditional recognition. They're looking for acknowledgment from the peers they work with every day. Give employees the power to celebrate each other anytime from anywhere with Impressions, Paylocity's peer recognition tool. Increase overall engagement by sharing these virtual pats-on-the-back across the organization directly from Community and give employees the positive feedback they seek.

Metrics Made Easy

Your workforce is evolving quickly, and it's important to understand their changing needs. Use our dashboard analytics and reporting tools to dig into employee trends and make more informed decisions. View real-time, visualized data to monitor key metrics and take strategic action. Take a data-driven approach to HR and get to know your people better.

Demographics

Analyze ethnicity, gender, and generations data and filter by a variety of categories to identify patterns or trends over time.

Headcount

Access year-over-year trend data to see how headcount and term count change over time; view active employees by department or generation.

Turnover

Identify turnover trends by manager, location, department, and more to improve retention and reduce costs.

Labor Cost

View insights that help diagnose discrepancies, uncover hidden costs, and identify ways to take action on specific issues raising your labor costs.

Retention

Leverage data on compensation, tenure, drive time, and more to create retention strategies based on when employees typically leave.

Utilization

View login data to understand product usage, driving engagement and collaboration.

Reports

Build reports with our intuitive, powerful ad-hoc report writer or choose from more than 100 standard reports. With point-in-time reporting, run queries to view data that existed at any point in record history.





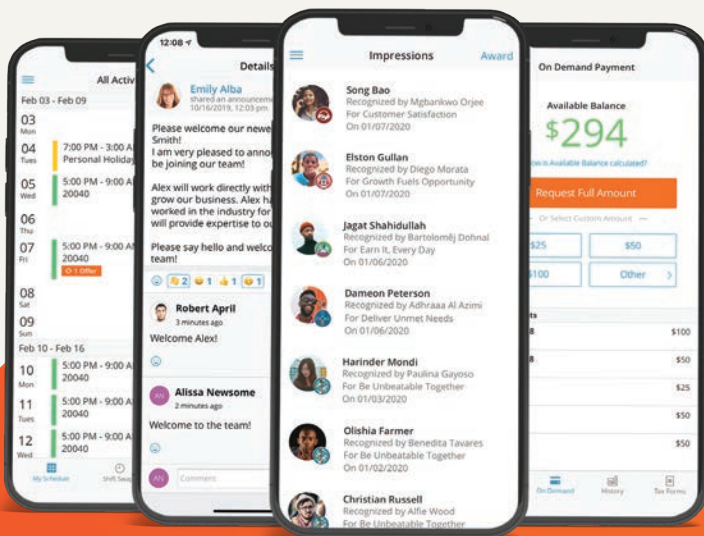
mobile

Paylocity On-the-Go

When you're on the move, your phone is your main source of information and connection. With the Paylocity Mobile App, we bring our solutions directly to you, wherever you are. From viewing paychecks to requesting time off to staying in touch with coworkers, our app gives you the freedom to stay connected anywhere, anytime.

With software built to work where and when you need it, Paylocity solutions are mobile-responsive and available as a mobile app. With the Paylocity mobile app, employees can:

- Log in using Touch ID for faster, easier access to payroll, HR, and personal data
- View paycheck information, check history, schedules, time sheets, benefit information, and time-off requests
- Stay current on company news, announcements, and employee achievements
- Plus, managers can view schedule changes, approve time-off requests, receive push notifications, and more.



integrations

Bring Integrations with You

You should have the freedom to choose the software and systems that are best for your business — and your people. Our 180° and 360° integrations give vendors the ability to automate data flow to and from the platform or in either (single) direction. Leverage the systems you need without the hassle of disparate data, time-consuming management, or poor user experience.

Webhooks

Automate common employee event occurrences with instant notification mechanisms.

API Library

Simplify, standardize, and streamline integrations with Paylocity using our API documentation.

Marketplace

Connect Paylocity with other important business systems you use by exploring our 300+ vendor marketplace.

paylocity

Forward Together.



About Paylocity

Paylocity (NASDAQ: PCTY) is a leading provider of cloud-based HR and payroll software solutions headquartered in Schaumburg, IL. Founded in 1997 and publicly traded since 2014, Paylocity offers an intuitive, easy-to-use product suite that helps businesses tackle today's challenges while moving them toward the promise of tomorrow. Known for its unique culture and consistently recognized as one of the best places to work, Paylocity accompanies its clients on the journey to create great workplaces and help people achieve their best through automation, data-driven insights, and engagement.

For more information, visit paylocity.com.