Alliance

HUMAN CAPITAL MANAGEMENT

HELPING BUSINESSES THRIVE
WITHOUT LIMITS SINCE 1989

The Superior Human Capital Management Solution Without Limits

Easily manage all employee data from applicant to retirement with Alliance.

Real People. Superior Technology. Experienced Professionals.

AllianceHCM offers one synchronized database with the latest technology offerings to create our complete HCM solution.

Our proprietary online software delivers paperless Applicant Tracking, Onboarding, Work Opportunity Tax Credits, Employee Self-Service, Human Resource Management, Benefit Enrollment, Payroll Processing, and so much more — all in one HCM solution.

When you call our office, you'll always talk to a real person who can help you. Sound crazy? Well, the average Alliance team member has been a part of our work family for over 9 years. That means, when you make the call, we have the experience to answer.

Unmatched Service.

If you're tired of dealing with automated attendants and voicemails that lead nowhere, we are definitely the right company for you. When you choose AllianceHCM as your trusted service provider, you are assigned to a committed service representative available via phone or email.

At AllianceHCM, we listen to what our users want from their workforce management solution. Since day one, we've always been about service and we re committed to the continual development of our unparalleled solution.

In an industry that too often over promises and under delivers, we're the HCM provider you've been looking for!

Why Over 4,000 Businesses Trust Alliance:

Talent Acquisition

- Applicant Tracking System (ATS)
- Paperless Onboarding
- Work Opportunity Tax Credits (WOTC)
- E-Verify
- SMS Notifications

Human Resources

- Employee Self-Service
- Learning Management System (LMS)
- Performance Management
- Employee Engagement tools
- Document Storage
- Compliance Reporting
- HR Reporting
- HR Support

Payroll & Tax

- Payroll Processing
- Tax Services
- Payment Services
- On-Demand Payments
- Garnishment Services
- W-2 & 1095 Year-end Reporting

Benefits

- Benefits Administration
- COBRA Management
- Carrier Connectivity
- Benefits Reconciliation
- Billing Consolidation
- Dependent Eligibility Audit
- ACA Management

Time Management

- TIme and Attendance
- Time-off Accrual
- Real-time Scheduling
- Geofence punching
- Track & Understand Labor Costs
- Manage Exceptions
- Biometric, Webclock & Mobile Solutions

Integrations

- 401(K) Integrations
- POS Integrations
- Compliance Integrations
- Benefits Integrations

AllianceHCM