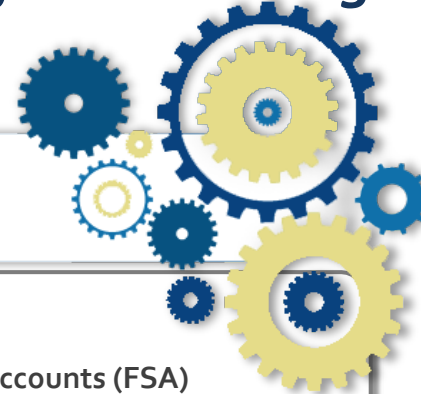


# Leading Administrator in Health & Welfare Compliance and Employee Benefits Consulting



## Health & Welfare Compliance

- ✓ Comprehensive Compliance Review and Documentation Audit
- ✓ ERISA Wrap Plan & SPD
- ✓ Form 5500 Preparation/Summary Annual Report (SAR)
- ✓ Form 5500 Past Due Filings
- ✓ Plan Document Preparation
  - Section 125/POP/FSA/DCAP/HRA
- ✓ Nondiscrimination Testing
  - Section 125/129/105(h)
- ✓ HIPAA Privacy Policies and Training
- ✓ HIPAA Security Training
- ✓ Wellness Plan Audits and Wellness Plan Documents
- ✓ Employee Handbook Reviews

## Healthcare Reform

- ✓ ACA Employer Reporting Services
- ✓ ACA Full Time Employee Eligibility Tacking
- ✓ Employer Penalty Appeal Support
- ✓ Shared Responsibility Penalty Appeal
- ✓ Employee Call Center Support
- ✓ Strategic Evaluation and Consulting

## Actuarial

- ✓ COBRA Rate Certification
- ✓ IBNR Reserve Reporting
- ✓ Funding Analysis Report (Self-Funding Feasibility Study)
- ✓ Self-Funded Cost Projection Report
- ✓ Insurance Renewal Cost Analysis
- ✓ or Review of Insurer Calculations
- ✓ HRA Cost Projection and Design Assistance

## Consulting Services A Total Solution

### Fringe Benefits

- ✓ Flexible Spending Accounts (FSA)
- ✓ Health Reimbursement Arrangements (HRA)
- ✓ Health Savings Accounts (HSA)
- ✓ Dependent Care Assistance Plans (DCAP)
- ✓ Commuter Benefits (Transit & Parking)

### ★The Medcom Advantage★

- ✓ All Inclusive Debit Card for All Fringe Benefits
- ✓ 24/7 Access to Online Portal for Employers & Employees and 24/7 IVR Balance Available
- ✓ Premium Customer Service via Phone & Email
- ✓ Mobile Application
- ✓ Easy and Fast Mobile Upload of Documentation
- ✓ Substantiation
- ✓ Direct Deposit
- ✓ Regulatory Compliance

### COBRA & Premium Billing Services

- ✓ COBRA
- ✓ Retiree Billing
- ✓ Direct Billing

### ★The Medcom Advantage★

- ✓ 24/7 Access to Online Portal/Employers & Participants -Premium Customer Service via Phone & Email
- ✓ Premium Payment Tracking
- ✓ Regulatory Compliance
- ✓ We get it Done Promptly!