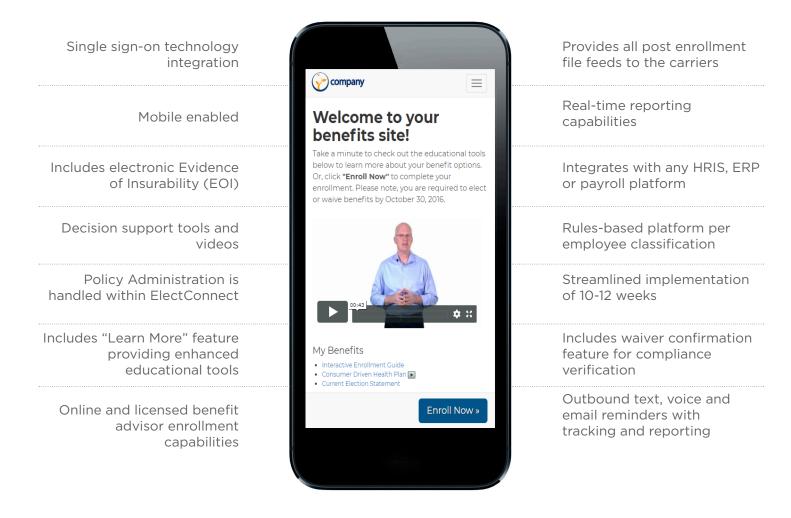# Elect**Connect**

ElectConnect is BCI's solution to **improve the employee enrollment experience** for supplemental benefits. With this application, you continue to use **your HRIS benefits enrollment module** for core benefits enrollment. ElectConnect provides the **enrollment functionality** for supplemental benefits that pose build-out and administrative challenges and certain group plans while offering **automated evidence of insurability** and statement of health requirements.

Single sign-on technology integration

Mobile enabled

Includes electronic Evidence of Insurability (EOI)

Decision support tools and videos

Policy Administration is handled within ElectConnect

Includes "Learn More" feature providing enhanced educational tools

Online and licensed benefit advisor enrollment capabilities

Provides all post enrollment file feeds to the carriers

Real-time reporting capabilities

Integrates with any HRIS, ERP or payroll platform

Rules-based platform per employee classification

Streamlined implementation of 10-12 weeks

Includes waiver confirmation feature for compliance verification

Outbound text, voice and email reminders with tracking and reporting

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Employee education, driving cost containment, and administrative efficiencies may take more than an HRIS or ERP platform can deliver. BCI considers clients' long term strategic plans, budget constraints, and available IT resources to recommend the best technical solution for benefits enrollment.

	ElectAdmin	ElectEnroll	ElectConnect
Definition	System of Record (SOR) benefits administration and enrollment technology (stores employee and dependent demographics and benefit elections; initiates qualifying life events)	Core and supplemental benefits enrollment technology (collects benefit elections and interfaces with SOR to transmit most current benefit elections)	Group and individual supplemental benefits enrollment technology (uses SSO technology to provide seamless user interface from System of Record to benefits enrollment system)
Implementation time	12-16 weeks	8-10 weeks	10-12 weeks
Cost	Fee or offset options	Fee or offset options	Fee or offset options
Customizable	✓	✓	✓
Engaging and educational user experience	✓	✓	✓
Mobile enabled	✓	✓	✓
Flexibility to embed 3rd party tools and processes	✓	✓	✓
IT Technical Support	✓	✓	✓
Licensed Benefit Advisor Support	✓	✓	✓
Health Benefit Election/ Changes	✓	✓	N/A
Supplemental/ Voluntary Benefit Election/Changes	✓	✓	✓
Demographic Changes	✓	✓	✓
Dependent Changes	✓	Optional	Optional
Qualified Life Events	✓	Optional	Optional
Confirmation Statements	✓	✓	✓
Total Compensation Statements	✓	✓	N/A
Communication Reminders	✓	✓	✓
EDI Carrier Feeds	✓	✓	✓
Payroll Feeds	✓	✓	✓
Electronic EOI	✓	✓	✓
Medical Cost Containment Tools	✓	✓	N/A
Decision Tools	✓	✓	✓