

Technology Solutions for Your Clients

The Paychex Partner Program for brokers and agencies was created to give you the opportunity to offer an integrated suite of cost-effective human resource (HR) administration and payroll services to your clients. By working with Paychex, your clients may be able to take advantage of additional economies of scale and special offers.

Better HR delivers better business results

Our solutions can help your clients:

Focus on their core business. Get proactive HR advice from dedicated HR professionals and guidance from a team of subject matter experts, to better navigate business challenges.

Attract and retain talent. Take advantage of our solutions to attract the best talent, streamline the hiring process, efficiently onboard employees, offer development opportunities, and create a culture that delivers a positive employee experience.

Reduce risk. Stay compliant with safety regulations and keep employees safe at work with tailored action plans from our team of specialists.

Access industry-leading technology. Manage HR, payroll, and benefits with tools and insights for your clients with our best-in-class platforms.

Is the time right to work with Paychex?

Some of the operating environments that indicate ideal opportunities to work together include:

- Increasing need for HR administrative and compliance support
- Looking to attract and retain top talent
- Growth mode to expand operations
- Downsizing to reduce infrastructure and overhead
- Higher wage base and low turnover
- Lower wage base and high turnover

What makes Paychex different?

Dedicated HR expertise. Our HR professionals and specialists deliver personalized guidance and actionable HR advice based on your client's needs and help you meet your business goals.

Tailored solutions for your business. We customize our solutions to address your client's unique needs, catering to your size, industry, location, goals, and culture.

The technology you deserve. Our award-winning, cloud-based technology will allow greater agility by simplifying complex HR administration functions, freeing up time and resources, and creating more efficient processes.

The power of Paychex. Take full advantage of our size, strength, and stability by working with us. For more than 50 years, Paychex has provided organizations of all sizes with the technology and service solutions to simplify the complexity of running a business.



Comprehensive HR Solutions for Business

Human Resources Services

We provide expertise, updates, and HR advice to help you develop your HR strategy, navigate complex employment laws and regulations, and manage your clients.

Infrastructure Development

- Compensation research/design
- Job benchmarking to market
- Job grade/salary band structures
- Job description development
- FLSA job classifications/evaluations
- Online management tools

Administrative Guidance and Support

- Customized employee handbook
- VETS 100 tracking and reporting
- Fair Labor Standards Act (FLSA) and state-level wage and hour laws
- Discrimination, harassment, and retaliation laws
- Disability and accommodation laws
- Mandated time off and protected leave-of-absence laws
- Family and Medical Leave Act (FMLA) and state family leave administration

Operations Partnership

- HR operational policy/program reviews
- Employee relations management consultations
- Communication programs and strategies
- Guidance on terminations, unemployment consultations and claims management
- Initial claims processing
- Claim validation
- Eligibility determination

HR Compliance

We help you to maintain compliance with federal, state, and local employment laws and regulations.

- FMLA administration
- Form I-9 administration
- New hire reporting
- EEO-1 reporting
- Employment verification
- Employment-related forms
- Labor posters
- Resources for federal and state regulations
- Business continuity planning

* Available only on Paychex Oasis services.

Paychex, Inc. (Nasdaq:PAYX) is a leading provider of integrated human capital management solutions for human resources, payroll, benefits, and insurance services. By combining its innovative software-as-a-service technology and mobility platform with dedicated, personal service, Paychex empowers business owners to focus on the growth and management of their business. Backed by 50 years of industry expertise, Paychex serves more than 730,000 payroll clients as of May 31, 2022, in the U.S. and Europe, and pays one out of every 12 American private sector employees. Learn more about Paychex by visiting www.paychex.com and stay connected on [Twitter](#) and [LinkedIn](#).

Insurance sold and serviced by Paychex Insurance Agency, Inc., 225 Kenneth Drive, Rochester, NY 14623. CA License #0C28207.

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Talent Acquisition

Find, screen, and hire employees faster with expertise and integrated technology solutions.

- Hiring strategy consulting
- Employer branding services
- Job description and posting assistance
- Direct hire placement*
- Resume mining*
- Outplacement*
- Skill and behavioral assessments*

Background Checks/Drug Testing

- Federal, state and county criminal records
- Credit report
- National criminal database searches
- Civil records
- Social security number verification
- Motor vehicle reports
- Education verification
- Fingerprinting services*
- Drug and alcohol testing

Applicant Tracking System

Post jobs, manage applicants, and hire employees with intuitive tools and technology.

Onboarding

- Streamlined technology for consistent employee experience
- Expedite paperwork
- Verification of employment eligibility
- New hire orientation

Performance Management and Development

- Learning management system (LMS)
- Live and recorded webinars and courses
- Management development roadmaps
- Performance management and development
- Employee retention strategies
- Career pathing
- Employee opinion/satisfaction surveys

Technology

- Mobile/cloud-based access
- HR dashboard
- Workflow approvals
- Real-time analytics and reports
- Mobile app
- Employee self-service

Risk Management

We help you create and maintain a safe work environment aligned with OSHA requirements.

- Analyze and recommend safety protocols
- On-site safety inspections
- Safety program development assistance
- Safety training and certification
- Return-to-work programs
- Claims management oversight
- Employment practices liability insurance (EPLI)
- Cyber liability insurance

Payroll Processing

We help relieve the burden of processing payroll and taxes, along with associated work.

Customized Deposit Options

- Direct deposit
- Debit card

Paperless Pay Stubs Available

Payroll Accrual and Tracking

- Paid time off (PTO)
- Job costing
- Time sheet feed
- Time clock interface

Payroll Recordkeeping

- Audit assistance
- Inquiries and verifications
- Payroll check verification
- Garnishments and levies
- W-2 processing
- Help desk

Online Payroll System

- Reports and analytics
- Online service center
- General ledger files
- Payroll reference guide
- Time clock interface
- Employee self-service

Tax Compliance

- Federal and state payroll tax management
- Federal unemployment tax
- State unemployment returns
- Quarterly tax report
- Regulatory monitoring

Expense Management

- Automated expense reports
- Online approvals
- Seamless data integration
- Reporting visibility

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HR | Payroll | Benefits | Insurance