



Flock to a unified technology platform that provides a complete HR and Benefits Management solution



An elegant tool for new hires & on-boarding

Delight new employees with a consistent on-boarding experience providing an easy way to update profiles, set tasks, and quickly enroll in benefits.



Ease the burden on your benefits administrators

Benefit advisors can configure plans while providing eligible employees the ability to view plans and make life event updates.



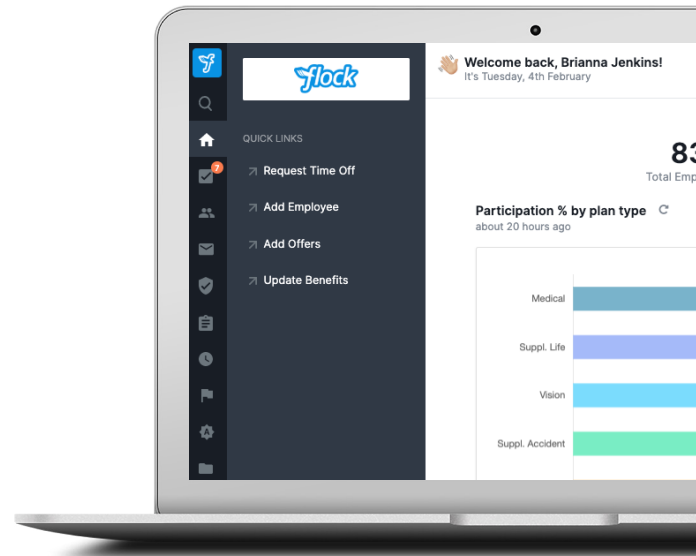
ACA Compliance you can depend on

Auto populate and file ACA 1094/1095 forms. Stay up to date with ever changing compliance requirements with robust analytics and reporting.



Drive higher morale with meaningful engagement

Build an active workplace with broadcast messaging, polls, anniversary announcements & birthday reminders.



Managing critical HR information has never been easier

Flock's user-friendly HRIS system efficiently manages information, streamlines processes and stores data in a secure environment. Our platform consists of two modules: **HRIS System** and **Benefits Administration & Compliance**.



HRIS System

Onboarding

- New Hire Tasks Checklist
- W4 and I9
- Offer Letters
- E-signature Templates
- Exit Tasks Checklists

Time-off Tracking

- Accruals/Caps
- Sick Time/Jury Duty
- Tenures
- FMLA

Engagement

- Employee Directory
- Org Charts
- New Hire/Time-off notifications
- Anniversary/Birthdays
- Broadcast/Polls

Compliance/Platform

- HIPAA-Certified Security
- HR: EEO, I9, W4, Background Checks
- Benefits: ACA, COBRA
- iOS / Android Apps
- Spanish Language Support



Benefits Administration & Compliance

Employee Self Service

- New Enrollments
- Life Events
- Open Enrollment
- Enrollment Videos
- Plan Summary Docs

Admin Dashboard

- Manage Benefits, Eligibility & Enrollment
- Reports & Analytics
- Enrollment Summaries
- Change Tracking
- Role-based Access

Data Connectivity

- Carrier EDI/API
- Payroll Deduction APIs
- Payroll Data Imports
- E-signature Enrollment Forms

Plan Highlights

- EO/ GI support
- Tobacco/Non-tobacco Based Rates
- Plan Bundling/ Eligibility Criteria
- Defined Contributions
- Buy up/Buy down