

Health & Welfare Compliance

- ✓ Comprehensive Compliance Review and Documentation Audit
- ✓ ERISA Wrap Plan & SPD
- ✓ Form 5500 Preparation/Summary Annual Report (SAR)
- ✓ Form 5500 Past Due Filings
- ✓ Plan Document Preparation
 - Section 125/POP/FSA/DCAP/HRA
- ✓ Nondiscrimination Testing
 - Section 125/129/105(h)
- ✓ Wellness Plan Audits and Wellness Plan Documents
- ✓ Employee Handbook Reviews
- ✓ Compliance Checklist Conference Call
- ✓ Document Check Up

HIPAA Solutions

- ✓ HIPAA Privacy Policies & Training
- ✓ HIPAA Security Training
- ✓ HIPAA Compliance Review
- ✓ HIPAA Security Risk Assessment

Health Care Reform

- ✓ ACA Employer Reporting Services
- ✓ ACA Full Time Employee Eligibility Tracking
- ✓ Subsidy Appeal Support
- ✓ Employer Penalty Appeal Support
- ✓ Employee Call Center Support
- ✓ Strategic Evaluation and Consulting

Consumer Driven Health Plans

- ✓ Flexible Spending Accounts (FSA)
- ✓ Health Reimbursement Arrangements (HRA)
- ✓ Health Savings Accounts (HSA)
- ✓ Dependent Care Assistance Plans (DCAP)
- ✓ Commuter Benefits (Transit & Parking)
- ✓ Lifestyle Accounts
- ✓ Disaster Recovery Plans

★ **The Medcom Advantage** ★

- All Inclusive Debit Card for All Fringe Benefits
- 24/7 Access to Online Portal for Employers & Employees and 24/7 IVR Balance Available
- Premium Customer Service via Phone & Email
- Mobile Application
- Easy and Fast Mobile Upload of Documentation
- Direct Deposit
- Regulatory Compliance

Actuarial

- ✓ COBRA Rate Certification
- ✓ IBNR Reserve Reporting
- ✓ Funding Analysis Report
- ✓ (Self-Funding Feasibility Study)
- ✓ Self-Funded Cost Projection Report
- ✓ Insurance Renewal Cost Analysis or Review of Insurer Calculations
- ✓ HRA Cost Projection and Design Assistance

COBRA & Premium Billing Services

- ✓ COBRA
- ✓ Retiree Billing

★ **The Medcom Advantage** ★

- 24/7 Access to Online Portal/Employers & Participants - Premium Customer Service via Phone & Email
- Premium Payment Tracking
- Regulatory Compliance
- We Get it Done Promptly!

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