





All-in-one HRIS ushers in a new era of better employee benefits, improved communication, and paperless onboarding

The 20/20 Foresight team has more than 25 years of experience on both sides of the executive job hunt: consultants work with companies to find candidates to fill executive roles, and they market skilled professionals looking for a new position.

SentricHR's all-in-one HRIS is critical to operations, helping the one-person HR department ensure compliance while simplifying onboarding, benefits, and expense management. Through employee self-service, SentricHR also keeps all 20/20 Foresight employees—spread across the US—connected and engaged.

### **AT A GLANCE**

- Industry: Staffing & Recruiting
- Location: Headquartered in Chicago, IL
- Size: <50 Employees across the US



### **CHALLENGE**

20/20 Foresight needed to efficiently manage benefits, payroll, and remote workers across the US.

As 20/20 Foresight's one-person HR and accounting department, Karen Sikora was overwhelmed. "I was looking for a company to help manage our HR in terms of payroll and benefits," says Sikora, VP of Accounting and Administration. "Anything that an outside HR company can do to help me is greatly appreciated."

#### THE SENTRICHR SOLUTION

SentricHR's all-in-one HRIS has become a hard-working virtual HR assistant for Sikora, easing her workload and her worries. The software enables more efficiency through automatic workflows, approvals, and open enrollment. SentricHR also allows employees to update demographic information, change their direct deposit details, and make benefit selections on their own time.





### **Employee Self-Service Portal**

Empowering employees with instant access to employee information, forms, and company news



#### **Richer Health Benefits; Easier Enrollment**

SentricHR helped 20/20 Foresight switch from a regional to a national health benefits provider with ease



# **Compliance in Every State**

Automatic checks provide confident deductions and tax filings to meet compliance standards



### **Streamlined Implementation**

Step-by-step guidance from the SentricHR team ensured success



### Always Available, Supportive Support

Accessible support saves time, reduces frustration

"You are not a faceless client to SentricHR. You are a harried administration official trying to juggle 10 balls at once, and they are happy, calming, and eager to give you less to do."

-Karen Sikora, Vice President of Accounting & Administration



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