

**CFIRST** **be  
sure**

Character | Commitment | Competence

Swift, Compliant and Secure  
**Background Checks**

# Global Leader in Digital Background Screening

cFIRST is a global digital background screening partner for enterprises. Our intuitive platform helps our clients make better informed hiring decisions.

We enhance the client experience through a user-friendly online platform that enables easy ordering of background checks, collecting documents, tracking live statuses, and retrieving documents. With our intelligent platform mechanics, multiple screening capabilities, and responsive interface, our clients can achieve a faster turnaround time for their background screening requirements.

We understand that people are what build a company. That's why we make sure that our clients get the best of them, at the right time.

**15+**

Years of  
Experience

**2K+**

Clients Served

**5Mn+**

Background  
Checks Conducted  
Annually

**500+**

Employees



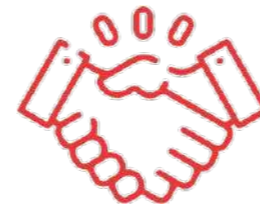
# Values We Are Driven By

## Character



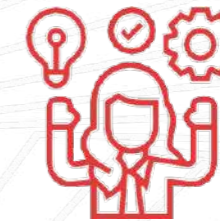
We are driven by integrity, and transparency - which are imbibed into our teams, what we do, and how we work.

## Commitment



We understand that a company's biggest assets are its employees. Therefore, our team is committed to helping you make the right hiring decisions.

## Competence



We are led by innovators, thought leaders, and individuals experienced in providing digitized HR and Screening solutions.



# Enabling Better Informed Hiring Decisions

We accelerate hiring decisions with smart, agile solutions



## Verification

We help reduce workplace risks with education, employment, and reference verification to ascertain candidates' credibility.



## Criminal Screening

We enable companies to create a safe work environment by filtering out candidates with criminal records.



## Drugs and Alcohol

Companies can create a more productive workforce by hiring candidates of sound judgment, and prevent workplace hazards.



## Driver and MVR Testing

Driving License and MVR Testing helps transport companies prevent vehicular misdemeanors and ensure safe and well-managed transportation.



## Continuous Monitoring

Companies can monitor the candidates even after they are hired and identify potential warning signs and red flags before it is too late.

# Creating Superlative Experiences

## Client Experience

cFIRST lets enterprises automate their screening process, perform background checks for multiple candidates, and make informed decisions through insightful analytics.

Benefits for Users –

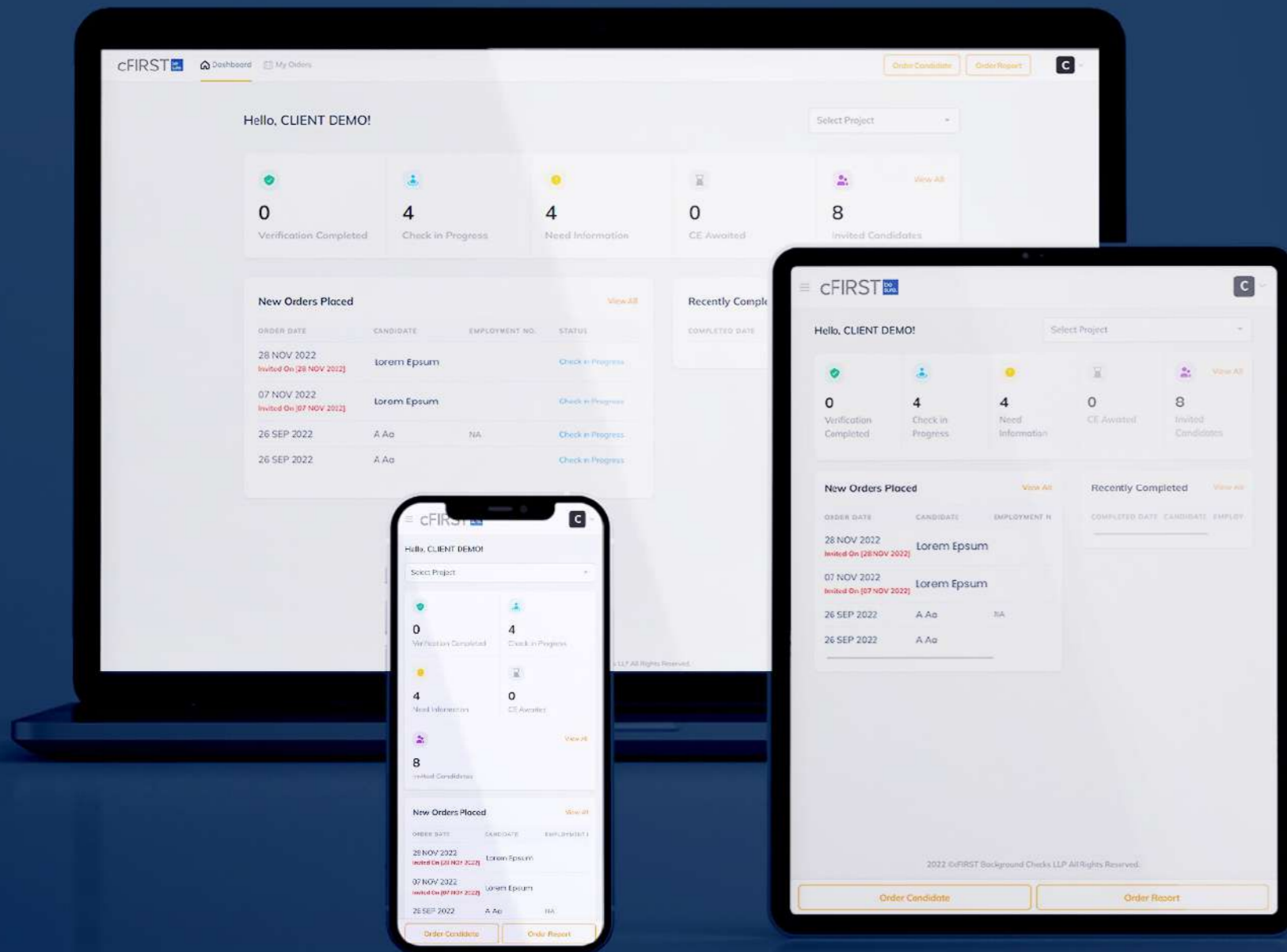
- Faster decision-making
- Simplified workflows
- Convenient and secure access

## Candidate Experience

cFIRST ensures candidate compliance when participating in the background screening process.

Benefits for Candidates –

- User-friendly platform
- Responsive interface
- Phone and desktop compatibility
- Automated reminders





# Automating the Onboarding Process

## API-first Platform

Our API-first platform can be integrated with the internal HRMS system at the enterprises creating a seamless and comprehensive screening experience.

## Integrations

cFIRST can be integrated with a variety of applications and technologies, saving time and clicks for companies and letting them focus on their core operations.

Ready connectors:



A man and a woman are shaking hands in a bright, modern office environment. The man is on the left, wearing a white shirt, and the woman is on the right, wearing an orange top and glasses. The background is a large window with a view of a city skyline. The overall tone is professional and positive.

## Safe and Compliant Hiring, with **cFIRST** be sure.

We provide country-specific background screening services ensuring that the enterprises comply with international labor laws and data protection guidelines.

We constantly update our services and platform based on the current regulatory practices and provide proactive notification of proposed and new legislation impacting the pre-employment screening for our customers.

- Information Security upheld with ISO 27001:2013 certification
- NABPS, NASSCOM, and NSR empaneled
- ACBCB, IAF, and QIC accredited

# Enabling Hiring For





# Customer Story



## The Client

Collabera Inc., with its **2000+ recruiters**, is an IT consulting company working to supply staffing support to major businesses across the globe.

## The Problem

The team used multiple manual background screening processes and employed multiple resources consuming numerous HR man-hours.

## The Solution

cFIRST, with its API-first platform integrated within their HR system, streamlined the screening processes - letting Collabera increase the number and quality of candidates they hire and have more productive time at hand.

## Results

### Convenience



The HR Team no longer had to rely on multiple systems

### Speed



The team could conduct background checks with just a few clicks and receive real-time updates within their HR systems

### Productivity



Saved **6000+** manhours monthly through outsourced and automated background checks



# Clients Love cFIRST

“The ease with which we can do different checks with cFIRST makes them so much more viable an option. Keep up the good work!”

- **HR Business Partner,**  
Global IT Leader

“Excellent turnaround time for our background checks every single time. Quality reports that we can share with clients and management. We are delighted to partner with cFIRST.”

- **Head of HR,**  
Leading Tech Service Provider

“cFIRST has always been first. Customized checks, fast TATs. Good service makes cFIRST a preferred choice.”

- **HR Executive,** Indian chain of  
Healthcare Service Provider



# Seamless Talent Acquisition Experience

We create an AI-driven onboarding ecosystem to simplify pre-joining procedures.

**cFIRST** be sure.

Global partner for seamless background screening and faster onboarding.

**COGBEE** be wise.

AI-driven, virtual screening platform for comprehensive Competence-Assessment and unbiased hiring.

**CAYPRO** be fast.

Applicant Tracking System to accelerate sourcing, tracking, and hiring the best candidates.

Make way for a Reliable and  
Safe Workforce, with

**CFIRST** **be  
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**Phone:**

**USA:** +1-513-898-0646; **India:** +91-953-889-5291

**Email** [sales@cfirst.io](mailto:sales@cfirst.io)