

Introducing Inclusively

Championing Personalized Inclusion

At the core of our ethos: A commitment to optimizing workspaces by personalizing inclusion for every individual.

Productivity Loss

A staggering **\$150bn** annually is spent due to reduced productivity, largely linked to challenges in mental health and chronic illnesses.

The Silent Majority

30% of today's workforce fits the federal definition of disability. Yet, **only 3-5% officially disclose these challenges to their employers.**

The Power of Accommodation

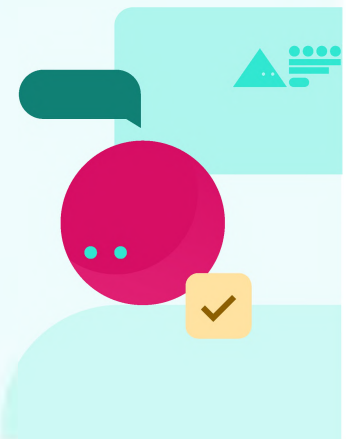
When needs are met, individuals flourish, showcasing a **72% surge in productivity and a commendable 90% retention rate.**

Accommodation Demands on the Rise

Companies are witnessing a 25% YoY uptick in accommodation requests. Alarming, many are unprepared to effectively address these increasing needs.

What This Means For Your Clients

- 1. Compliance:** The imperative to stay updated and in line with shifting inclusivity standards and legislation.
- 2. Efficiency:** The pressing need to deliver benefits that resonate with the diverse needs of every employee.
- 3. Adaptability:** The challenge to adapt swiftly to the fast-changing demands of the modern workforce.
- 4. Strategic Advantage:** The potential to be recognized as a leader in inclusivity, enhancing brand value and attractiveness to top talent.



Setting the Stage for Change

Recognizing these challenges, Inclusively has developed a suite of tailored solutions that benefits brokers can offer their clients. Turn over to delve deeper.

Book your demo today at inclusively.com/request-demo/

Gap Analysis

Issue

Companies unknowingly veer off inclusivity compliance, risking both reputation and potential legal complications.

Our solution:

We precisely identify these gaps, guiding businesses to not just comply, but to lead in inclusivity. By doing so, we offer a dual advantage of risk mitigation and enhanced trust.

Issue

Traditional hiring processes may inadvertently sidestep inclusivity standards, leading to non-compliant hiring and a spike in turnover costs.

Our solution:

We've revamped recruitment. Our platform ensures every job seeker's unique needs are catered to, simplifying compliant hiring and reducing associated costs.

Issue

Existing accommodation methodologies sometimes fall short, risking non-compliance and potentially diminishing employee morale.

Our solution

We champion the creation of inclusive workplaces where every team member is valued, directing businesses towards compliant, morale-boosting accommodations.

Partnering with Inclusively: The Benefits Broker's Edge

Unique Selling proposition

Present your clients with pioneering tools that optimize their HR practices, guaranteeing compliance while simultaneously boosting employee satisfaction.

Enhanced Value Proposition

Strengthen your offerings, ensuring they align with the dynamic demands of today's diverse workforce.

Expanding Revenue Streams

Tap into new growth vectors and fortify your client relationships via a collaboration with Inclusively.

Engage in the Inclusion Revolution

For forward-thinking brokers keen on top-tier, contemporary solutions, Inclusively beckons.

Connect with Ross Barchacky for an Insightful Discussion

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