The world of work is changing fast

- Increasingly virtual with lower barriers to scale teams across multiple geographies

- Talent prioritizes flexibility and working from anywhere

- Remote long-term work is as safe/secure as your 'traditional office job'

- Companies are likely to hire for competencies along with skills as technological innovation accelerates.

- Talent prioritises working in organizations that align with their purpose/values

- New solutions & infrastructures emerge to support this growing, remote enabled workforce.

31%

"In 2022, 31% of all workers worldwide will be remote (a mix of hybrid and fully remote)"

Gartner, Inc.

"the next phase of remote work will transform economies, as more companies revise their policies to accommodate employees who have permanently shifted to working remotely, and more workers move to places they've always wanted to live but couldn't."

Upwork

Snaphunt is a comprehensive hiring platform that helps **employers find, engage & hire specialist talent, across geographies.**
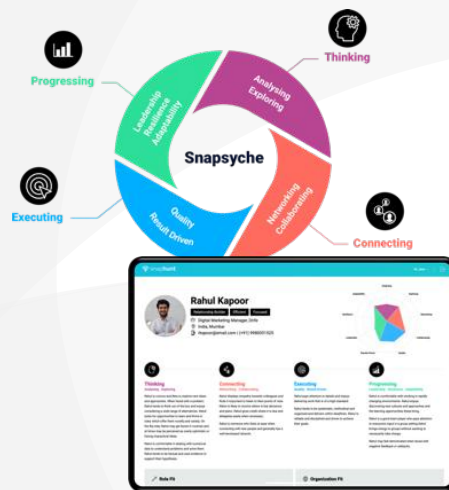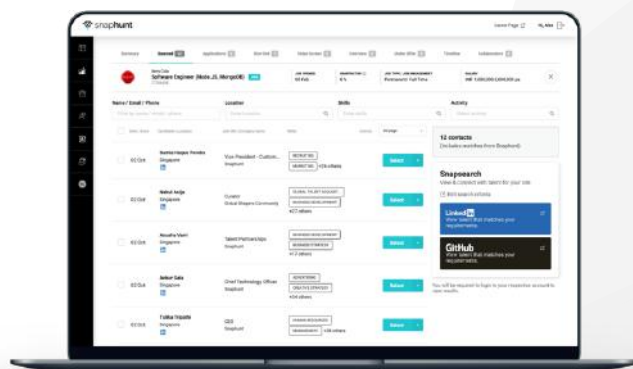
Instant access to targeted talent

Entirely automated and hence highly scalable & cost efficient.

Covers roles across all white-collar functions.

Fully enabled for remote hiring

Powerful inbuilt tools to hire talent remotely for a skill & culture fit.

Employers can also manage & collaborate on their entire process virtually.
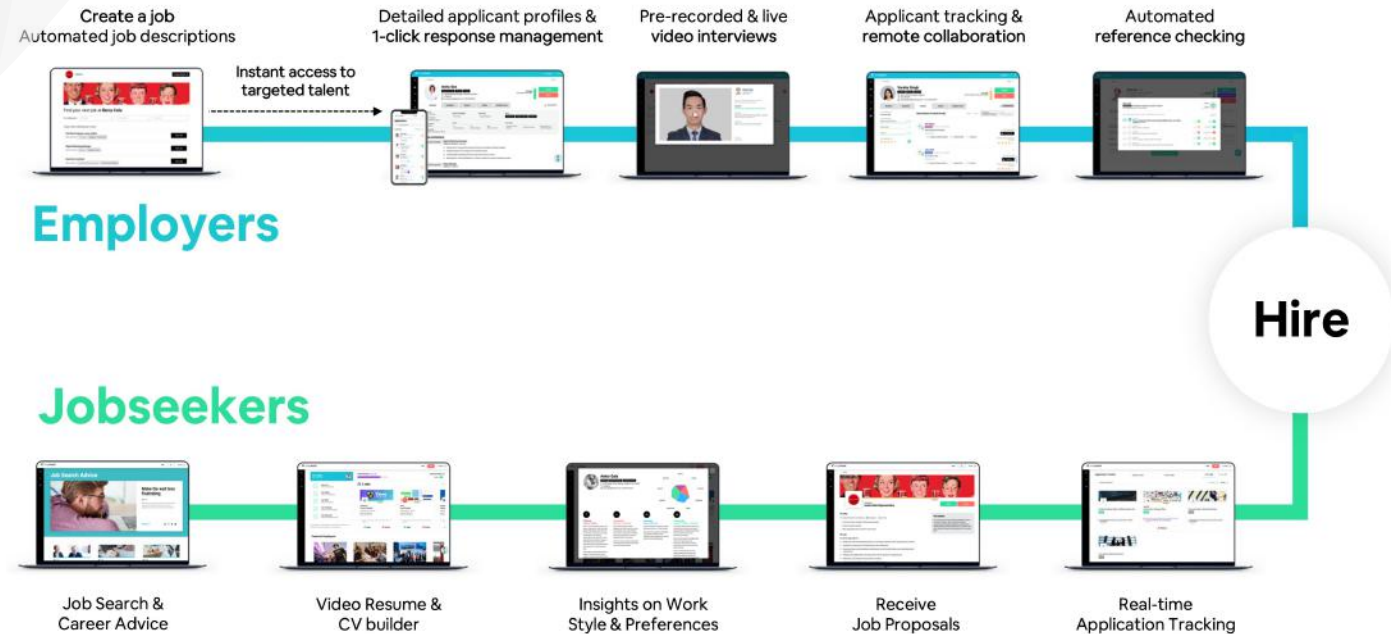
Strong expertise in emerging markets

Strong talent pool in major talent hubs and across in-demand functions.

'Flexpert' & 'Snaphyre' offering for employers who need additional support.

Get instant access to talent

When it comes to sourcing, we have got you covered.

Your role is instantly matched with Snaphunt's pool of a million jobseekers using proprietary algorithms and all matched candidates are invited to apply. As a result, you can start receiving applicants in minutes.

We also further supplement your sourcing with social profiles from multiple sources as well as applicants from 20+ job boards to ensure you access the widest possible pool of active & passive talent.

You can view and reach out to all sourced talent with personalized emails in just a few clicks to invite them to apply for your role.
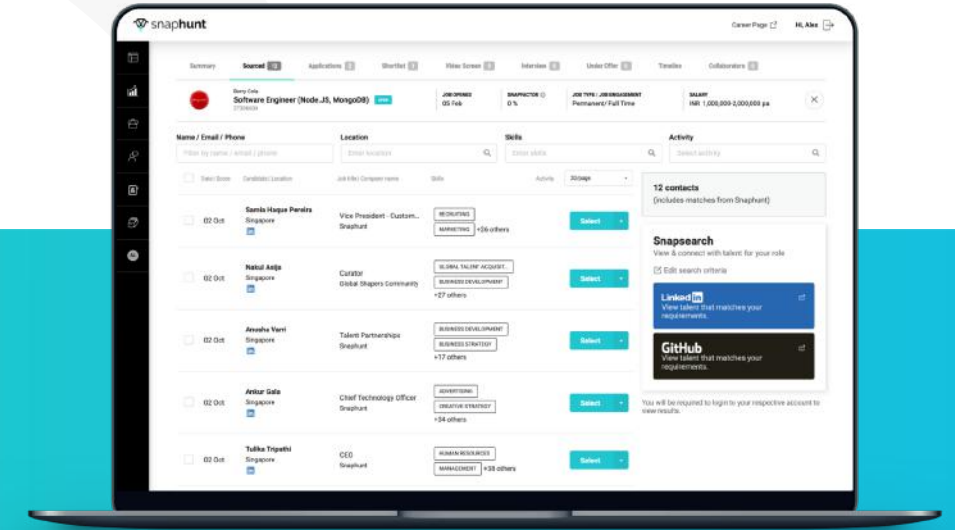
Talent pool of over 1.5 million job seekers
+
Web sourcing across 650m+ profiles
+
Automatic job distribution to 20+ job boards
+
**Smartsearches on LinkedIn & GitHub**

Hiring for a culture fit

Snaphunt's proprietary assessment 'Snapsych', is based on established psychometric models and adapted for the modern workplace. It measures a candidate's work style & preferences under themes that are crucial to workplace success.

Each candidate's assessment result forms part of their overall match score to the role and is also provided to potential employers as a part of the applicant profile.
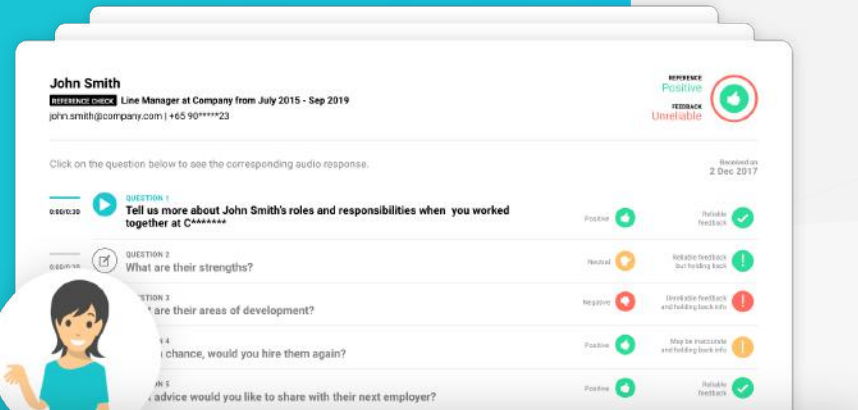
Comprehensive Screening
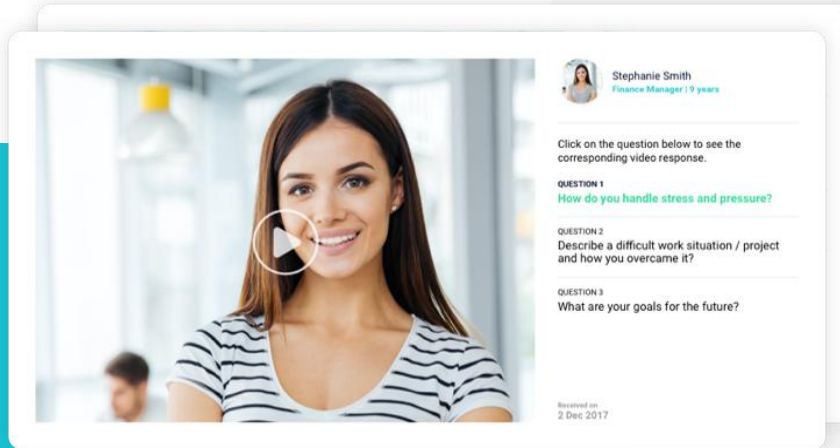
Asynchronous video interviews

Employers can screen applicants remotely at scale with pre-recorded video interviews to arrive at their final shortlist.

Automated reference checking with MARTHA

MARTHA (**Machine Assisted Reference-checking to Hire Accurately**) collects references and conducts a reference check call using proprietary artificial voice technology. MARTHA also analyses the reliability of each response and alerts employers on areas that may need attention.

Powerful Automations

Reduce time to hire by over 50% & improve hiring accuracy by up to 30%

Auto-generated job descriptions to save time
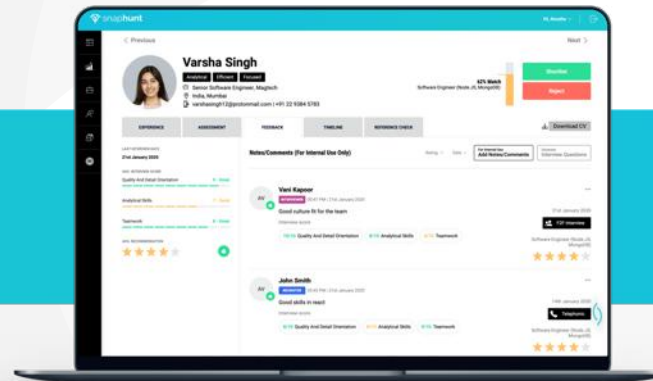
Easy scheduling & collaboration with your team

Automated interview questions to improve hiring accuracy

Get hiring support
with Snaphunt's Flexpert Plan
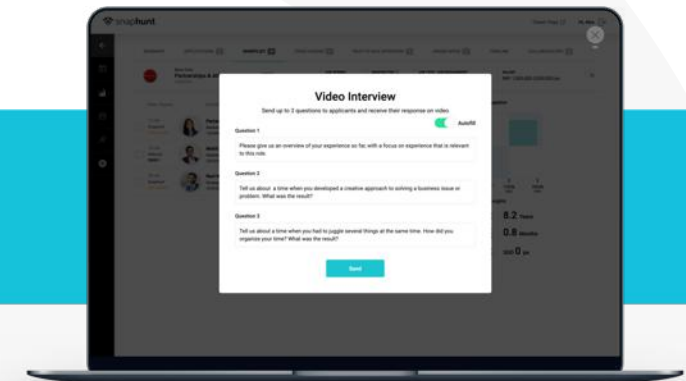
Get access to all of Snaphunt's powerful hiring tools along with support from an experienced recruiter, so you hire with ease.

Recruiter on-demand + Snaphunt hiring platform

Recruiter on-demand	Snaphunt hiring platform
Scoping your hiring needs and developing a hiring plan	Branded career page with your open roles Powerful multi-channel sourcing
Role creation (including job descriptions, salary levels etc.) based on requirements	Asynchronous video interviewing for easy screening
Managing your sourcing channels, talent pipeline and providing interview support	Easy scheduling of in-person and video interviews
Conducting regular meetings to keep everyone accountable on goals	Seamless tracking, feedback management & collaboration on all applications
Providing advice and support on offer management & other hiring related queries	Automated reference checking by MARTHA - your AI reference checking assistant

Build remote teams with Snaphyre

Your shortcut to hiring the right remote talent - fast.

No hire. No fee.
Pay once the candidate starts

With Snaphyre, our specialist recruiters leverage Snaphunt's AI sourcing technology to quickly find you expert remote talent that aligns with your business. As a result, we can deliver vetted shortlists in as quickly as 2 days!

You can also choose to seamlessly payroll your remote employees compliantly in 150+ countries without setting up legal entities, and manage your global payroll in a single invoice via Snaphunt Partner Solutions
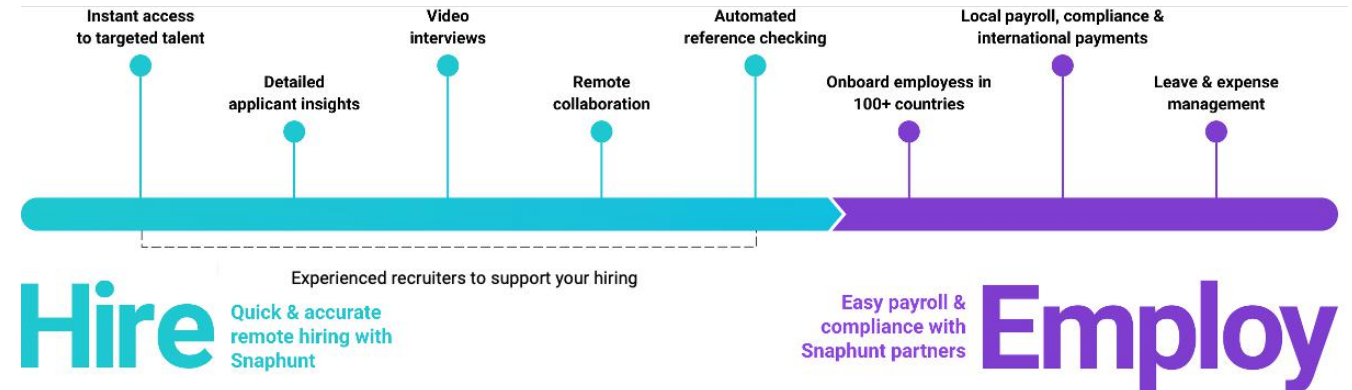
Tailored Solutions for your specific requirements

Pay as you go

Limited free credits to source talent and access applications

Free
Buy credits as needed

Subscription

Monthly / Quarterly / Annual plans with deeper sourcing and unlimited applications

from
US$ 6,000
per year

Flexpert

Project based recruiter to coordinate & provide in-house hiring expertise

US$ 2,000
per job

Snaphyre

Success based hiring to build global teams with ease

20%
of annual remuneration

Case Study 1

Making senior leadership hires for Reliance Health Inc

Background

Reliance Health is a fast-growing healthcare company backed by some of the world's most prominent investors including Partech, Y Combinator and Tencent. Reliance Health has over 120 employees who work either remotely or are based in Lagos, Nigeria. The company also has 2 inhouse recruiters to support their hiring.

The Founder was looking for solutions to help him source & hire top international talent for key CXO roles. He had received some applicants via referrals however, he was not sure that the pipeline was enough to close the roles.

Our Solution

Snaphunt proposed the Platform + Flexpert service to meet the Founder's specific requirements.

Snaphunt's Flexpert gained an in-depth understanding of each role and leveraged Snaphunt's powerful sourcing technology to generate a strong pool of talent. Applicants were screened against the ideal candidate profile and the Flexpert organised first interviews for the Founder within days of opening the positions.

The Flexpert also played critical role in keeping talent engaged throughout the process and continued to provide insights & guidance to ensure the best outcomes for each role - all the way till hire.

The Result

Our Flexpert Service helped Reliance Health quickly hire key high potential senior talent to support the next stage of their growth.

The Reliance Health team has now expanded their engagement with Snaphunt to additional Flexpert roles as well as 2 annual plans for their recruiters to manage hiring across all their open positions.

> I'm really pleased with Snaphunt's Flexpert who has given me great shortlists of candidates for key roles quickly and saved me dozens of hours. I'd definitely recommend Flexpert for international hiring.
>
> **Dr. Femi Kuti**
> Founder, Reliance HMO

Expert, on-demand hiring support for critical roles

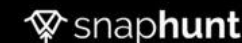**5** Flexpert roles

65 Hours of founder's time saved

70% reduction in time to hire

USD 134,000 | USD 7,400

USD 126,600 saved in hiring cost

*estimated cost of doing the same hiring via agencies

snaphunt

Case Study 2

Helping Wallex hire with ease

Background

Wallex is a Singapore based Fintech startup employing approximately 100 staff in offices across Asia. Wallex was expanding their operations and urgently hiring talent for their Sales & Compliance teams in Hong Kong, Singapore, and Indonesia. They were also keen to streamline their recruitment process so that all stakeholders could have better visibility on their hiring and hire collaboratively while working remotely.

Our Solution

Wallex opted for a platform subscription to manage their hiring.

They found Snaphunt extremely intuitive to use and as it required no special set up, the Wallex team start hiring talent in minutes with minimal guidance.

With Snaphunt's automated custom job description generator, Wallex started publishing their job roles in just a few clicks, got instant access to targeted profiles and started receiving applicants within minutes.

Snaphunt's detailed candidate profiles helped the team shortlist faster, saving hours of screening time and getting the right talent to interview within days rather than weeks.

The Wallex team also used Snaphunt to remotely collaborate on their hiring with ease and Snaphunt's AI reference checking assistant MARTHA provided detailed references on finalists so that the team could make better decisions on their hires.

The Result

Wallex made their first two hires via Snaphunt within the first 30 days of subscribing.

With Snaphunt they also boosted their recruiter's productivity, reduced their hiring costs by over 80%, and their time to hire by over 50%.

> "
>
> I couldn't be happier. Snaphunt transformed our recruitment process and minimized our manual tasks. As a result, we hire better & faster.
>
> **Charaine Zheng**
> Human Resource Manager, Wallex

The first 90 days
Streamlined hiring for rapid growth

15 in 3
open positions   countries

85% reduction in hiring costs

70% improvement in recruiter efficiency

107 days

53 days

50% reduction in time to hire

snaphunt

Get in touch

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