Support for disability and neurodivergence in the workplace and life.

Joshin

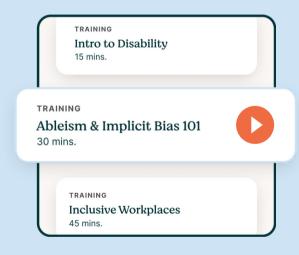
A benefit for employees, people leaders, and teams to get support on all aspects of disability and neurodiversity, creating more productive and engaged employees.



Personalized Live Coaching for Employees

- Advances diverse hiring & retention initiatives
- Enables accommodation requests
- Builds a safe place to self-identify
- · Fosters authenticity at work
- Provides career planning for disabled employees







On-Demand Disability Education for Leaders & Teams

- · Provides anonymized benchmark data
- · Creates better leaders & more inclusive teams
- Offers continuing education opportunities
- Promotes equity & inclusion
- Improves collaboration & engagement
- Reduces liability and risk

"We have a process for accommodations, but without knowing what to request, I haven't been able to use it. I'm so happy that Joshin can support me."

Joshin Member

✓ Improve Engagement & Productivity

Access Meaningful Data

Create an Inclusive Culture

Joshin promotes disability inclusion within the entire organization.

Joshin

We partner with Employee Relations Teams, Managers, Recruiting Teams, ERG Groups, and DEI Teams.

Employees have a safe place to self-disclose and get support.

50%

Of users identify as disabled or neurodivergent

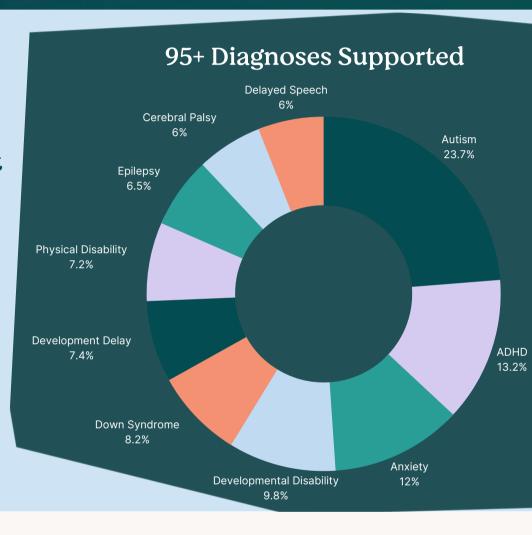
28%

Of users are managers utilizing coaching and training 38%

Of users are supporting a loved ones needs

15%

of users want to become an ally to the disability community



40%

less stressed having Joshin support them 86%

have an increase in work productivity

\$500K

Reduction in potential legal liability

✓ Build Inclusive Leaders

/

Promote Self-Disclosure



Support Disability Inclusion