



At Alight Solutions, we are reimagining how people and organizations thrive.

Through our unique blend of service, technology and data, we relentlessly pursue solutions for our customers that simplify and enhance work and life.

Working in tandem with our clients of all sizes and in all regions of the globe, we spark new possibilities and illuminate better health, wealth, HCM and financial management solutions for organizations, employees and their families.

Facts and figures

25+

years in operation

28

global delivery centers

~3,000

clients, including nearly 50% of the Fortune 500

23M

people and their 11M family members served through 203M interactions

Health Solutions

Our solutions help clients reduce administrative burdens while enabling flexibility and choice in plan design, insurance carriers and partners. Our consumer-centric, digital and seamless experience helps people navigate an increasingly complex healthcare environment to make better decisions.

- Health Benefits Administration
- Compass Healthcare Navigation Solutions™
- Smart-Choice Accounts
- Dependent Verification Services
- Compliance

Facts and figures

- 11.3M people on our benefits administration platforms
- \$407 claims verified savings per solution*
- Administer over 14,000 health plan designs and interact with over 170 health insurance plans
- \$100B in health care premiums managed annually
- Over 370M HR & benefits transactions and 220M interactions annually

Wealth Solutions

Our Wealth Solutions help clients navigate the growing complexity and risk of delivering defined contribution and defined benefit plans, while empowering employees and retirees to make smart decisions to plan for retirement and grow their wealth.

- Defined Contribution Administration
- Defined Benefit Administration
- Financial wellbeing
- WealthSpark™
- Managed Accounts & Advisory
- Self-Directed Brokerage Window
- Pension De-risking

Facts and figures

- Largest DB admin provider and largest independent provider of DC admin services
- Process over \$2.5B in DC payments every month
- Process \$2.2B in pension payments monthly to 2.3M retirees
- Over \$1.5T in DB administration assets under management

HCM Solutions

We help clients take advantage of the growing trend of cloud-based solutions for enterprise applications.

- Advisory
- Cloud Deployment
- Application Management Solutions (AMS)
- Cloud HCM and Payroll Services
- Hosted Solutions

Facts and figures

- Serve over 471 Workday and 100 Cornerstone OnDemand customers
- Support over 800,000 employees across 240 countries on SAP SuccessFactors
- Support over 1M employees across 9 PeopleSoft customers
- Process \$16M payroll payments on Workday annually
- Process over \$331M in payments on SAP SuccessFactors

Financial Management Solutions

We ensure compliance, eliminate risk and support your organization with advisory, cloud deployment and application management services (AMS).

- Advisory
- Cloud Deployment
- Application Management Solutions (AMS)

Facts and figures

- 142 financial management clients
- Deployed in over 100 countries
- Nearly 100 Workday-certified experts dedicated to financial management solutions
- 14 new financial management solutions deployments in 2018

Enabling capabilities and technologies

UPoint® and Digital Innovation

Communications Consulting

Research

Partner ecosystem

Technology partners

Innovation partners

Alight Partner Network

* Solution is defined as any care recommendation, such as a doctor recommendation or cost estimate