

Simplified benefits administration

bringing clarity to complexity

Managing benefits administration can be complex and time-consuming for employers. Aptia's specialists collaborate with employers to understand their benefits plan designs and strategies, enabling the delivery of optimal benefits programs. By enhancing the overall experience and engagement through open enrollment and beyond, benefits programs align with employers' goals and provide maximum value to employees.



Aptia is a leading provider of benefits administration solutions, offering a wide range of services to employers. With a responsive and thoughtful approach, we specialize in streamlining benefits administration processes, providing exceptional technology solutions, and delivering personalized support to both employers and employees.

Responsive | Thoughtful | Specialists

Aptia addresses the challenges faced by employers in benefits administration by offering a comprehensive suite of services, including:

**Benefits Administration | Technology Solutions
Vendor Integration | Compliance | Contact Center
Communications | Reporting and Analytics | Security**

- + Integrated core and voluntary benefits
- + Open enrollment planning and execution
- + Ongoing HRIS and life event processing
- + Payroll deduction calculations including retroactivity
- + Data security and privacy for sensitive employee health information
- + Carrier enrollment interfaces with company-specific account structures
- + COBRA, direct billing and severance handling
- + Compliance with applicable laws and support for regulatory requirements, reporting and disclosures
- + Spending account administration
- + Real-time reporting and analytics
- + Communication solutions that connect with your employees
- + Decision support tools to guide participants to optimal benefit selections
- + Education and advocacy from licensed, US-based benefits counselors
- + Premium reporting and remittance

Delivering on your benefits strategy year-round
aptia-group.com