

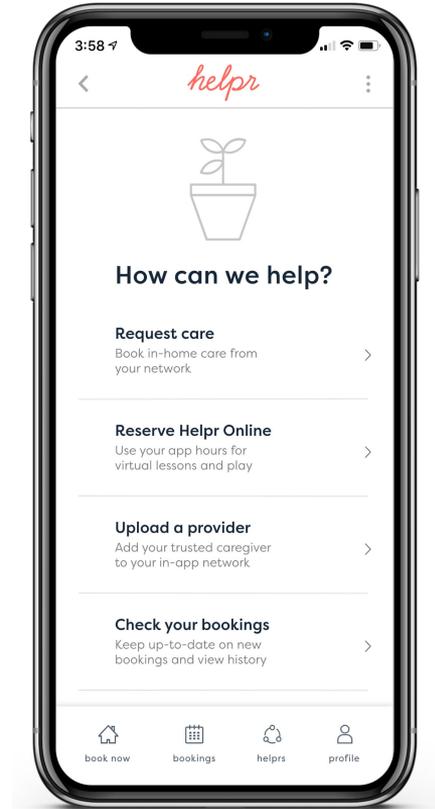
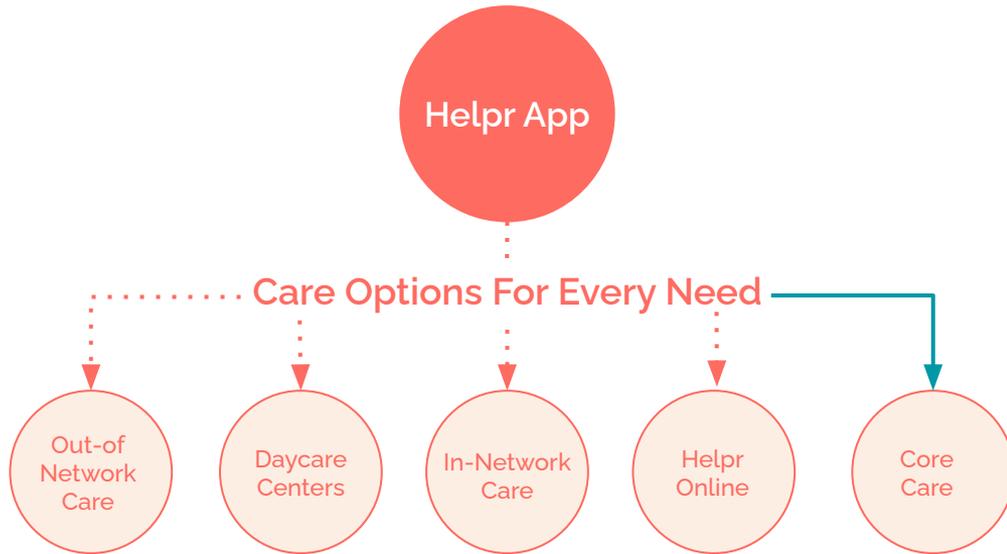
*helpr*

**Global care that  
benefits everyone**



# Helpr Service Suite

We offer every care option your employees may need in a user-friendly & secure mobile app.



# Affordable care benefit for everyone in your organization

## Customizable

Our utilization model is **flexible and cost efficient**.

Instead of full or half-days, companies and employees can pay by the **quarter hour for care**.

Our average booking lasts 4.75 hours.

## Benefit Everyone

Helpr offers a **subsidy program** to solve issues associated with reimbursement inefficiencies.

Employees are **never out-of-pocket** beyond their copay for in-home care.

With Helpr, backup care is affordable and appropriate for **all employees**.

# Built to support all families anytime, anywhere

## Turnkey Ready

We service in-office / hybrid / WFH organizations.

We can support your employees in **175 countries** and facilitate relocations.

## All Care Needs

Kids, adults, folks with special needs and pet care.

Helpr serves everyone equitably, with **no surcharge to clients for complex cases.**

We have trained specialists ready to take on all your employees' complex needs.

# Out-of-Network Care

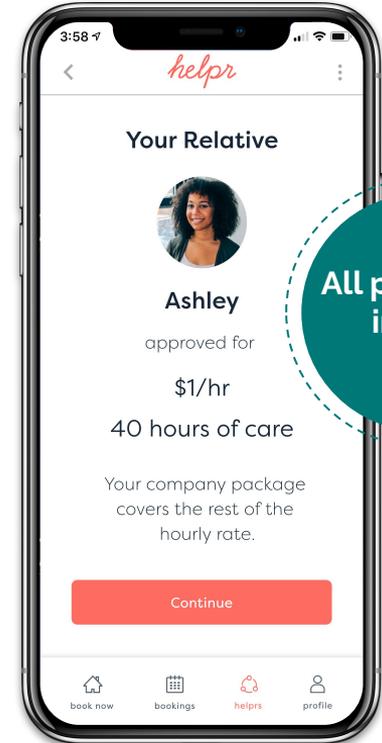
Leverage personal networks to enable an affordable benefit to employers with distributed workforces.

.....

**Out-of-Network Care** involves Family, Friends, Neighbors, and professional sitter networks (FFN) and is the most common type of non-parental childcare in the US.

With financial subsidy, household employer protections, and simple technology management, Helpr delivers a low-cost / high-impact program that supports everyone in the organization equitably.

Available for children, adults, and pets.



# In-Network Care

Care providers vetted by the Helpr team for in-home backup.



- ✓ Video interviews
- ✓ Social media review
- ✓ Motion based ID verification & fraud detection
- ✓ Ongoing criminal background checks
- ✓ Professional childcare reference checks
- ✓ CPR certification
- ✓ Covid vaccination status available
- ✓ Government validation

**Average Fulfillment Rate: 91%**

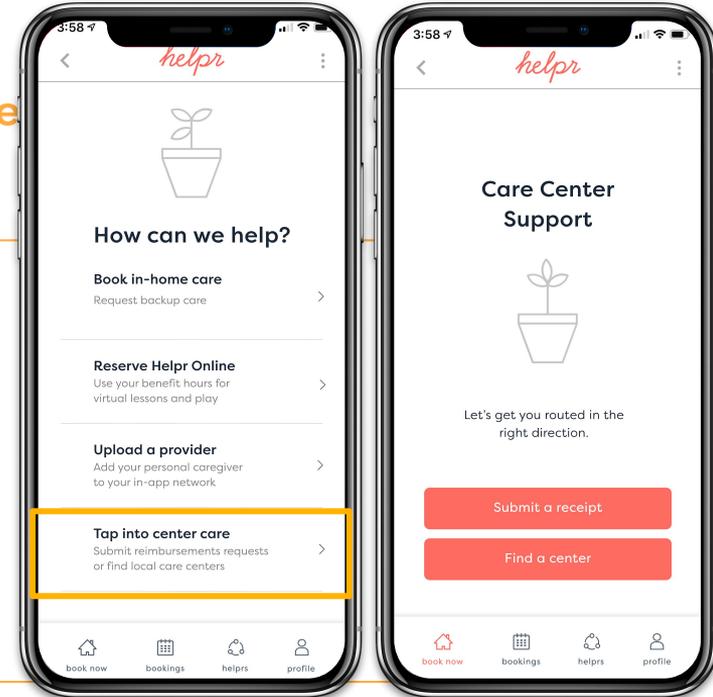
*Reported as highest in the care market*

# Partnerships with Daycare Centers

helpr

Helpr secured partnerships with over 1,000 daycare centers nationally to ensure priority placement.

- ✓ Employees can use their benefit hours for daycare centers
- ✓ They are free to choose their preferred center
- ✓ Available for child and adult care
- ✓ Partners available in most major US cities
- ✓ All managed in app



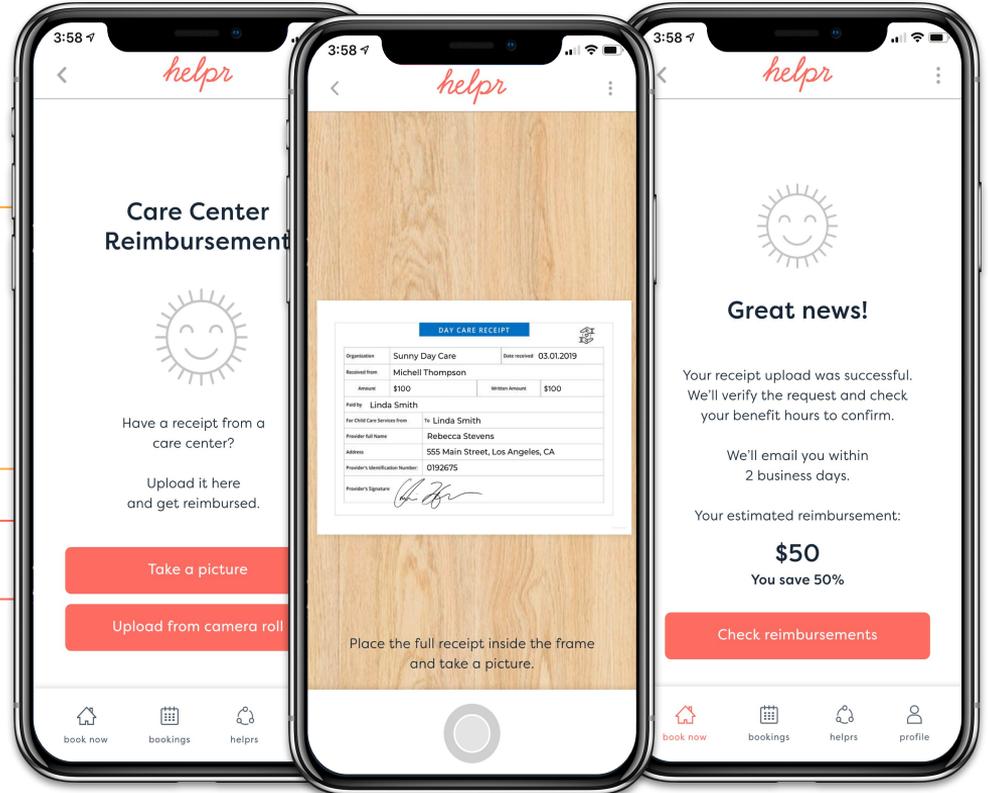
# Center-Based Care: Anywhere

## Center-based backup care

Give families the ability to use their benefit hours for center care of family's choice. Available for child and adult care.

## Demo: Center-Based Care Reimbursement

Available globally in local currency



# Source and vet providers with Core Care

## We build family care networks.

**Core Care concierge services** sources care providers, care specialists, and center-based facilities. Available for child and adult care - in 35 countries and growing.

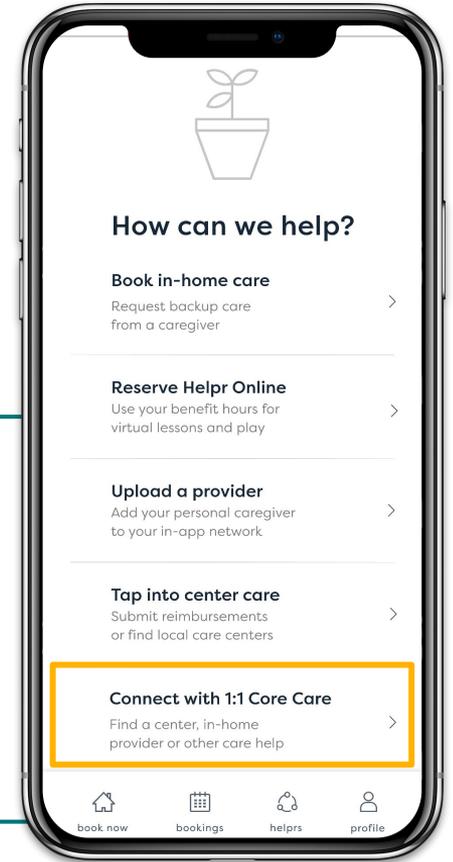
- ✓ Creates a care village for families to book through the app.
- ✓ Supports continuity of care.
- ✓ Screens child and adult care providers using Helpr's extensive 8-point clearance process.
- ✓ Adds providers found through Core Care for benefit hour use.

**All services and costs are included in flat fee**

### MEET A HELPR FAMILY

A New York family moved to Florida without an existing care network or family nearby. A dedicated consultant sourced 3 sitters for backup care for their toddler to cover holiday daycare closures. The app keeps families tax compliant.

[Learn more about Core Care](#)



# Virtual Tutoring with Helpr Online

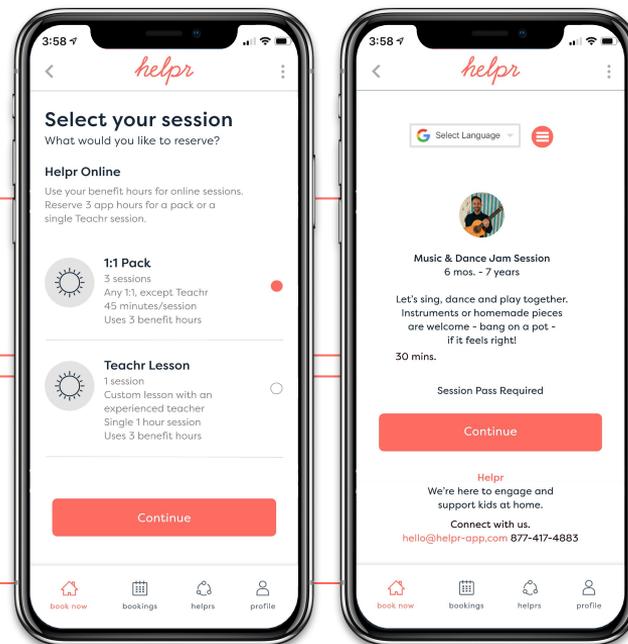
Helpr Online is a teaching platform offering numerous options for 1:1 academic and extracurricular support for children of all ages.

## Options include

- + Homework help
- + Test and quiz prep
- + Learning support

## Hobbies & Extracurriculars

- + Music
- + Arts
- + Drama
- + and much more...



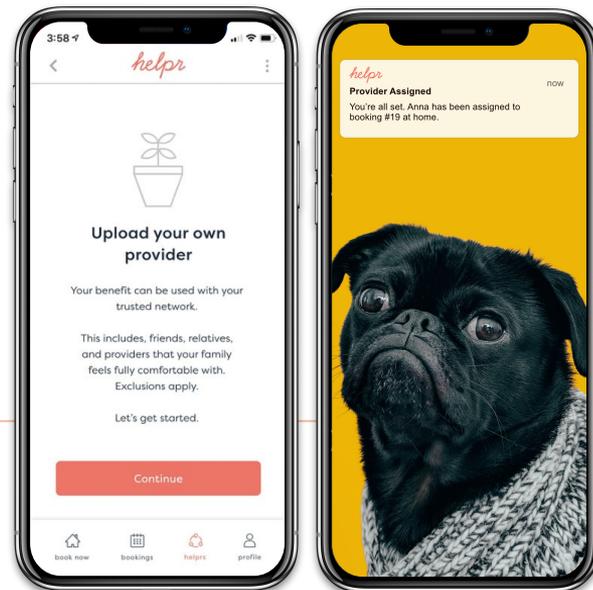
*"My son has been taking Chess and English online classes through Helpr while I am working in my office, and that [was] one of the best things to happen during the pandemic."*

# helpr now with pet care

Care coverage for the employee, their partner, their children, their parents, and their pets.

## Extended, inclusive support

- + Opens benefit access to more team members
- + Eases financial burden for all types of care
- + Personal, trusted care providers for safety and ease
- + Uses existing hourly subsidy and package for
  - **Out-of-Network care** (in-home & centers)
  - **Core Care concierge services**
- + Employees can mix & match hours for family members - including furry ones
- + For backup care, work trips, long work days, in-office coverage, and more
- + Available anywhere
- + Management fees apply



# Maximize savings from tax incentive programs

**7.65%**

Company Payroll  
Tax Savings

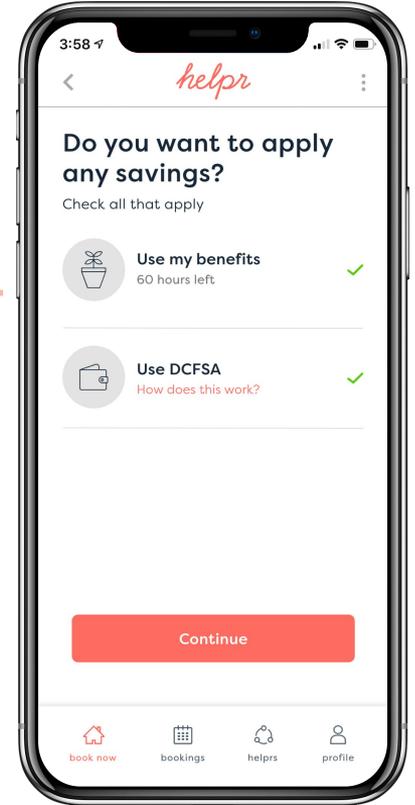
**18% to 28%**

Employee Payroll  
Tax Savings

## Dependent Care FSAs for in-home care.

- ✓ DCFSA can be used for copays and bookings after full benefit utilization
- ✓ Tax saving without having to establish a household employee
- ✓ DCFSA debit cards can be used directly in app for care expenses
- ✓ No debit card? Employees can submit a reimbursement claim using Helpr receipts

Extend the availability of DCFSA value to employees.



# Let's connect

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