COMPT

Perk Software Comparison Guide

Below are the most popular methods of managing a perks program, along with the benefits to consider.

Benefits	Compt	Individual Perks	Vendor Marketplace	Discount Platform	Debit / Gift Cards
100% personalized perks	✅				
Customizable, flexible for HR	✅				✅
Accessible for remote / distributed people	✅				✅
Inclusive for all (varying generations, life situations, etc.)	✅		✅	✅	✅
Easily scales up (or down)	✅		✅	✅	
Pay for what gets used	✅				✅
Automated IRS tax compliance	✅				
Ongoing administration	<30 Min/Mo	+1FTE	+1FTE	+1FTE	15+ hrs/month
Typical engagement rates	>80%	~10%	~10%	<5%	~20%