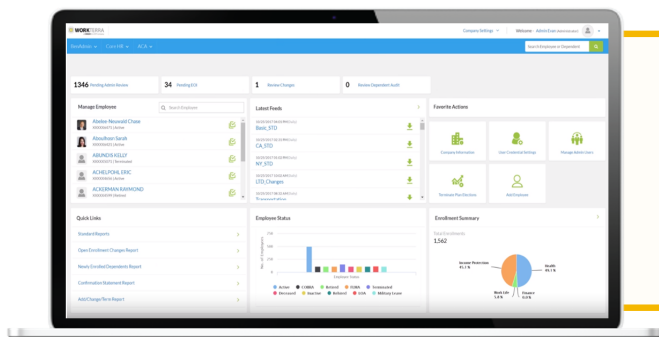


Benefits administration that works for you.



Workterra is a highly configurable and easy-to-use benefits administration platform built to simplify the complex world of benefits for HR and employees.



100%

Best. Open Enrollment. Ever.

100% of Workterra clients reported being satisfied with their open enrollment experience in a recent survey.



Unmatched Configurability

Deliver an intuitive, personalized experience for each employee by easily creating unique data fields, workflows, design and content – no coding required.



Seamless Integrations

Ensure the utmost accuracy and security of data exchanges with carriers, payroll, HRIS and other third party applications through advanced connectivity capabilities.



Dynamic Reporting & Analytics

Gain real-time visibility into all benefits data and easily build and schedule reports using any data field in the system, including user-defined fields.



Personal Service & Support

Leverage our dedicated benefits experts as an extension of your team to ensure all HR and employee needs are met from implementation to open enrollment and throughout the year.

Employee Portal

Employees can easily update their information, view benefits and educational materials, upload documents and access HR communications all in one place.

Mobile Responsive

Employees can complete enrollment and manage benefits anytime, anywhere, on any device without downloading an extra app.

HR Dashboard

HR can manage employee communication tools, pending tasks, reports and more through a single comprehensive dashboard.

Quick & Easy Setup

You can get started in as little as 60 days through an optimized process and comprehensive documentation that allows for a swift implementation with minimal HR lift.

A Comprehensive Suite of Administrative Services



"Workterra is very easy to work with. The configurability is fantastic for our employee population, and the customer service is excellent."

- HR Analyst, CA County



Benefit Accounts

Offer fully managed tax-advantaged benefit accounts, including HSAs, FSAs, Commuter Benefits and HRAs that enhance your benefits program and reduce your payroll tax obligations.



Invoice Reconciliation

Leverage our expert team as a single point of contact with vendors and carriers to reduce or eliminate the loss of premium from overpayment when managing multiple vendors.



ACA Reporting

Automate tracking of all data required for IRS reporting, easily generate year-end healthcare W2 reports, 1094-C & 1095-C's, and let Workterra transmit forms to the IRS on your behalf for an additional fee.



COBRA Administration

A centralized service model for communication, enrollment, fulfillment and payment simplifies COBRA administration for your team and makes the time of transition easier for your COBRA participants.



Retiree Administration

Deliver a seamless member experience and access Workterra's full range of in-house administrative support to help you and your employees manage the transition to retirement with confidence.



Access Workterra's Leading Benefits Partners

We are constantly seeking to add value through partnerships with innovative benefits, including:

- Student Loan Refinancing
- Non-Insured Benefits Marketplace
- Telemedicine

Ongoing Client Support

- Blackout File Management
- Retro Requests
- Proactive Legislative Updates
- Employer Group Waiver Plan (EGWP) Enrollment Discrepancies
- Medicare Part A & B Enrollment
- Urgent Enrollments
- Ongoing Health Insurance Claim Number (HICN) Replacement

Additional Services

- Dependent Audit
- EOI Processing
- QMSCO