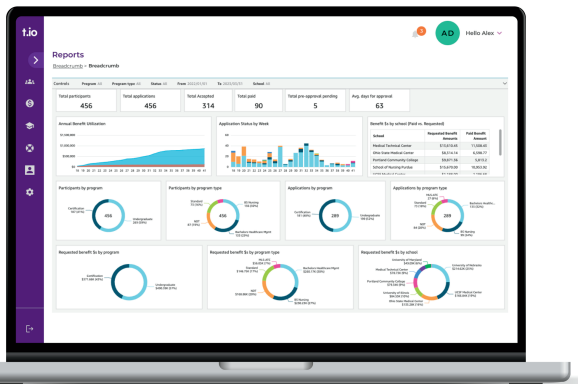


— Key Features



- Tuition.io offers best practices, plan design consulting, and flexible configurations to meet your business objectives
- Supports multiple program options: scholarships, prepayment, payment direct to schools, & reimbursement
- Program reporting, insights, and analytics
- Taxation tracking and information
- Integrates seamlessly with Tuition.io's proprietary student loan platform
- Unlimited number of employee and administrative users
- Employee Advisory Services available

— Challenges faced by employers providing tuition assistance benefits



The landscape for retaining talent has changed.

- » A configurable tuition reimbursement program managed by experts WILL retain employees.
- » 68% of workers say they would stay with their employer throughout their career if the employer made an effort to upskill them ¹



Employees with student loans use less tuition reimbursement.

- » Meet employees where they are by delivering tax-free dollars as tuition reimbursement alone or a combined benefit with student loan repayment.
- » This enables us to track the combined tax-free benefit of \$5,250 per year.



Processing applications takes countless hours for your team.

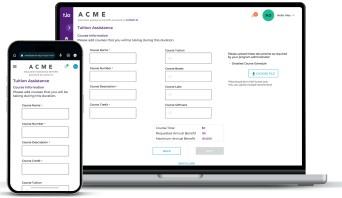
- » Tuition.io solves this problem by providing administrative services.
- » Our modern easy to use employee experience allows us to easily chat with applicants as they have questions.



The ROI of tuition reimbursement spending is difficult to determine.

- » Tuition.io provides detailed reports & dashboards to view key metrics. You can see key information like dollars spent by department, degree, or other custom filters.
- » You can also view real-time insights on degree progress for workforce planning.

1. According to a March 2022 SHRM survey



Streamlined application process

Allow employees to easily submit applications and track their progress



Consultative setup for your policy

Our tuition assistance experts review your policy & provide recommendations based on industry best practices. We customize your portal to meet policy needs.



Administrative services provided by tuition.io

Tuition.io staff reviews applications according to your policy guidelines. We handle employee communication minimizing your involvement.



Reporting to determine your ROI

Customized reports allow you to demonstrate the outcomes of your company's investment in employee education.

Tuition.io offers a comprehensive, modular set of Education Assistance benefits in a single platform.

- 1 Student Loan and College Prep Financial Wellness
- 2 Student Loan Repayment (Employer Loan Contributions)
- 3 Income Driven Repayment
- 4 Secure 2.0 (Contributions & Flex Programs across 401k/403b)
- 5 Public Service/Income Driven Loan Forgiveness