



INTOO Global Outplacement

A world of resources for global employees

While differences in culture and business customs exist worldwide, the experience of job loss is universally daunting. INTOO outplacement offers employees of global companies a soft place to land by providing expert one-on-one coaching with career transition professionals who speak the local language and understand the cultural norms along with a technology platform rich in tools and resources for the job seeker—to guide transitioning employees each step of the way.

Where you are. Speaking your language.

We serve **102** countries in **37** languages.

Local knowledge. Global experience.

2,100+ expert career transition coaches worldwide.

Centralized account management.

Specialized local detail.

Seamless delivery internationally. Communication, support, reporting and training where and when you need it.

Relied upon continually. Trusted always.

Supporting over **80K** individual transitions in **5,250** companies worldwide each year. With **94%** client retention.



| CASE STUDIES | Major Food Manufacturer | Geoscience Company | Fortune 100 Insurer |
|---------------|---|---|--|
| The Need | Long-term support throughout organizational change while centralizing operational functions. | Outplacement for highly technically skilled employees whose roles have been affected by reorganization. | To centralize and unify its approach to the delivery of global outplacement support. |
| The Delivery | Devised a tiered approach to accommodate both the needs of the employees and the organization, while remaining fluid to address changing timelines. | Custom modular solution focusing on successful exploratory program sessions and skill transitioning. | Delivered consistent and reliable global project management and support. |
| The Territory | 18 countries | 13 countries | 20 countries |

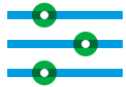
INTOO's Global Solution

State of the art technology + expert local coaching

The INTOO outplacement platform offers excellence in tools and resources to guide your impacted employees through transition no matter where they are, with information localized for their region. This technology is combined with guidance from experienced, empathetic career coaches with local market insights to help speed those impacted to meaningful new employment.



Local expert guidance delivered by coaches with an average 10 years of experience in career development



Career exploration, skills, and interest assessments to build a job search strategy, plus 150,000+ upskilling courses to increase employability



Personal branding tools including CV writing, workshops and guides; cover letter and reference sheet workshops and samples; and more



Networking and pitch workshop and guides, LinkedIn profile reviews and optimization, interactive interview video practice plus workshops and negotiation guide



Insights on local legislation, requirements and job markets; research companies; connect to local recruiters

