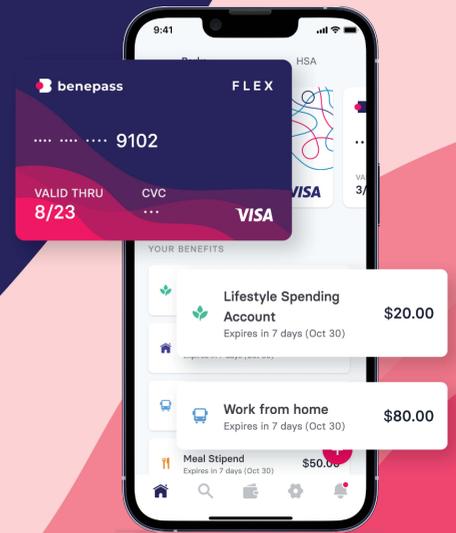


The flexible benefits platform for people-first companies



The Benepass difference

A platform designed for companies that prioritize the employee experience

Scalable

-  Global parity in experience
-  Sophisticated financial technology
-  Real-time metrics
-  Automated enrollment and tax compliance

Flexible

-  One card, for all your benefits.
-  Multiple ways to spend
-  Fully customizable
-  Easy to adapt

Engaging

-  High employee engagement: 85%+
-  Intuitive employee experience
-  An unlimited number of vendors
-  Top-rated customer support: 90%+ CSAT

What companies say about Benepass



"Moderna recognizes that our employees have unique needs, and what is needed to support well-being can vary widely from employee to employee and even month to month... With Benepass, there aren't any boundaries or barriers to how we structure the program or what we allow as an eligible expense."

– Kathryn, Benefits Manager, Moderna



"I would highly recommend Benepass. I think that this is the first time many people have had a highly flexible benefit like this. I think that's really exciting. Benepass's team is also very supportive and willing to troubleshoot and work through a problem."

– Hallie Griffin, Virtual Office Manager



"I just love that Benepass is so flexible. I feel like everybody with Benepass has been great partners, from customer service to our account support."

– Mia Valunte, Benefits Manager

The flexible benefits platform for people-first companies

One-size-fits-all benefits don't work for today's global workforce.

At Benepass our mission is to help forward-thinking companies reimagine how they take care of their people.

But let's get real. The options for employers are limitless and overwhelming. That's why every year HR teams conduct employee surveys and evaluate half a dozen software vendors to meet the needs of the 5+ generations in their workforce.

At Benepass we break this loop by delivering **employee choice and personalization at scale**. For example, a flexible Family Formation and Care account that can support different employees with daycare, fertility, and elder care. Or a flexible Professional Development account that supports career coaching, coursework, and licensing. We recognize that every employee is different and meet them where they are.

Our flagship product, the Benepass Lifestyle Spending Account, combines several benefits into one easy to use account that can support employee's wide array of wellness needs.

Benepass Lifestyle Spending Account						
	Physical Health	Mental Health	Financial Health	Family Support	Professional Development	Pre-Tax
 Joe, age 25 Chicago, IL Entry-level	EQUINOX	talkspace	Student debt repayment			Commuter
 Reema, age 38 San Diego, CA Mid-career manager	PELOTON		Financial advisor	GOVINT		FSA/HC & DC
 Karla, age 50 Tampa, FL Executive	noom			Elderly care for parents	Leadership coaching	HRA

Build the personalized, global benefits programs you need to attract and retain talent

Start small with any program, then scale over time to meet new employee needs.

Build a flexible Lifestyle Spending Account, wellness program, food/meal program, family and childcare account, professional development account, remote work account, rewards and recognition program, Health Savings Account, FSA, HRA, and/or commuter program with Benepass.

Trusted by:

moderna

Nutra

coda

classpass

talkspace

mindbody

jamf

UDR

hims

Wix

monday.com

Bright HealthCare



Why switch to a flexible benefits platform

- Make the most of your budget**
 Extend the value of your benefits by giving employees more spending options without increasing budget.
- Increase benefits utilization**
 Flexible programs see engagement rates of over 85% compared to 15% or less with traditional programs.
- Meet employees where they are**
 Cater to every employee's definition of wellness by giving employees more freedom over how they spend.
- Recruit & retain a diverse talent**
 Provide benefits that attract today's increasingly diverse, and distributed workforce.
- Streamline benefits management**
 Simplify benefits management by moving from point solutions to one platform that supports pre-tax and perks programs.
- Live out your company values**
 Live out your company's DEI and corporate values through flexible benefits that support every employee's unique lifestyle.

Email sales@getbenepass.com to learn more

