Performly™

Performly™
Intra

HR Management Software

Performly
Payroll

Payroll full Automation

Performly™
Talent

Empowering Talent.

13
countries

70+
companies

13 countries around the world, serving 70+ companies.

PHILIPS

ORASCOM
DEVELOPMENT

BDO
BDO ESNAD

PICO
International Petroleum
Chéiron
Petroleum Corporation

NACITA

DALYDRESS

SOROUH
DEVELOPMENTS

MoneyFellows

LINK
Development

TPAY
MOBILE

ARPU
PLUS

ArabFinance
Brokerage Company

homzmart

Influence
Communications

connect ads

ALDAU
DEVELOPMENT

LAMAR

SIXT

GEMINI HOLDING

SIGMA FIT

SWVL

Gameball

EGID

KIJAMII

NEJMO

WellSpring
Live—from the Inside Out

LDC

ZULFICAR & PARTNERS
LAW FIRM

innlife

ORASCOM
Housing Communities
أوراسكوم للإسكان التعاوني

Performly Talent

Performly™
Talent
Empowering Talent.

ORASCOM
DEVELOPMENT

Performly

Performly is a full HR Management cloud based solution,
Performly established in 2015 as subsidiary of A15 group (Previously known as Orascom Telecom Ventures)

Our HR system went through long history from its launching date in Orascom Telecom Venture as inhouse solution 14 years ago since the formal establishment of Performly in 2015 to share our accumulative HR knowledge and long users experience enhancements with the HR leaders around the glob
So Performly stablished its main operation is in Cairo Egypt with physical presence in the USA and the GCC

Our aim is transforming Outdated Performance Management Practices to New Engaging and Ongoing Processes. Performly transforms organizations' human capital to a highly engaged & productive Talents while ensuring Alignment with organizational Vision, mission & Values. Our cloud based products focus on Performance Driven culture, HR Self-service workflows, Payroll & Internal communication along Organizations.

Performly Talent
Empowering Talent.

ORASCOM DEVELOPMENT

Customer Success Story

Orascom Development Holding (ODH) is a leading developer of fully integrated destinations, including hotels, residential units and leisure facilities such as golf courses, marinas and supporting infrastructure. ODH offers a diverse portfolio of worldwide destinations covering Egypt, the United Arab Emirates (UAE), Oman, Morocco, Montenegro, Switzerland and the United Kingdom. The group operates a total of 35 hotels with 8,016 rooms and controls approximately 100.3 million sqm of land.

Performly was able to create a professional Performance Management implementation where it supports the latest trends like OKRs, instant feedback and 360 reviews. With more than 2K employees across the regions, Performly was able to provide a high functionality solution with instant reporting, through a high availability, security and performance cloud based environment hosted on Microsoft Azure. Also it provide a full system functionality through web and mobile App.

Performly also provided integrated features like Task Management that can be linked to the Objectives to provide full support to achieve KPIs and Competencies.

TESTIMONIALS

“Performly is a different in a way that all users are engaged and looking forward to use it, the user friendly and modern interface makes it easy to use the app along with the multiple integrated features specially Task Management.”
Nermine Faltas
Human Resources Director - Orascom Development

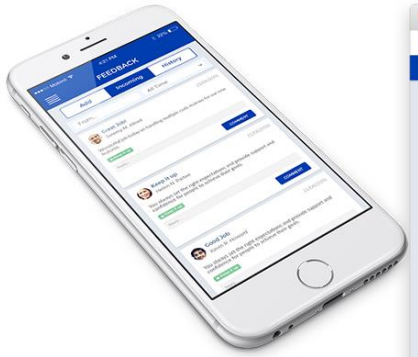
Performly™

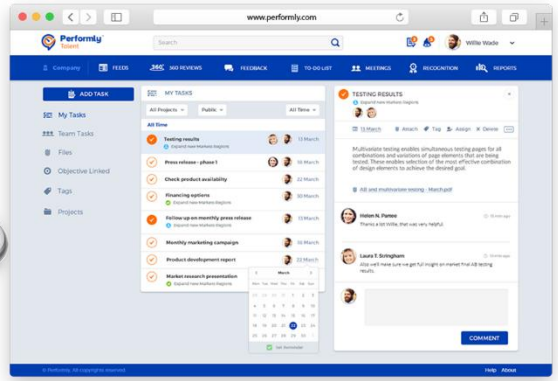
Microsoft Partner Network

Microsoft Azure

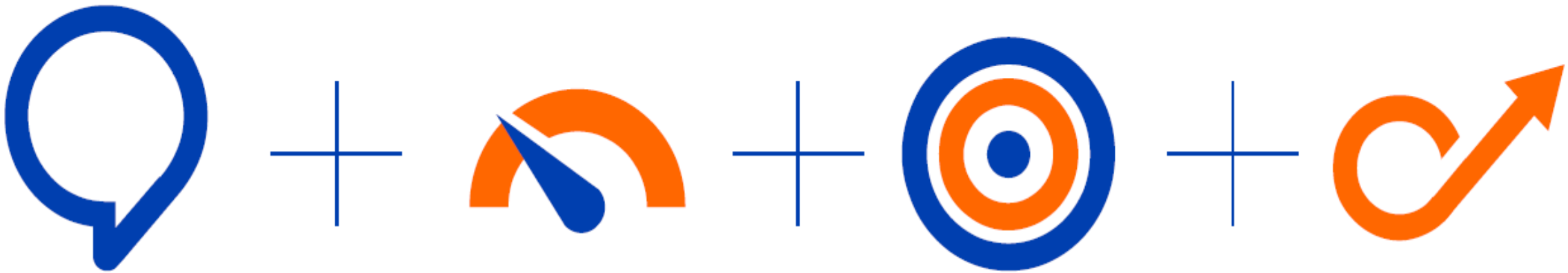
Performly™ Talent

Empowering Talent.





Performly™ Talent



feedback + performance + target + growth

Why the transformation & digitization of Performance management is crucial?

The way we work has changed.

Employees expect more regular feedback.

Performly Talent

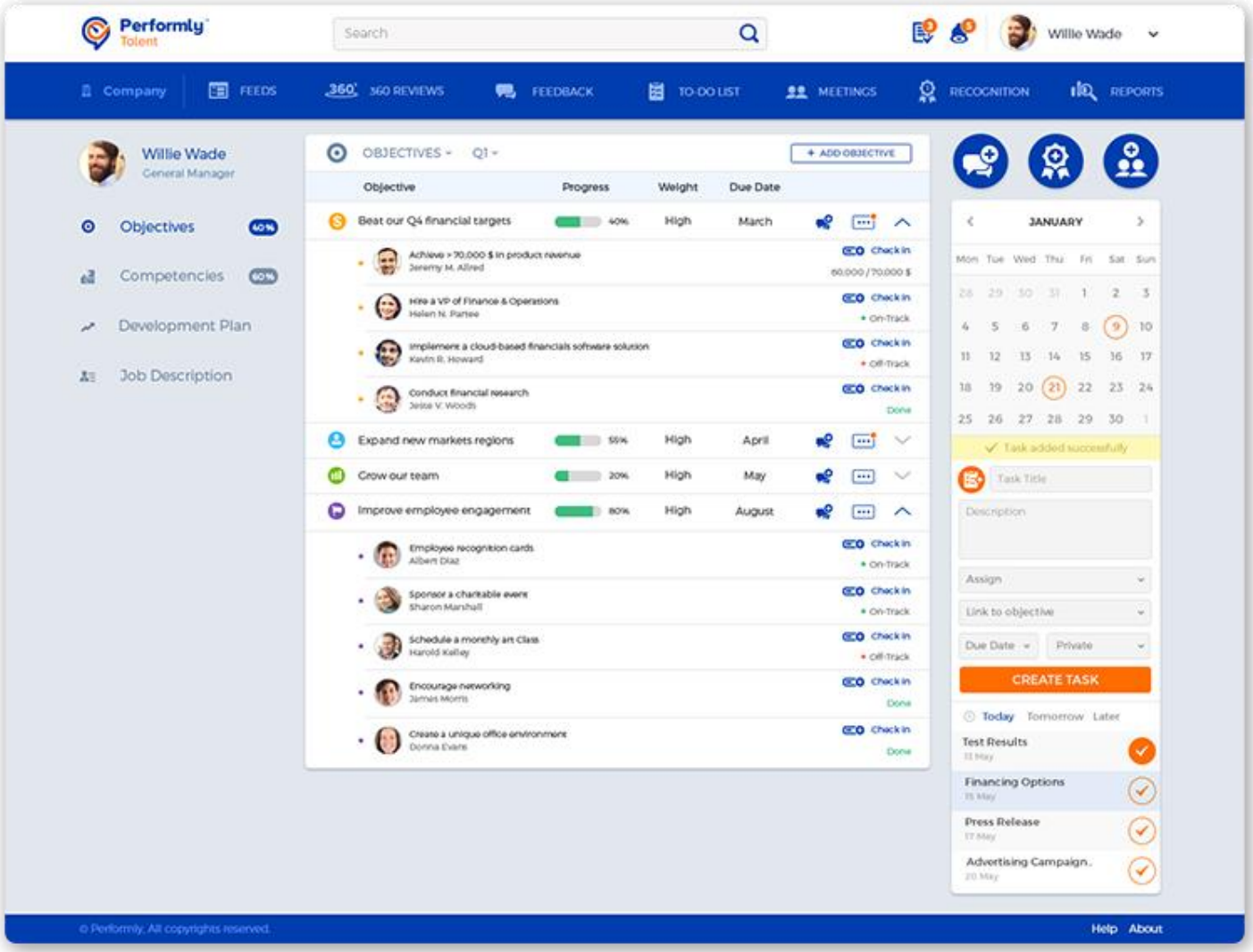
Employees expect more regular feedback

feedback

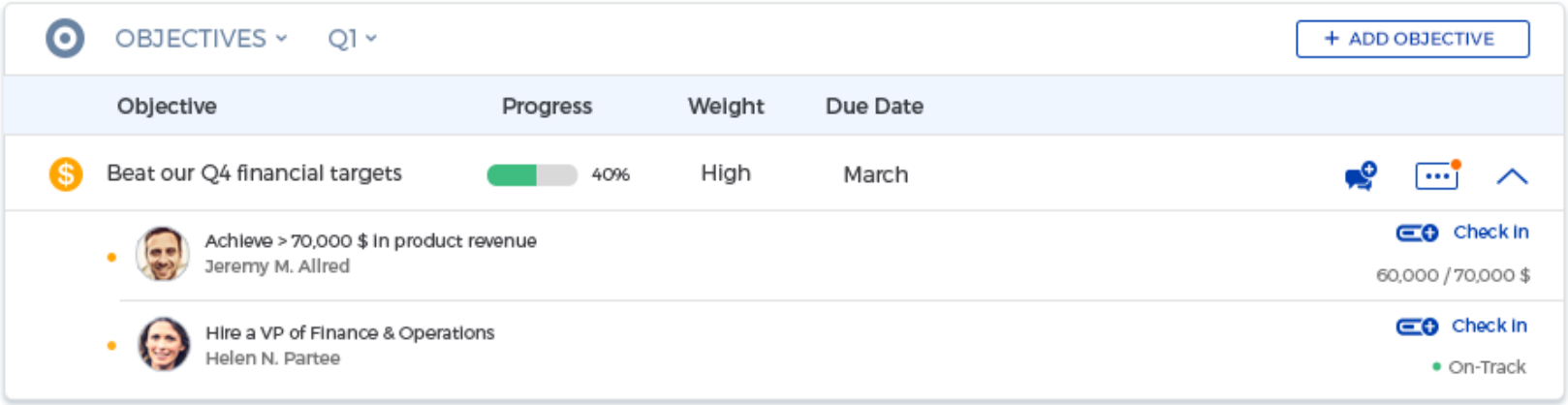
Promotions, raises and new roles are expected to be data-driven.

Performly™
Talent

your web-based and mobile app solution to transform your workplace productivity and engagement for the digital age.



Objectives



OKR

Set specific, measurable, and time-bound goals and OKRs (objective and key results) in just a few simple clicks.

Send & Receive feedback on Objectives.

Smartly Cascade objective through “Shared Objectives” assigning

Check-in & update progress in real-time for better organizational alignment.

We transform Performance Management from A once or twice event to an ongoing process.

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We help manage your performance management with less time, money and manpower.

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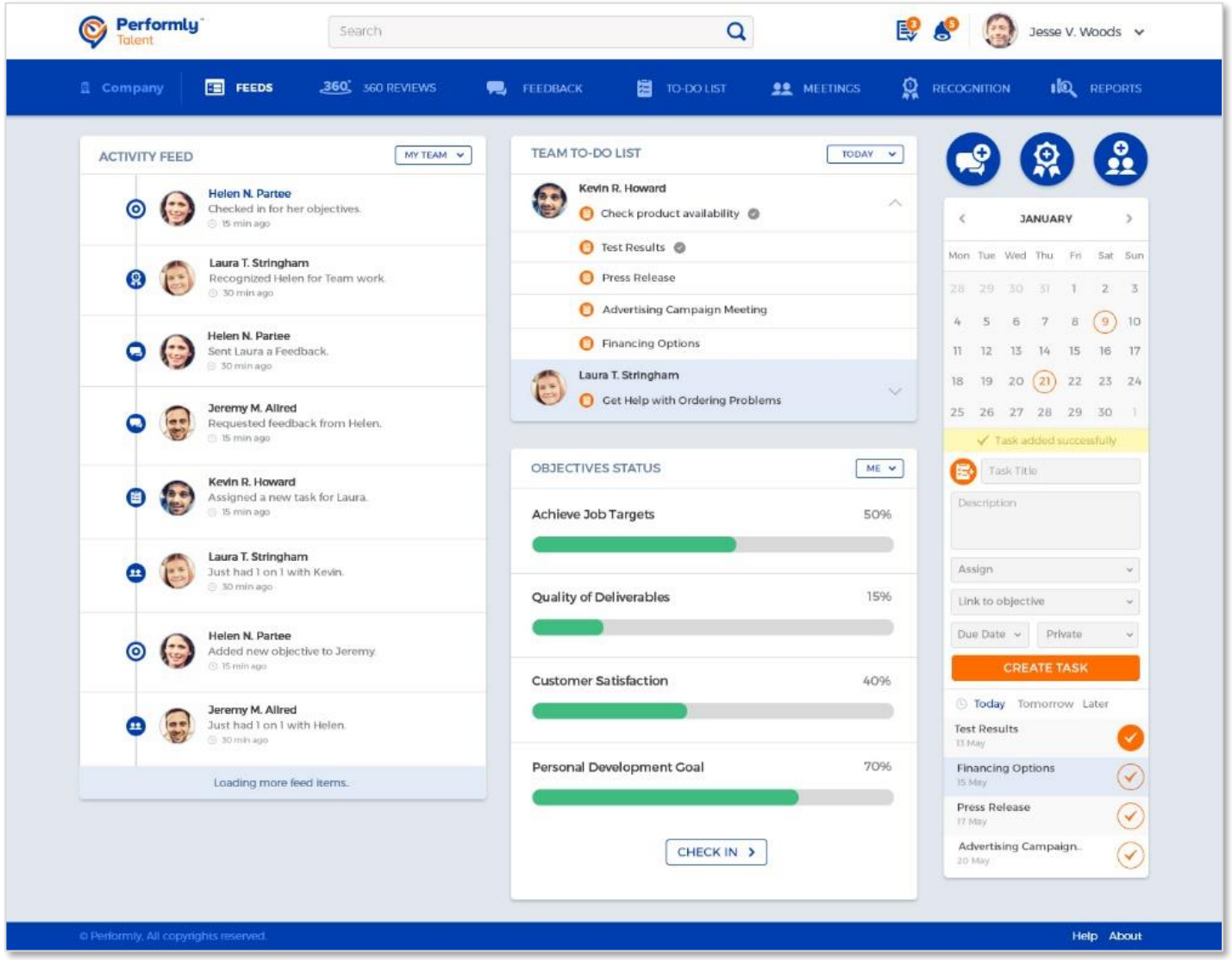
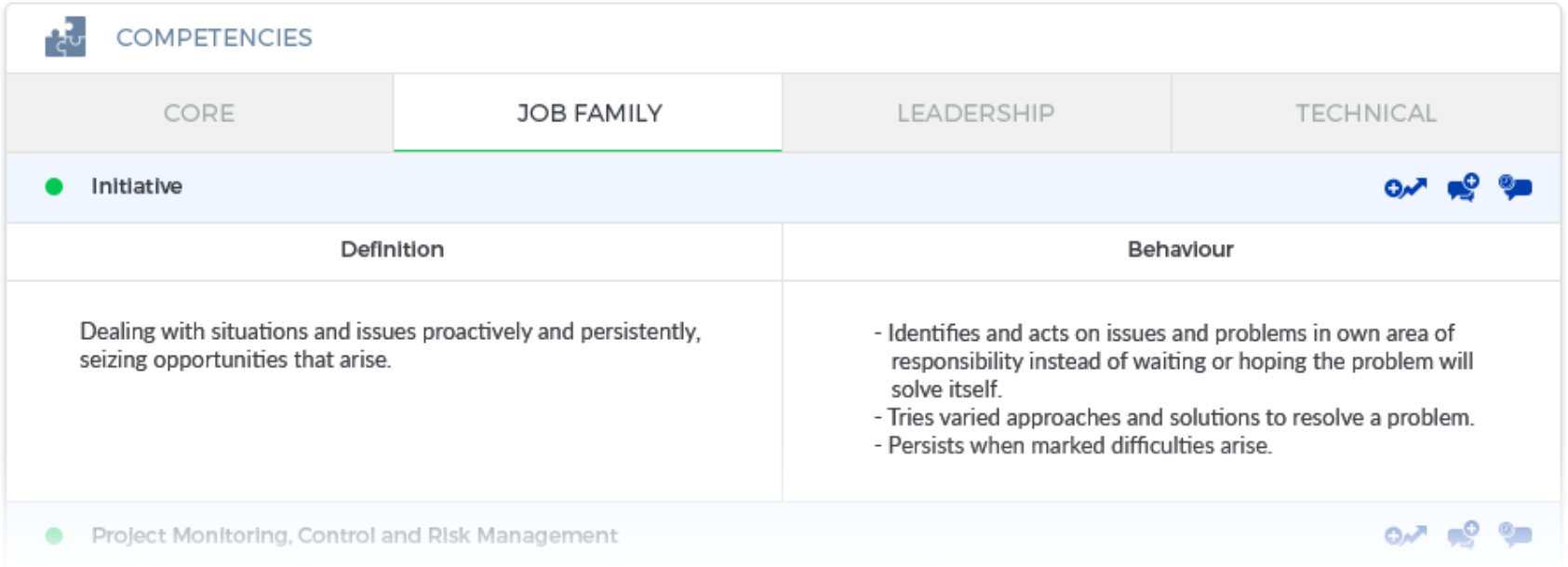
Goals & Competencies

Use technology to prompt and document your business profile.



Competencies

Defined competencies where you can send & receive feedback on and pull them directly into performance & later to development plan.



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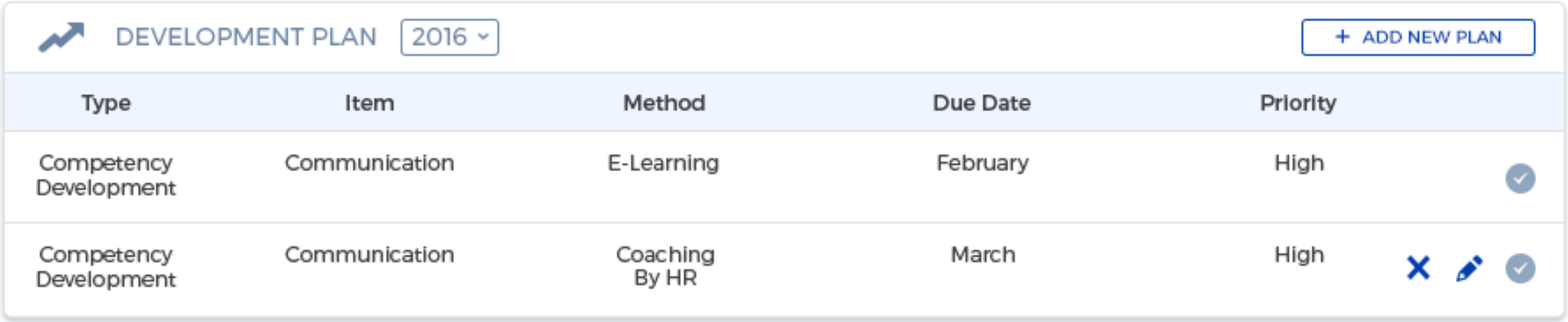
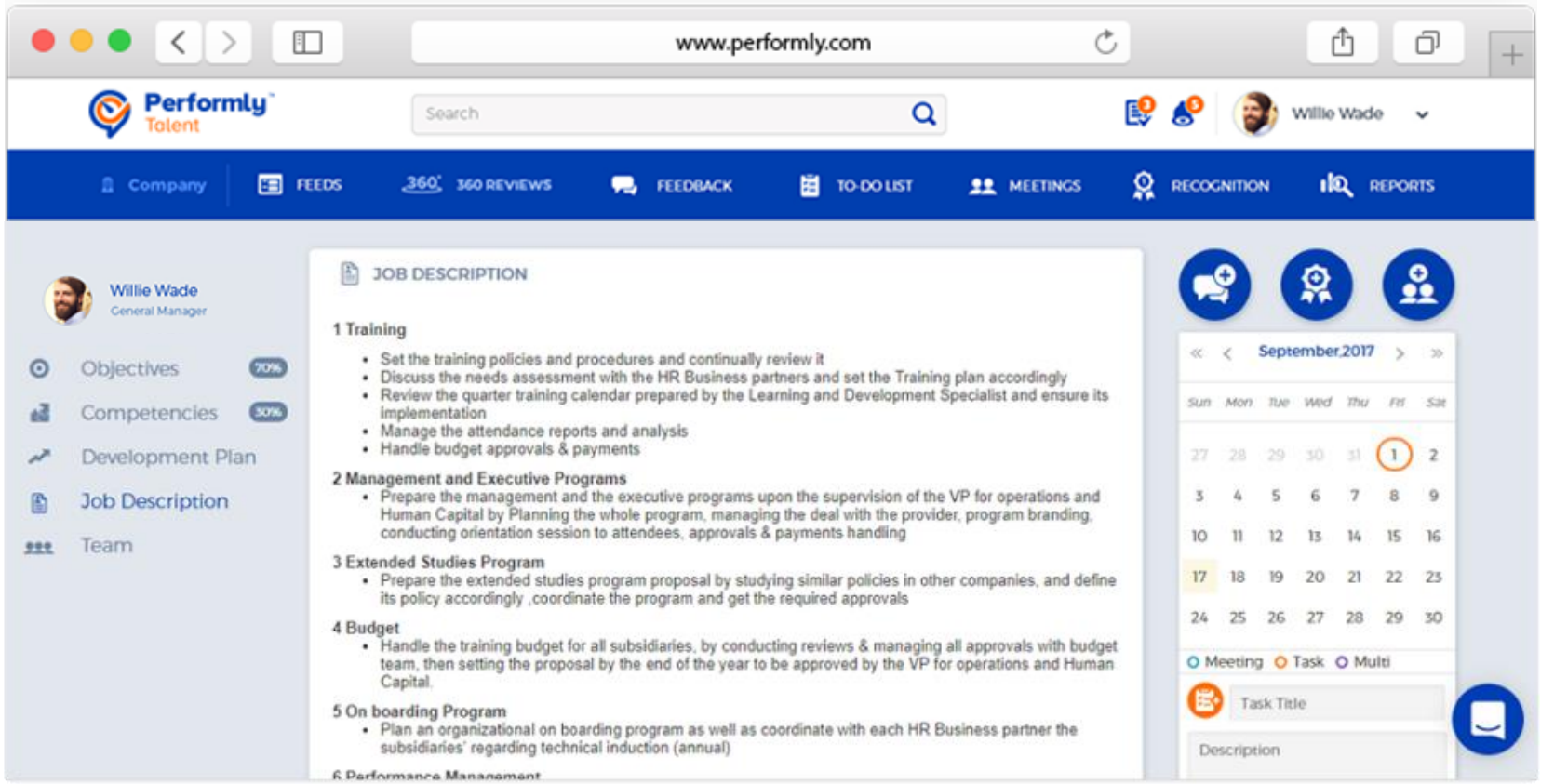
Development Plan



Create performance-driven development plans for individuals out of competency gaps & inserted Manual.

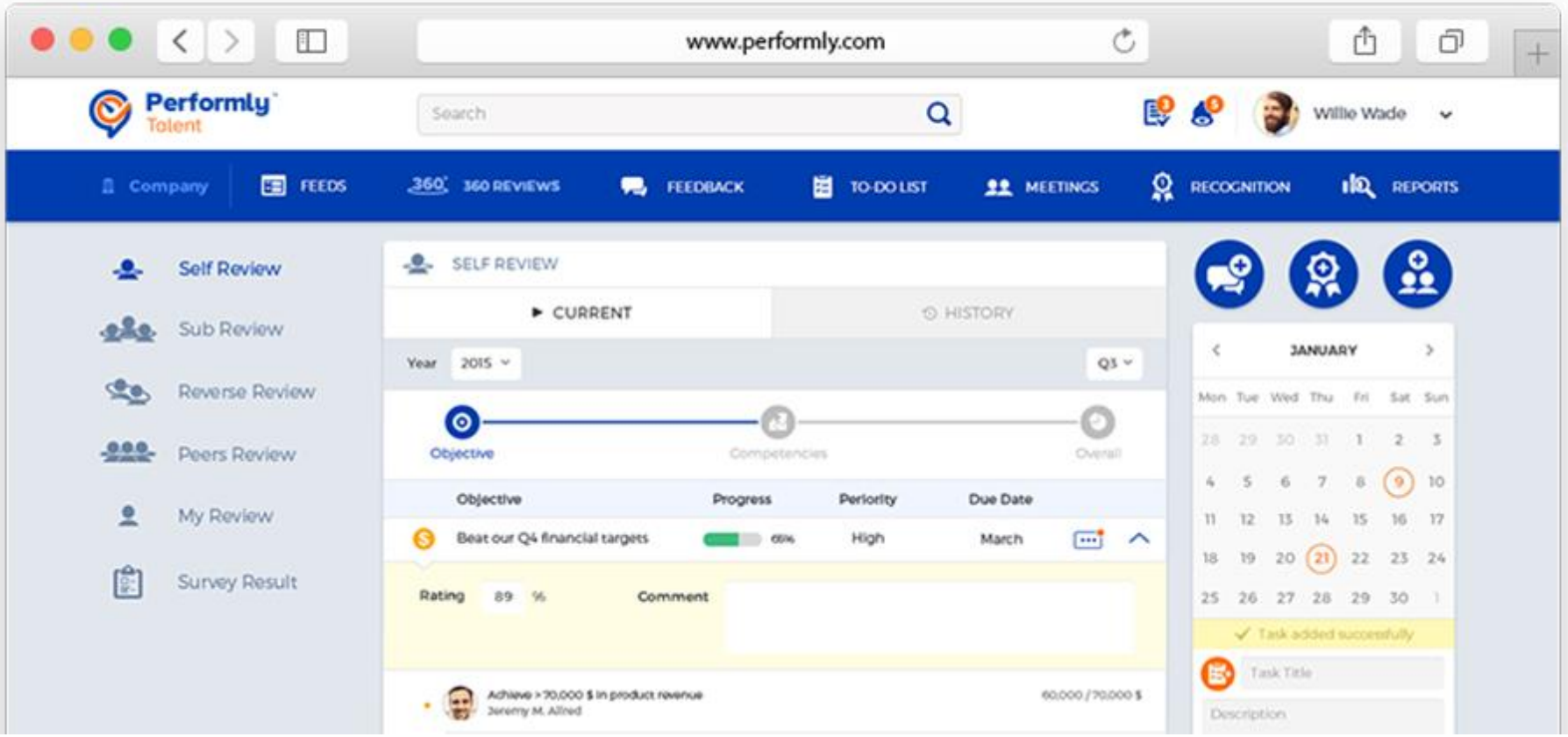
Job Description

Have your account with your role at your organization with clear Job description.



360 Review & Surveys

Reviews from anyone and anytime for better high performance culture and full calibration.



create 360 surveys with your own content and rating, Get & compare results along with overall averages.

360°

Create custom reviews and appraisals that fit your organization performance reviews cycle & style.

Reviews from Sub, Manager, Peers & self review on Objectives & Competencies.

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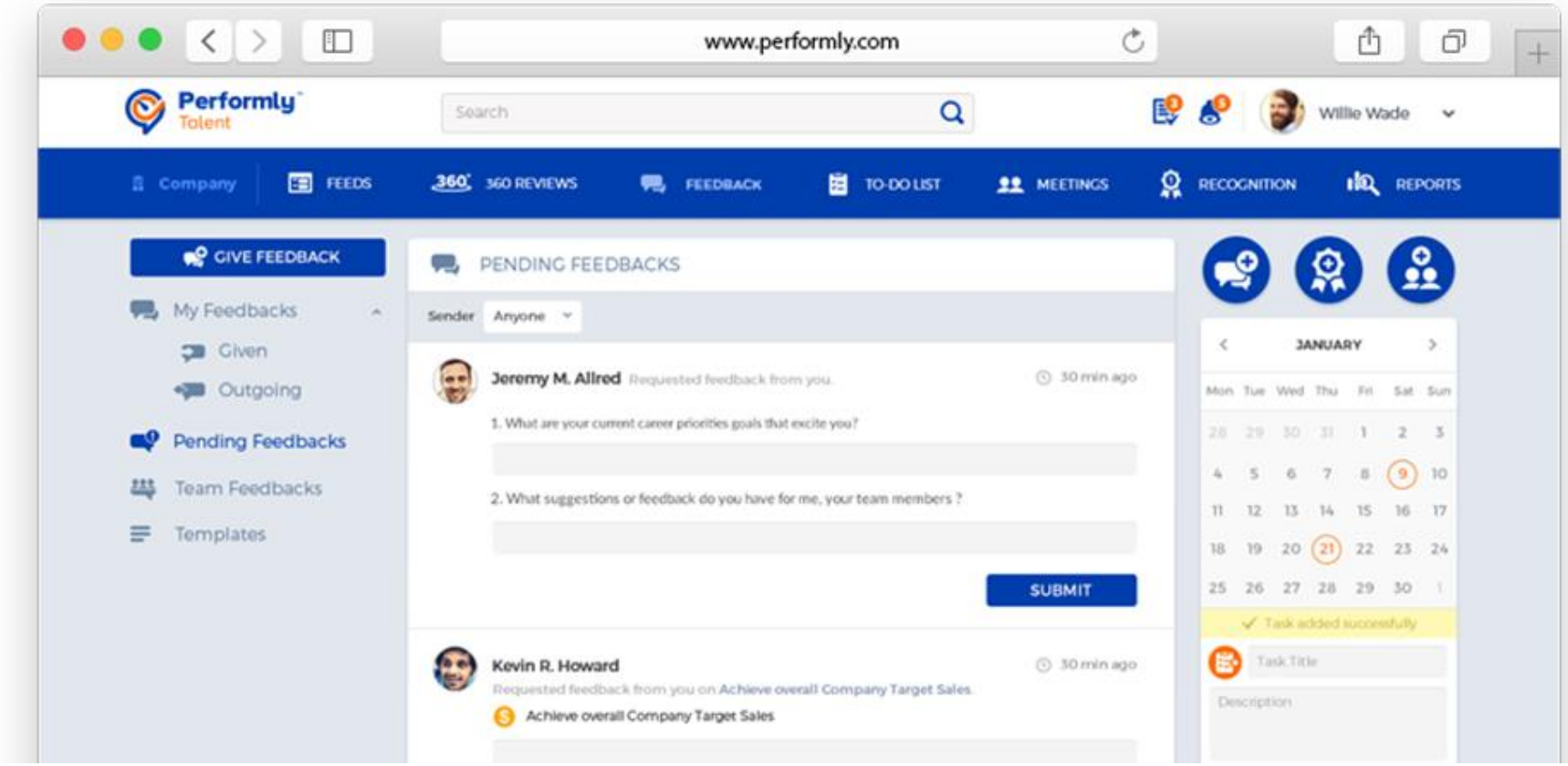
Feedback

Shift the emphasis of performance management from a once or twice yearly event to an ongoing conversations and Feedback.



Foster a culture of continuous coaching and feedback to elevate performance.

Foster a culture of continuous coaching and feedback to elevate performance.

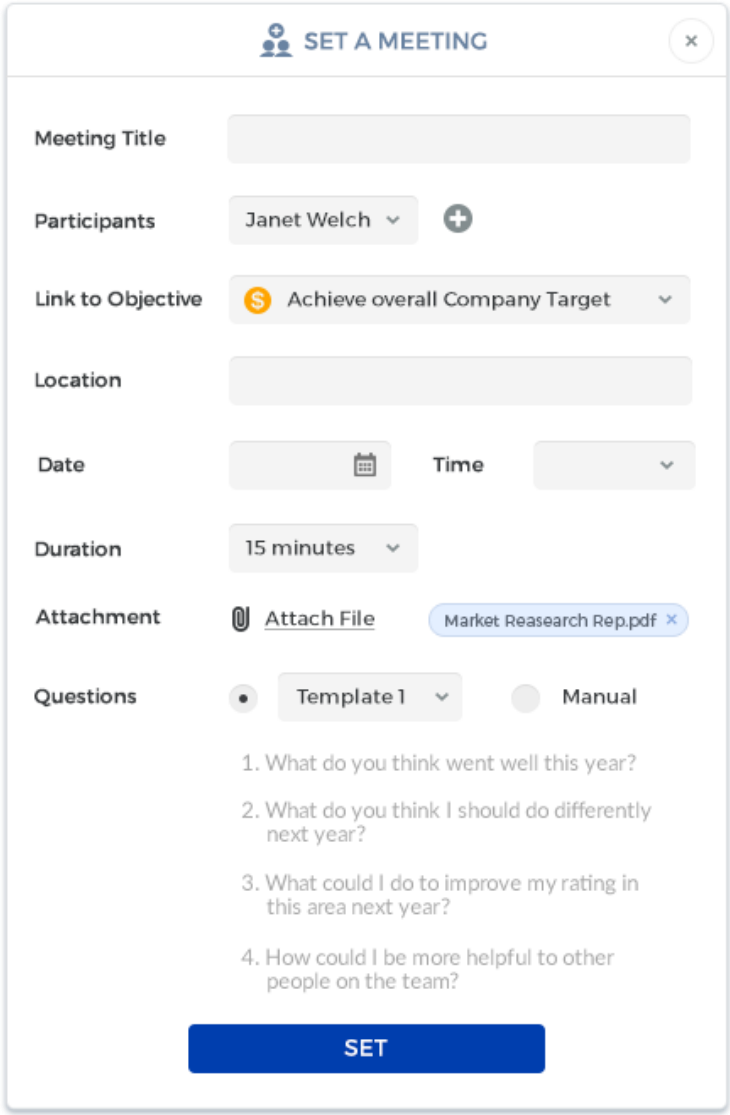
Meetings

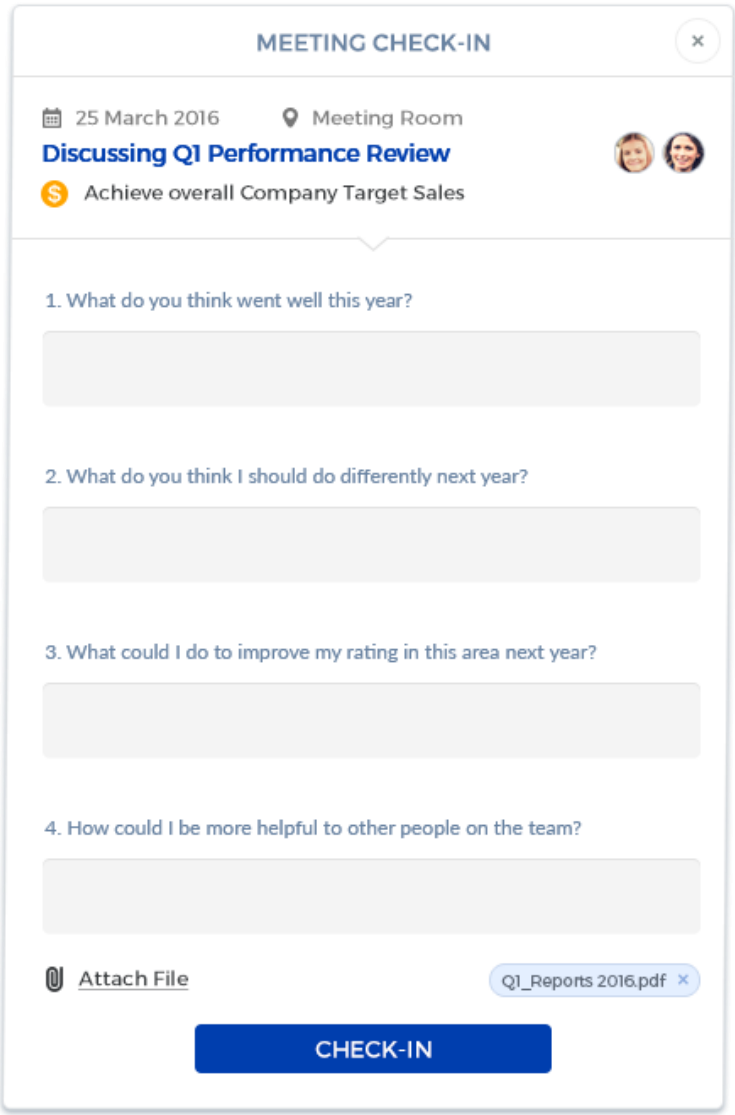
Have 1on1's CHECK-IN'S meetings with ready Templates attached to discuss objectives progress and feedback.

Set meetings with your team integrated with your calendar.

Check in Meeting and write all the meeting points and save them for later reference.

Link meetings to specific objectives along with attached files.





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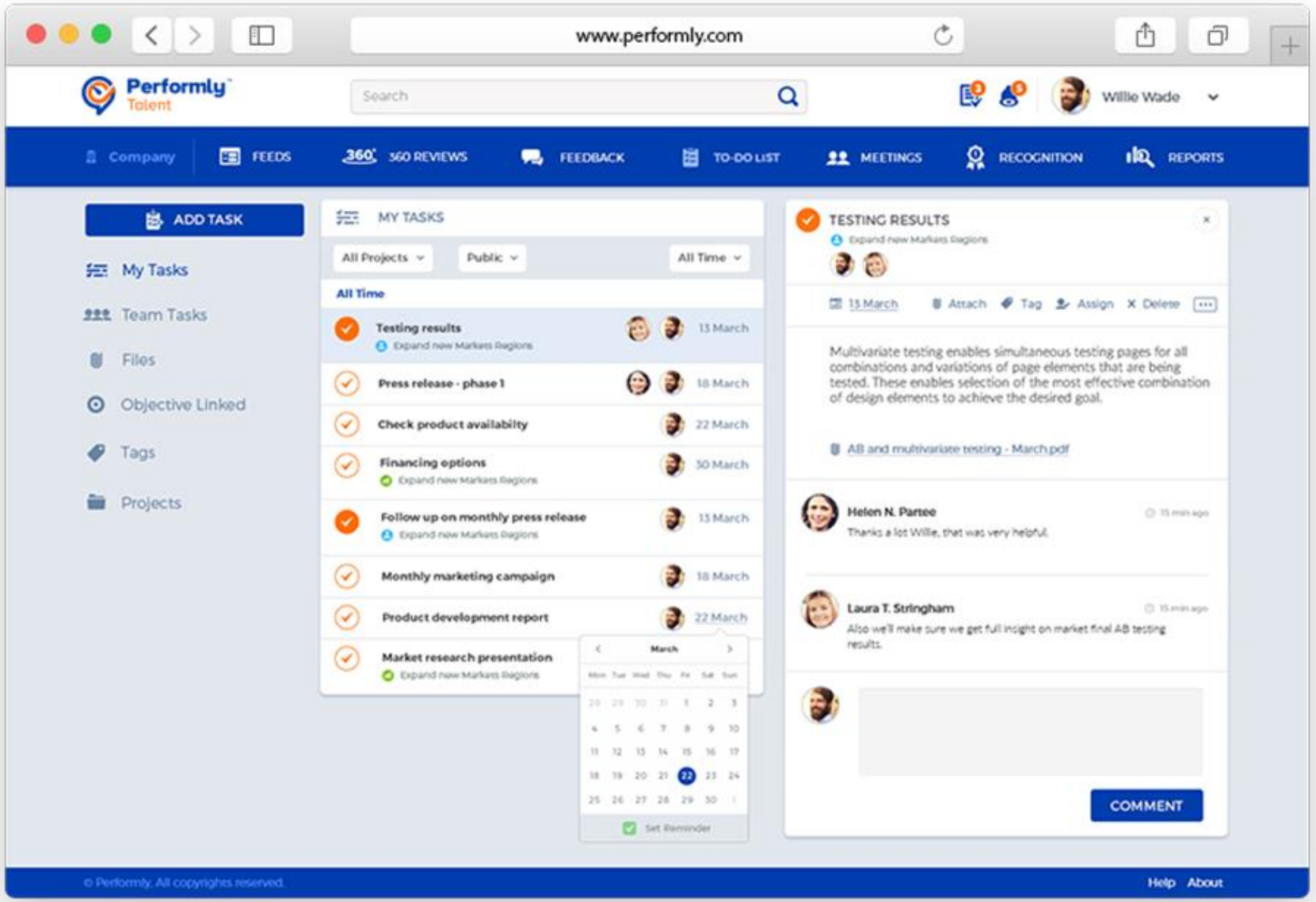
To-do List

Create daily tasks for you or your team and get them integrated in your calendar with reminders.

Link tasks to projects or even link to current Objectives.

Have your daily to do checklist in performly and link each task to your current objectives.

Share files in real time along Tasks.



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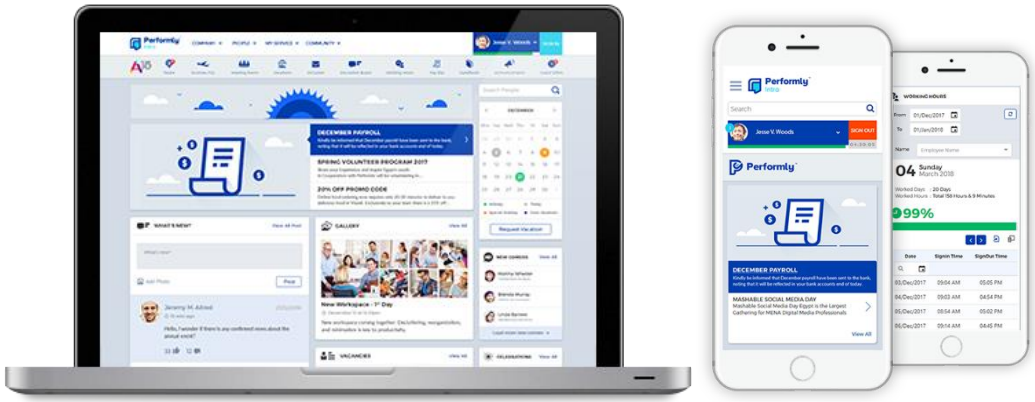
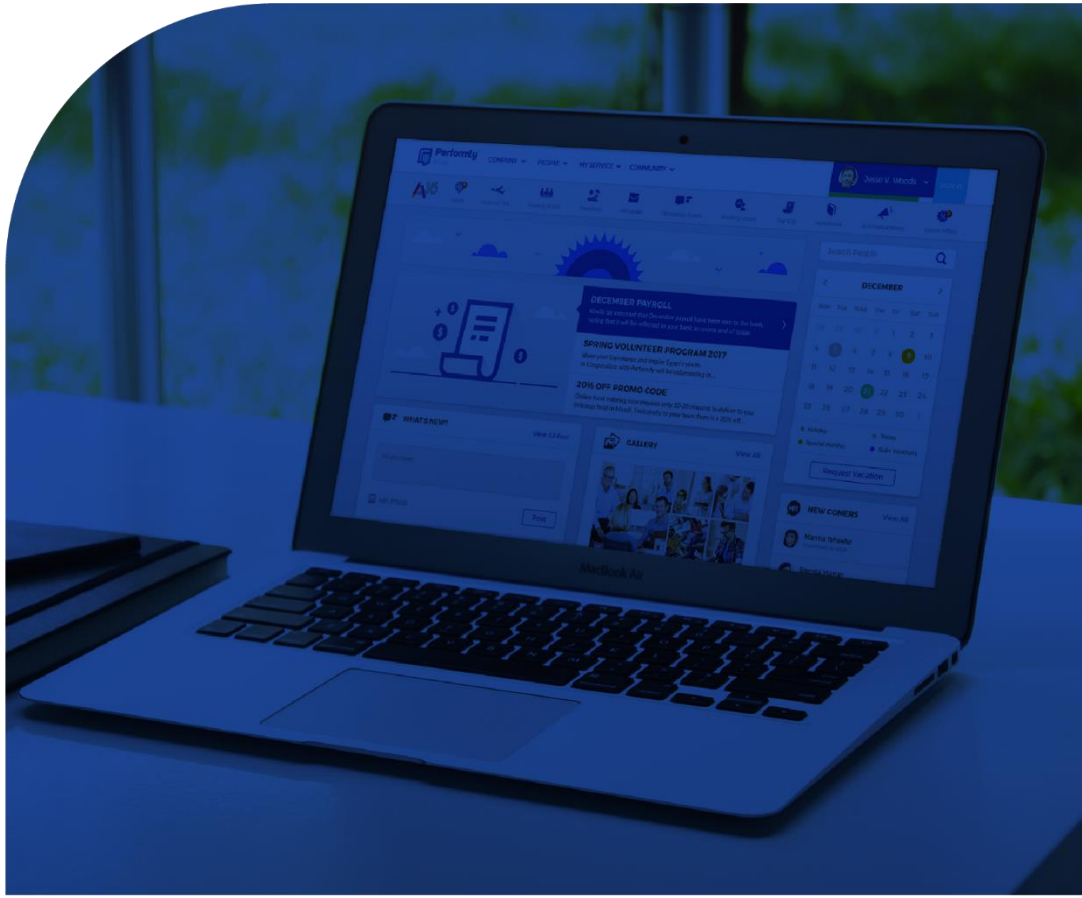
Intra

HR Management Software





Why the transformation and digitization of HR management is crucial?

The way we work has changed

HR is expected to build and empower workers with an employee self-service portal to serve their ongoing needs

Performly Intra

HR is expected to less focus on tasks that can be automated and to focus more on adding business value

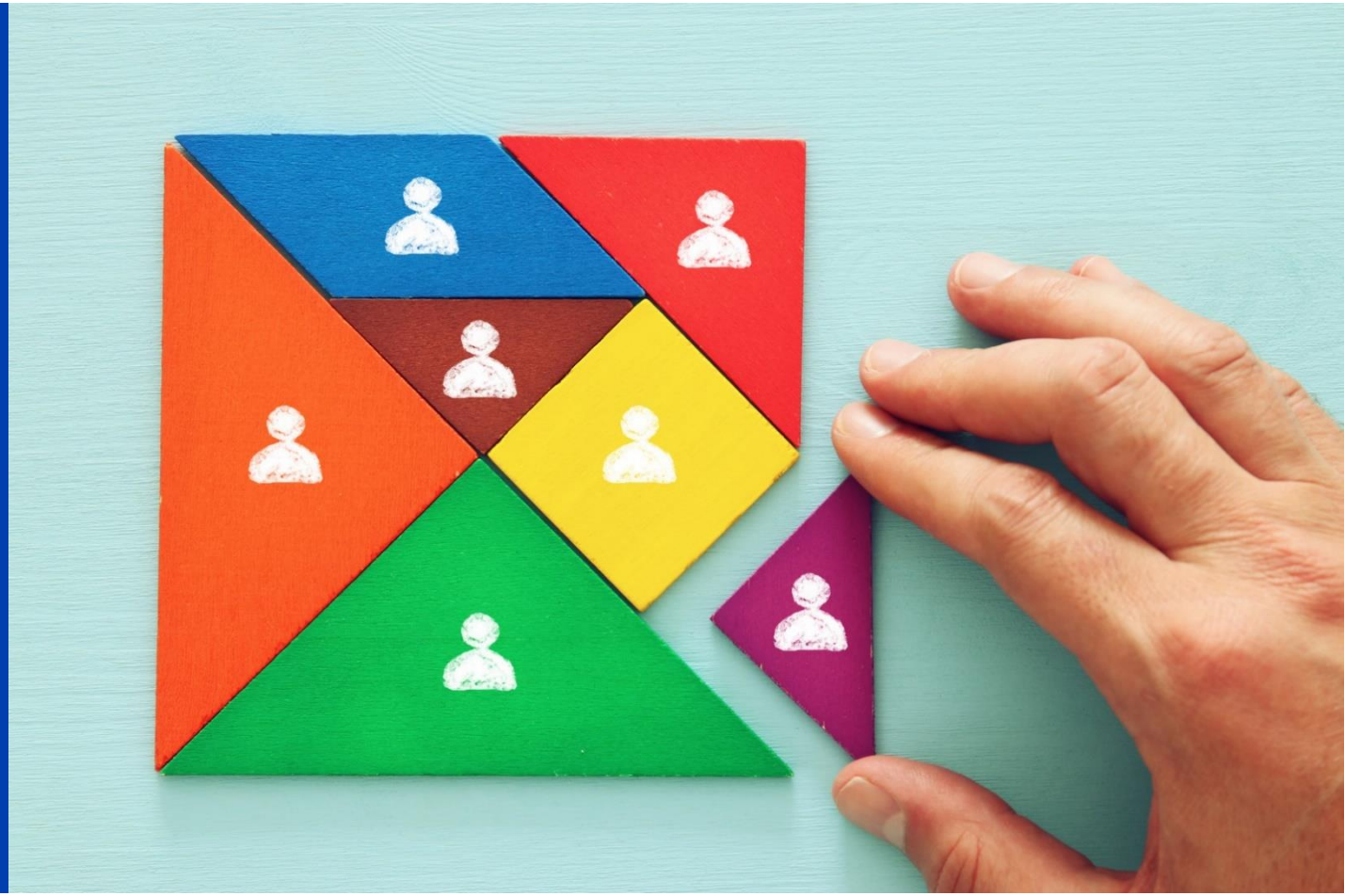
We help you build an internal communication module.

And boost employee engagement

Performly Intra

We help enhance the UX of your HR management.

And automate all your HR paper work



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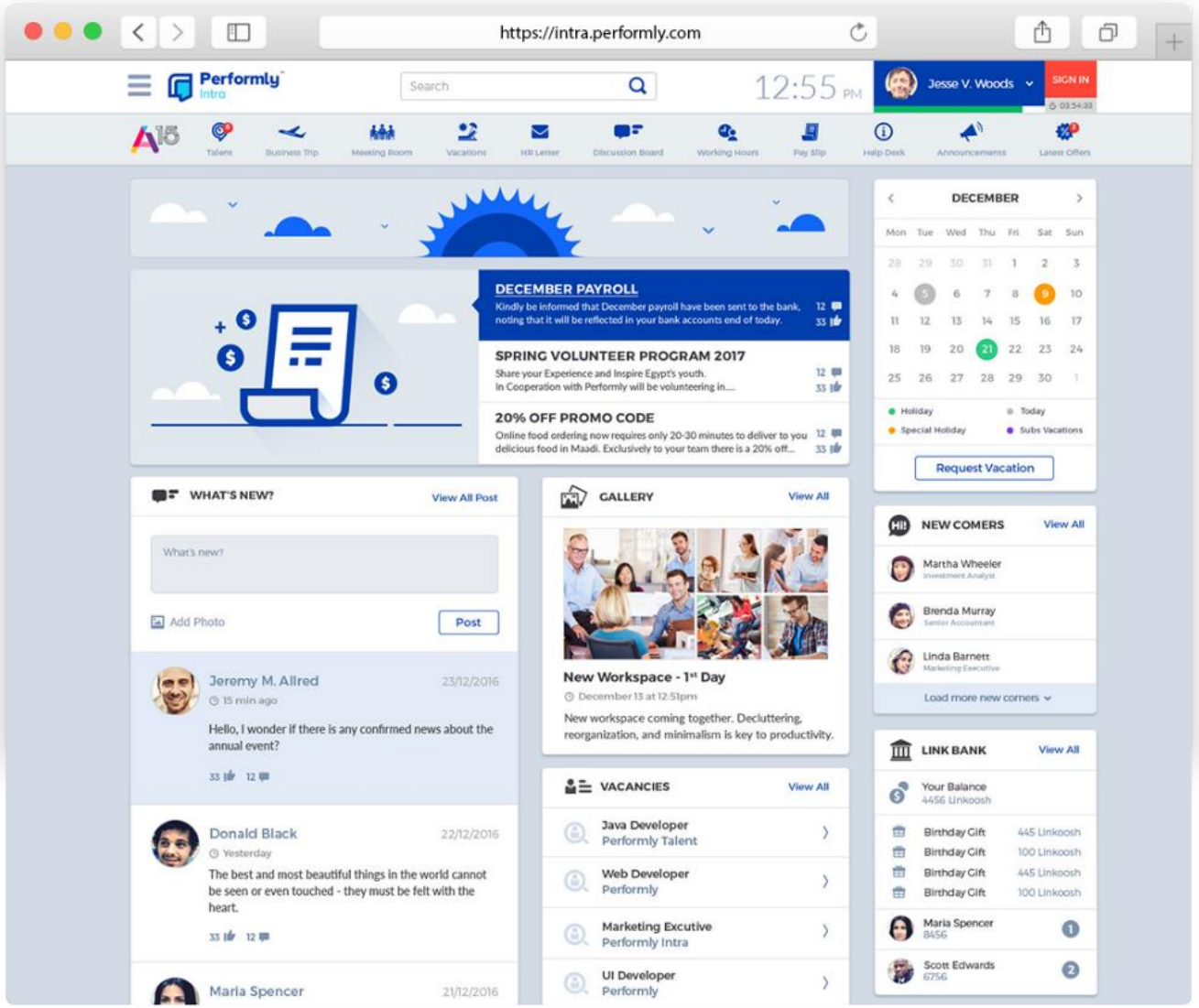
Product Features

News & Announcements

Keeping company employees informed and up to date will all company news and announcements.

Calendar

company Calendar for viewing company holidays, Events & Vacations



Gallery

Company pictures and Videos are added and organized info different albums and categorized by years

Job Vacancies

Visibility to vacancies in all companies, so that employees can refer or apply to these vacancies

People

HR Services

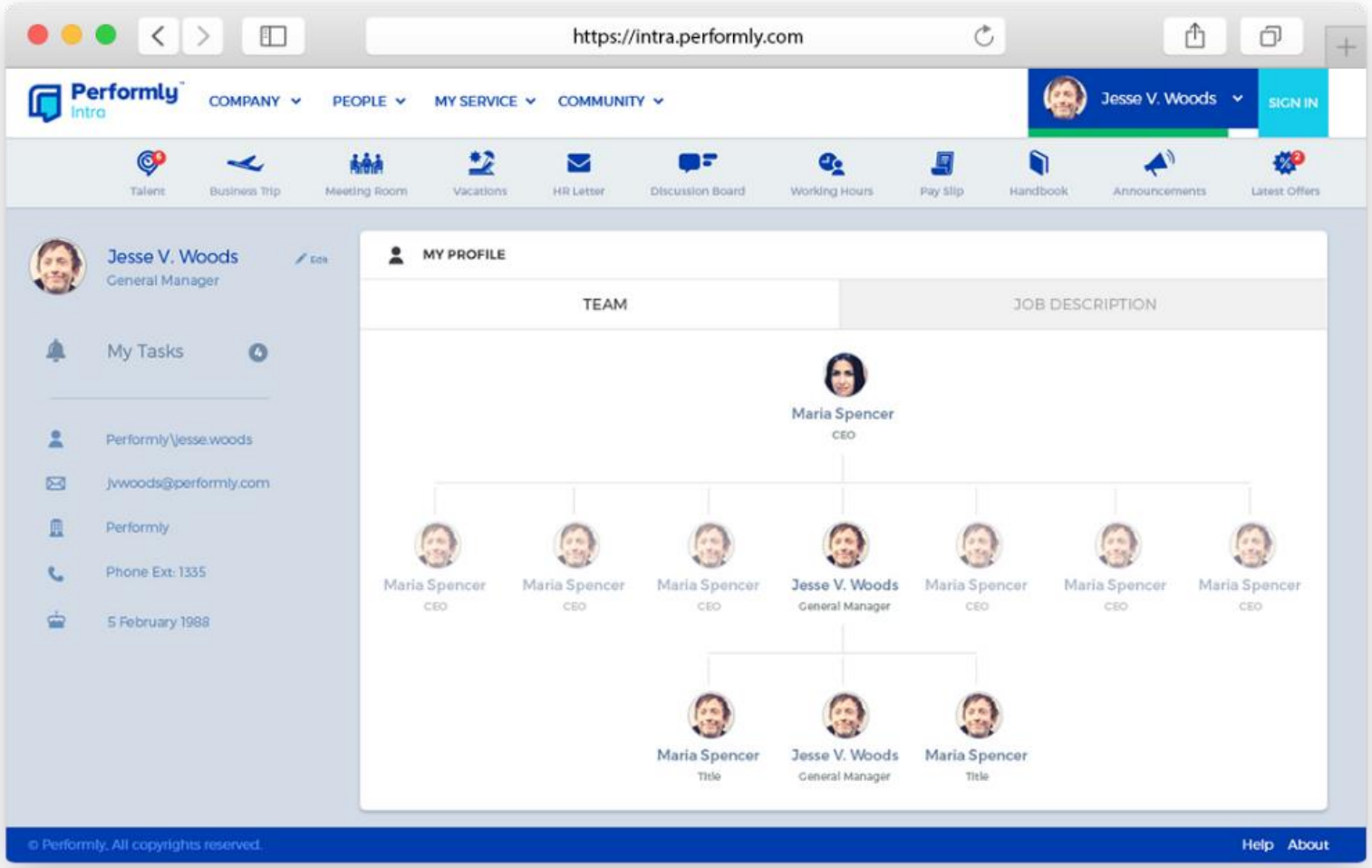
All HR documents and forms are available in a single location, preventing unnecessary trips to HR or accounting office. filing, requests , approvals and notifications can be handled digitally through your intranet which eliminates unnecessary paper work

Employee Handbook

Employee manual contains information about company policies and procedures for guidance.

Employee Profile

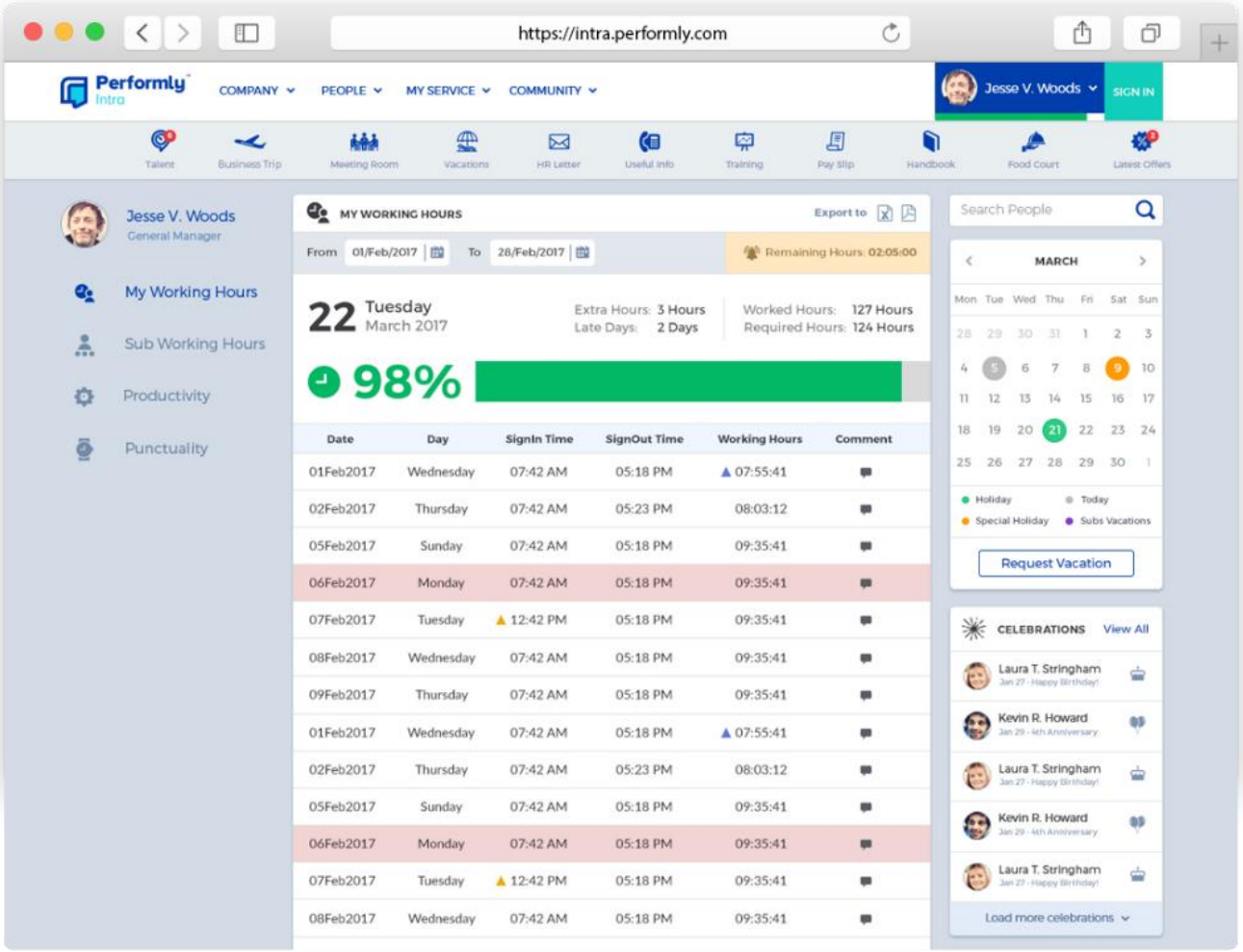
Employee Profile page provides personal, work-related information, tree structure and employee picture.



Employee Services

Attendance

Attendance and leave module to keep track of employees attendance behavior & patterns day-to-day.



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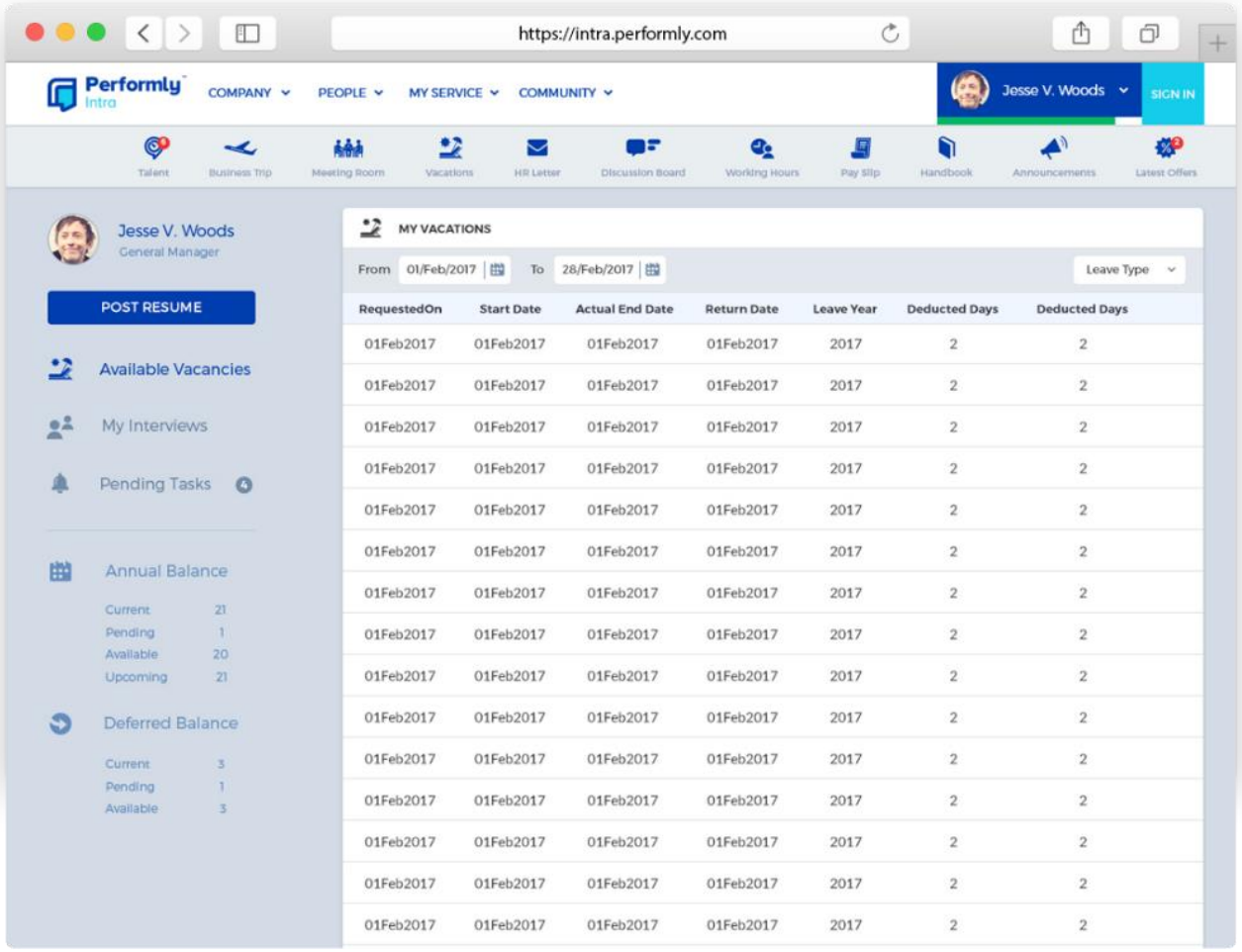
Leave Management

Vacation module used by admins and employees to track how many vacation days they have in their balance.



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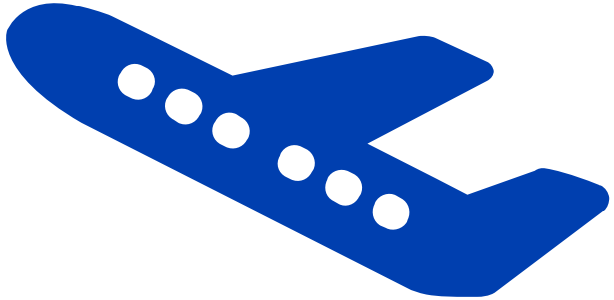
Recruitment

Recruitment Allows HR to hire new employees (New Hiring, Replacement, and Reallocation) passing through customized workflow.



Business Trips

Efficient system for requesting a business trips and completing all associated processes.

Logistics Services

Meeting Room Bookings

Manage your company meeting room bookings across all offices & locations.

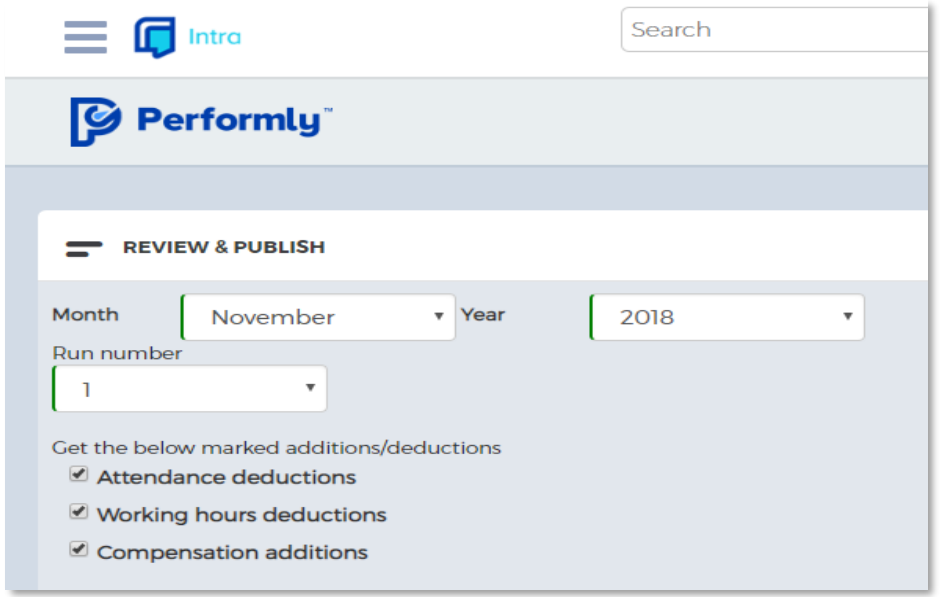
Purchasing Management

Automating purchase request, maintenance, expenses and transportation

Performly Payroll

Manages and administering processing of employees' salaries with detailed view for each employee.

- Ready-made Pay-Codes templates to match different polices.
- Customizable Pay-Codes.
- Fully integrated with Intranet modules like compensations, hiring, resignation deductions, attendance deductions...etc.
- Ready-made banks' templates to be uploaded directly into the bank system.
- Monthly multiple payroll run numbers.
- Implementing the JV file to be extracted directly from the system.
- Export your bank file directly from the system.
- Payroll in different currencies within the same run.



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Performly™ Payroll

Transferring Salaries to Blue Collars through Mobile wallets.

Salaries

Mobile wallet

Partners integrated with: PAYMOB

Added Value Features & After Sales Support

On-going Consultation support.

Highly customized platform according to organization needs.

Real-time reporting data management.

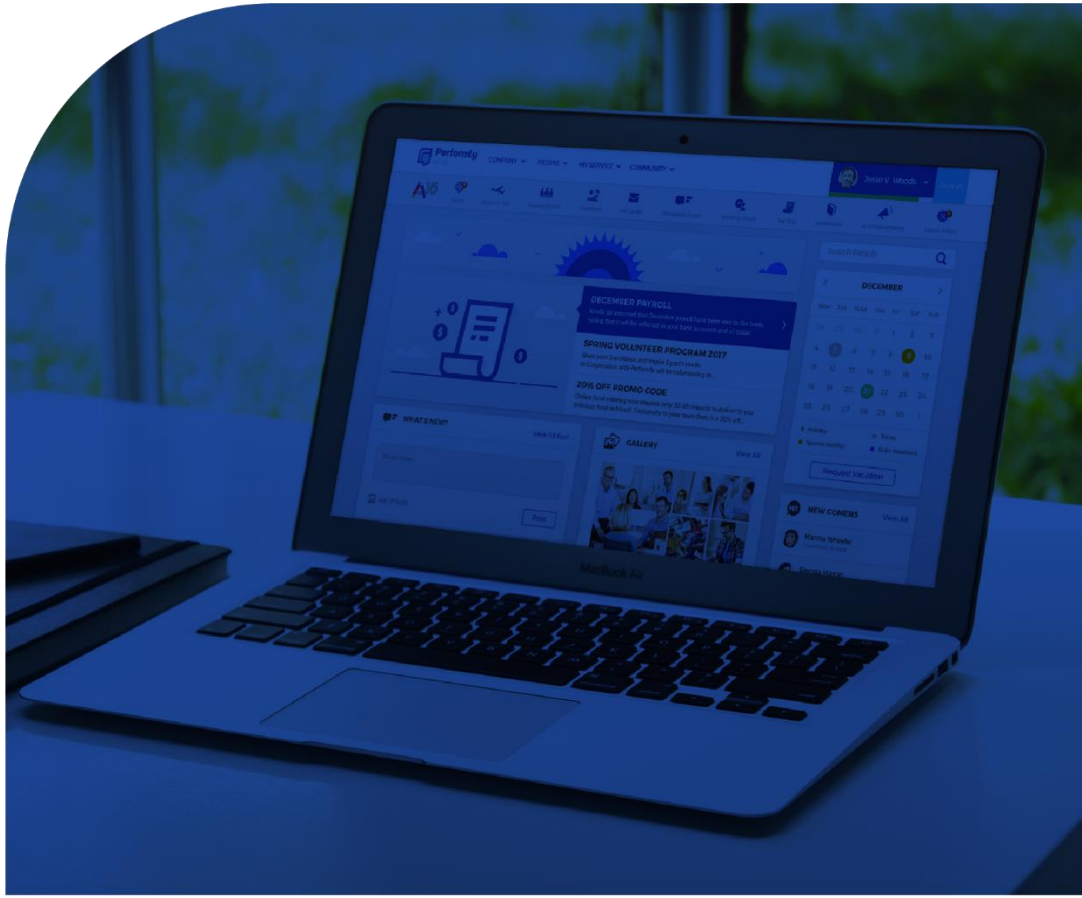
24/7 customer support.

Web-Based & Mobile app operating IOS & Android access.

All software updates.

Performly™

Performly™

Thank You

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